

**FALL RIVER JOINT UNIFIED SCHOOL DISTRICT  
BOARD OF TRUSTEES MEETING**

DATE: March 8, 2023  
 TIME: 6:00 PM  
 LOCATION: District Office  
 20375 Tamarack Avenue  
 Burney, CA 96013

Google Link  
[meet.google.com/tpm-iemt-vfv](https://meet.google.com/tpm-iemt-vfv)

**PUBLIC HEARING**

All parents, teachers, and members of the community interested in the affairs of the school district are encouraged to participate.

1. Open Public Hearing regarding the Tentative Agreement between the Fall River Joint Unified School District and the:
  - Fall River Teacher’s Association (FRTA)
  - California School Employees Association (CSEA), Chapter #191
  - Un-Represented Groups: Administrators, Director of Technology, Psychologist, District Nurse, Classified Confidential Management, Classified Confidential, and Superintendent
2. Public Input regarding the tentative agreements
3. Close Public Hearing regarding the adoption of the 2022 – 2023 Tentative Agreements

**APPROVED MINUTES**

Individuals wishing to address the Board should register prior to the start of the meeting.

<b>1.</b>	<b>CALL TO ORDER</b> <u>R. Dougherty</u> @ <u>6:01 pm</u>
<b>2.</b>	<b>ROLL CALL; ESTABLISH A QUORUM; SALUTE FLAG</b> Dougherty: <b>Present</b> Estes: <b>Present</b> Hamilton: <b>Present</b> Hathaway: <b>Present</b> Norris: <b>Present</b> Others:
<b>3.</b>	<b>ADOPT AGENDA</b> <b>Motion to Adopt Agenda</b> <u>M. Estes</u> /2 <sup>nd</sup> <u>J. Hamilton</u> <b>Discussion:</b> No Discussion  <b>Ayes: 5 Noes: 0 Absent: 0 Abstain: 0</b>
<b>4.</b>	<b>PUBLIC COMMENT</b> No Comment
<b>5.</b>	<b>CONSENT AGENDA</b> <b>Motion to Adopt Consent Agenda by</b> <u>J. Hathaway</u> /2 <sup>nd</sup> <u>J. Hamilton</u> <b>Discussion:</b> <b>R. Dougherty, Board President –</b> <ul style="list-style-type: none"> <li>• Please pull board minutes from February 8, 2023 and revise the vote on 7.9 – District Calendar. The vote should be Ayes: 3 Noes: 1 Absent: 1 Abstain: 0. Will take back for approval to the April board meeting</li> </ul> <b>Ayes: 5 Noes: 0 Absent: 0 Abstain: 0</b>

	5.1 Approval of Minutes, February 8, 2023
	5.2 Approval of Personnel Report and Actions Therein
	5.3 Approval of Governing Board Commercial Warrant Report: # 8 (2022/2023) <ul style="list-style-type: none"> <li>• \$ 716,258.15 General Fund</li> <li>• \$ 33,576.10 Cafeteria/Food Service Fund</li> <li>• \$ 5,358.88 Capital Facilities Fund</li> </ul>
	5.4 Approval of Certification of Corrective Action
	5.5 Approval of Estimate/Agreement for Fall River Joint Unified School District and Mast Roofing for Burney Elementary School Fabric Reinforcement Coating System for the Roof Area
	5.6 Approval of Home Improvement Contract between Fall River Joint Unified School District and MAC-CO METAL BUILDINGS for Purchase and Construction of Out Building at Fall River Jr/Sr High School
	5.7 Approval of Agreement for Contract Services between Fall River Joint Unified School District and John Thompson for Contractor Services Term: February 1, 2023 through June 9, 2023
	5.8 Accept the following donations: <ul style="list-style-type: none"> <li>• <b>Fall River Elementary School - \$90.00</b> \$45.00 Maria Rodriquez \$45.00 Myra Sandoval</li> <li>• <b>Burney Jr. Sr. High School - \$29.66</b> \$29.66 Ohiopyle Prints, Inc.</li> </ul>
<b>6.</b>	<b>NEW BUSINESS</b>
	6.1 Consider for Approval of Second Interim Budget 2022-2023 – Presentation by Teresea Spooner, District Chief Business Official <b>Motion to Approve Second Interim Budget 2022-2023 by <u>J. Hamilton</u> /2<sup>nd</sup> <u>J. Norris</u></b> Discussion: <b>T. Spooner, District CBO –</b> <ul style="list-style-type: none"> <li>• <b>Beginning balance 22/23</b> - \$7,270,850</li> <li>• <b>Ending balance 22/23</b> - \$9,794,904</li> <li>• <b>New revenue 22/23</b> - \$24,257,815</li> <li>• <b>Total expenditures 22/23</b> – \$21,733,761</li> <li>• <b>Current Paraprofessional expense 22/23</b> - \$1,484,560.37</li> <li>• <b>Historical Paraprofessional expense 21/22</b> - \$1,357,676.97</li> <li>• <b>Historical Paraprofessional expense 20/21</b> - \$1,025,980,43</li> <li>• <b>Historical Paraprofessional expense 19/20</b> - \$1,079,064.13</li> <li>• <b>Historical Paraprofessional expense 18/19</b> - \$1,053,449.20</li> <li>• Typically, the district receives \$15.4 million in on-going revenues.</li> <li>• Currently, salary benefits are costing the district \$15.165 million.</li> <li>• Currently the multi-year projection looks stable but CBO is cautioning the Superintendent and Board that when the one time monies are expended massive cuts will need to be made if the state does not backfill money into the budget because at this time the district is expending \$1.44 million in personnel costs from one time funding resources.</li> <li>• CBO preceded to go through the one-time funds received by the district and what is currently being expended from each account.</li> <li>• CBO reiterated to the Superintendent and Board that attrition will need to be utilized greatly in order to bring the budget back into a stable environment once the one-time funds are expended</li> <li>• CBO advises that attrition and planning need to begin now for the 2025-2026 school year</li> </ul> <b>R. Dougherty, Board President –</b> <ul style="list-style-type: none"> <li>• Does this include Developer Fees?</li> </ul>

**T. Spooner, District CBO –**

- No, those are included in the LCFF
- Counselors are being shared between the elementary schools
- Previously the Dean of Students job description included academic counseling

**C. Knoch, FRE Principal –**

- T.K Para positions are mandated positions

**T. Spooner, District CBO –**

- Those positions are paid for with one-time dollars
- Administrators need to start having discussions regarding what positions to keep
- Only receive ADA for Spec. Ed. Summer School – Extended Year. Otherwise, the district does not receive ADA for summer school

**M. Grant, Superintendent –**

- Wonderful presentation
- Have time to make some good decisions for students and the district

**T. Spooner, District CBO –**

- As programs come up for renewal, that is the time to discuss the need for them
- When there is excess monies it will be added to the ending balance

**Ayes: 5 Noes: 0 Absent: 0 Abstain: 0**

**6.2 Consider for Approval the A-G Completion Grant 2022-2023**

No Revisions

**Motion to Approve A-G Completion Grand 2022-2023 – No Revisions by J. Hathaway /2<sup>nd</sup> J. Norris**

Discussion:

**Ayes: 5 Noes: 0 Absent: 0 Abstain: 0**

**6.3 Consider for Approval Fall River Joint Unified School District AB1200**

Consider for Approval Tentative Agreement with Fall River Teachers Association

- Agreement Term July 1, 2022 – June 30, 2023
- Salary Increase of 2.51% effective July 1, 2022
- Insurance Cap Increase of 1.5% effective July 1, 2022

**Motion to Approve Fall River Joint Unified School District AB1200 – Tentative Agreement with Fall River Teachers Association by J. Hamilton /2<sup>nd</sup> M. Estes**

Discussion:

**Ayes: 5 Noes: 0 Absent: 0 Abstain: 0**

**6.4 Consider for Approval Fall River Joint Unified School District AB1200**

Consider for Approval Tentative Agreement with California School Employees Association, Chapter #191

- Agreement Term July 1, 2022 – June 30, 2023
- Salary Increase of 2.51% effective July 1, 2022
- Insurance Cap Increase of 1.5% effective July 1, 2022

**Motion to Approve Fall River Joint Unified School District AB1200 – Tentative Agreement with California School Employees Association, Chapter # 191 by J. Hamilton /2<sup>nd</sup> J. Hathaway**

Discussion:

**T. Spooner, District CBO –**

- CSEA has received a 2.51% increase to their salary schedule but considering the minimum wage increase requirement the District has agreed to give CSEA the 2.51% plus an additional 3.23% and will allow them to borrow against next year's negotiations. CSEA will use the money to restructure their salary schedule to meet the minimum wage requirement. The District will be reimbursed by reducing the CSEA negotiated allocation by 3.23% (\$119, 632) for the 2023-2024 school year.

**Ayes: 5 Noes: 0 Absent: 0 Abstain: 0**

<p>6.5 Consider for Approval Fall River Joint Unified School District AB1200  Consider for Approval Tentative Agreement with Unrepresented Groups:</p> <ul style="list-style-type: none"> <li>• Administrators, Classified Confidential, Classified Confidential Management, Nurse, Psychologist <ul style="list-style-type: none"> <li>○ Agreement Term July 1, 2022 – June 30, 2023</li> <li>○ Salary Increase of 2.51% effective July 1, 2022</li> <li>○ Insurance Cap Increase of 1.5% effective July 1, 2022</li> </ul> </li> <li>• Superintendent, Director of Technology <ul style="list-style-type: none"> <li>○ Agreement Term July 1, 2022 – June 30, 2023</li> <li>○ Salary Increase of 2.51% effective July 1, 2022</li> </ul> </li> </ul> <p><b>Motion to Approve Fall River Joint Unified School District AB1200 – Tentative Agreement Unrepresented Groups by <u>J. Norris</u> /2<sup>nd</sup> <u>J. Hamilton</u></b></p> <p>Discussion:</p> <p><b>Ayes: 5 Noes: 0 Absent: 0 Abstain: 0</b></p>
<p>6.6 Consider for Approval 2022-2023 Salary Schedules  <b>Motion to Approve Fall River Joint Unified School District 2022-2023 Salary Schedules by <u>J. Hathaway</u> /2<sup>nd</sup> <u>J. Norris</u></b></p> <p>Discussion:</p> <p><b>Ayes: 5 Noes: 0 Absent: 0 Abstain: 0</b></p>
<p>6.7 Consider Approval of Educator Effectiveness Block Grant. No Revisions  <b>Motion to Approve Educator Effectiveness Block Grant – No Revisions by <u>J. Hamilton</u> /2<sup>nd</sup> <u>J. Norris</u></b></p> <p>Discussion:</p> <p><b>Ayes: 5 Noes: 0 Absent: 0 Abstain: 0</b></p>
<p>6.8 Consider Approval of Revisions to District Policy 6174: Education for English Learners  <b>Motion to Approve Revisions to District Policy 6174: Education for English Learners by <u>J. Hamilton</u> /2<sup>nd</sup> <u>M. Estes</u></b></p> <p>Discussion:</p> <p><b>M. Grant, Superintendent –</b></p> <ul style="list-style-type: none"> <li>• Due to the Federal Program Monitoring (FPM) process the district is replacing District Policy for English Learners with updated policy from GAMUT</li> <li>• Putting resources in place with ELPAC to support English Learners</li> </ul> <p><b>R. Dougherty, Board President –</b></p> <ul style="list-style-type: none"> <li>• Would like Katie Grant to do a presentation regarding English Learner students in the district</li> </ul> <p><b>C. Knoch, FRE Principal –</b></p> <ul style="list-style-type: none"> <li>• All teachers in the district should be CLAD certified</li> </ul> <p><b>Ayes: 5 Noes: 0 Absent: 0 Abstain: 0</b></p>
<p>6.9 Consider for Approval FRTA Wages/Insurance Cap Contract Language Revision 2022-2023  <b>Motion to Approve FRTA Wages/Insurance Cap Contract Language Revision 2022-2023 by <u>M. Estes</u> /2<sup>nd</sup> <u>J. Norris</u></b></p> <p>Discussion:</p> <p><b>Ayes: 5 Noes: 0 Absent: 0 Abstain: 0</b></p>

	<p>6.10 Consider for Approval CSEA Wages/Insurance Cap Contract Language Revision 2022-2022  <b>Motion to Approve CSEA Wages/Insurance Cap Contract Language Revision 2022-2023 by</b>  <u>M. Estes /2<sup>nd</sup> J. Norris</u>  Discussion:</p> <p><b>Ayes: 5 Noes: 0 Absent: 0 Abstain: 0</b></p>
	<p>6.11 Consider for Approval Leave of Absence for Classified Staff Member  Length of Absence Requested: 2/23/2023 – 8/23/2023  <b>Motion to Approve Leave of Absence for Classified Staff Member from 2/23/2023 – 8/23/2023 by</b>  <u>J. Hamilton /2<sup>nd</sup> J. Norris</u>  Discussion:</p> <p><b>Ayes: 5 Noes: 0 Absent: 0 Abstain: 0</b></p>
	<p>6.12 <b>DISCUSSION ITEM:</b> District Drug and Alcohol Policy for Athletes/Extra Curricular Activities  <b>M. Grant, Superintendent –</b></p> <ul style="list-style-type: none"> <li>• Want to look at language regarding the District's Drug and Alcohol Policy for athletes/extra-curricular activities</li> <li>• John Hamilton and Jack Hathaway will be on the committee</li> <li>• The Board will be informed of the revisions</li> </ul> <p><b>R. Dougherty, Board President –</b></p> <ul style="list-style-type: none"> <li>• Wants parents and staff to know the board takes this subject seriously</li> </ul>
<p><b>7.</b></p>	<p><b>REPORTS/ANNOUNCEMENTS</b></p> <p><b>Gracie Harrison, BHS Student Representative –</b></p> <ul style="list-style-type: none"> <li>• Mid-year awards assembly on Friday to recognize students with no tardies, 100% attendance, Honor Roll, straight A's</li> <li>• March 24<sup>th</sup> – End of the 3<sup>rd</sup> Quarter</li> <li>• Three students competed in the club level contest of the Lions Club Speech Contest. Jordyn Greer was the winner and will compete at the next level on February 16<sup>th</sup></li> <li>• Five students will be joining students from Fall River High School and Mt. Shasta with the Interact Club to volunteer for five days in Agua Prieta, Sonora, Mexico</li> <li>• Had three students compete in the Skills USA Leadership conference – Brenna Anderson earned a gold in Customer Service. Michael McFarland earned a silver in Job Interview. Ivy Towner earned a silver in Customer Service</li> <li>• JV Boys Basketball team had a successful season with a 12-1 record and winning first place at the Modoc Tournament</li> <li>• Students helped with the successful Crab Feed last weekend</li> <li>• Track goes to Orland for their first meet</li> <li>• Softball starts March 16<sup>th</sup></li> <li>• Sadie Hawkins dance on Saturday</li> <li>• Seniors and 8<sup>th</sup> graders received caps and gowns</li> <li>• Leadership class helped by volunteering at our local library with the elementary students with Dr. Seuss Day</li> </ul> <p><b>T. Aderman, BES Principal –</b></p> <ul style="list-style-type: none"> <li>• Evaluations</li> <li>• Planning for the 23/24 school year</li> <li>• Thanking J. Norris for the site visit</li> <li>• High School students were amazing at the Crab Feed</li> <li>• Thanks to the transportation and café' department support with the fieldtrips</li> <li>• Completed STEM lab challenge</li> <li>• Testing challenges</li> <li>• Talent Show</li> <li>• Improvement Parade</li> <li>• 6<sup>th</sup> grade promotion</li> <li>• Spring Fling</li> </ul>


	<p><b>K. Wike, Technology Director –</b></p> <ul style="list-style-type: none"> <li>• Security measures will be increased. Steps are being put into place</li> <li>• Flacon Crowd Strike program will be used</li> <li>• Will have a more secure district</li> </ul> <p><b>A. Tate, FRTA President –</b></p> <ul style="list-style-type: none"> <li>• Nothing to report</li> <li>• Great negotiations</li> </ul> <p><b>K. Freeland Sloat, FRHS Principal –</b></p> <ul style="list-style-type: none"> <li>• Girls Basketball has a great season</li> <li>• Very busy time at the high school</li> <li>• Roxanna has been doing a great job</li> <li>• Hired and Science and History teacher</li> <li>• D.A. and the Sheriff's department will be doing a presentation</li> <li>• Push on improving student attendance. 9<sup>th</sup> grade won this month</li> <li>• FFA going to regionals on Friday.</li> <li>• FRHS qualified for CSI – Low performance</li> <li>• Due to a glitch last year in the testing system it showed FRHS as having low test participation</li> <li>• Received \$167,000 to support student performance</li> </ul> <p><b>C.Knoch, FRE Principal –</b></p> <ul style="list-style-type: none"> <li>• Coordinated 21 staff members for First Aid/CPR training</li> <li>• Finishing benchmark assessments</li> <li>• Read-O-Rama</li> <li>• Participated with ProAct training</li> <li>• Fall River Dental did a presentation to the Kindergarteners</li> <li>• March 22, two students will be going to the County Spelling Bee</li> <li>• Encouraging better attendance. Incentives</li> </ul> <p><b>R. Guerrero, BHS Principal –</b></p> <ul style="list-style-type: none"> <li>• Mid-year assembly. Citizenship recognition</li> <li>• Attendance incentives</li> </ul>
8.	<p><b>FUTURE AGENDA ITEMS</b></p> <ul style="list-style-type: none"> <li>• Board Goal #4</li> <li>• Drug/Alcohol Policy</li> <li>• Personnel Updates</li> </ul> <p>Adjournment by <u>R. Dougherty</u> @ 7:38 pm</p>
9.	<p><b>CLOSED SESSION</b></p> <p>9.1 Government Code 54956.9: Personnel 9.2 Government Code 54957.6: Negotiations</p>
10.	<p><b>RECONVENE TO OPEN SESSION</b></p>
11.	<p><b>ADJOURNMENT by <u>R. Dougherty</u> @ 9:20 pm</b></p>
	<p>Copies of the agenda, complete with backup materials, may be reviewed at the District Office. A schedule of the regular meetings, agendas and minutes can be reviewed on the District's website: <a href="http://www.frjusd.org">www.frjusd.org</a></p> <p>REASONABLE ACCOMMODATION FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting, may request assistance by contacting the Fall River Joint Unified School District, 20375 Tamarack Ave. Burney, CA 96013; Telephone 530-335-4538; fax 530-335-3115</p>

April 12, 2023

Respectfully submitted,

Adopted and ordered entered into the records of the proceedings of the District.

 4/12/23  
 Superintendent Date

 4-12-23  
 Clerk of the Board Date