

**FALL RIVER JOINT UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES MEETING**



DATE: March 13, 2024
 TIME: 6:00 PM
 LOCATION: Soldier Mt. High School
 44144 A Street
 McArthur, CA 96056

Google Link
meet.google.com/tyb-zyae-rep

PUBLIC HEARING

All parents, teachers, and members of the community interested in the affairs of the school district are encouraged to participate.

1. Open Public Hearing regarding the Tentative Agreement between the Fall River Joint Unified School District and the:
 - Fall River Teacher’s Association (FRTA), Speech Pathologist(s)
 - California School Employees Association (CSEA), Chapter #191
 - Un-Represented Groups: Administrators, Director of Technology, Psychologist, District Nurse, Classified Confidential Management, Classified Confidential, Dean of Students
2. Public Input regarding the tentative agreements
3. Close Public Hearing regarding the adoption of the 2023 – 2024 Tentative Agreements

AGENDA

Individuals wishing to address the Board should register prior to the start of the meeting.

1.	CALL TO ORDER
2.	ROLL CALL; ESTABLISH A QUORUM; SALUTE FLAG
3.	ADOPT AGENDA
4.	PUBLIC COMMENT Opportunity for members of the public to address the Board. Note: 1) Individual speakers will be allowed three (3) minutes to address the Board. The maximum time allowed for each agenda item shall be 20 minutes. 2) Citizens should contact the Superintendent for complaint procedures regarding employees. 3) A school district cannot take action on a matter that has not been placed on the official agenda. (G.C. 54954.2)
5.	CONSENT AGENDA The consent agenda, if approved, will be recorded in the minutes, as if each item had been acted upon individually. Requests by members of the Board to have any item taken off the consent agenda for discussion will be honored without debate. Requests by the public to have an item taken off the consent agenda will be considered prior to the Board taking action.
	5.1 Approval of Minutes, February 14, 2024
	5.2 Approval of Personnel Report and Actions Therein
	5.3 Approval of Governing Board Commercial Warrant Report: # 8 (2023/2024) <ul style="list-style-type: none"> • \$ 529,358.43 General Fund • \$ 40,630.03 Cafeteria/Food Service Fund • \$ 2,567.30 Capital Facilities Fund
	5.4 Approve the 2023-2024 School Plan for Student Achievement (SPSA) <ul style="list-style-type: none"> 5.4.1 Burney Elementary 5.4.2 Burney High School 5.4.3 Fall River Elementary 5.4.4 Fall River High School

	5.5 Approval of Installation Estimate from Lassen Air & Refrigeration Service for Installation of Heatpump Mini-Split System at Fall River Elementary School
	5.6 Approval of Personnel Services Agreement between Fall River Joint Unified School District and Susan Cabrera <ul style="list-style-type: none"> • Term: February 1, 2024 through June 7, 2024
	5.7 Approval of Event Center Rental Agreement between Fall River Elementary School and the Inter-Mountain Fair
	5.8 Approval of Manage Rental Agreement between Fall River Joint Unified School District and ubeo Business Services <ul style="list-style-type: none"> • Agreement cannot be terminated early
	5.9 Approval of Client Services Agreement between Fall River Joint Unified School District and Sunbelt Staffing, LLC
	5.10 Accept the following donations: <ul style="list-style-type: none"> • Burney Elementary School - \$120.00 \$120.00 The Blackbaud Giving Fund (PG&E) • Burney Jr. Sr. High School - \$120.00 \$120.00 The Blackbaud Giving Fund (PG&E) • Fall River Elementary School - \$990.00 \$990.00 The Blackbaud Giving Fund (PG&E)
6.	NEW BUSINESS
	6.1 Consider for Approval of Second Interim Budget 2023-2024 – Presentation by Teresea Spooner, District Chief Business Official
	6.2 Consider for Approval the A-G Completion Grant No Revisions
	6.3 Consider Approval of Educator Effectiveness Block Grant No Revisions
	6.4 Consider Approval of ESSER III Expenditure Plan No Revisions
	6.5 Consider Approval of 2024-2026 Transportation Plan
	6.6 Consider for Approval Fall River Joint Unified School District AB1200 Consider for Approval Tentative Agreement with Fall River Teachers Association/Speech Language Pathologist(s) <ul style="list-style-type: none"> • Agreement Term: July 1, 2023 – June 30, 2024 • Salary Increase of 7.32% effective July 1, 2023 • Insurance Cap Increase of 5.66% effective July 1, 2023
	6.7 Consider for Approval Fall River Joint Unified School District AB1200 Consider for Approval Tentative Agreement with California School Employees Association, Chapter #191 <ul style="list-style-type: none"> • Agreement Term: July 1, 2023 – June 30, 2024 • Salary Increase of 4.25% effective July 1, 2023 • Insurance Cap Increase of 5.66% effective July 1, 2023 • CSEA will receive a 4.25% on their salary schedule. The District had an agreement with CSEA for the 2022-2023 school year to allow them to borrow against the 2023-2024 year's negotiations. CSEA borrowed \$119,632 (3.23%) on top of the 2.51% that was negotiated with other units. CSEA used the money to restructure their salary schedule to meet the minimum wage requirements. The borrowed money will be reimbursed to the district by reducing their 2023-2024 negotiated allocation by \$119,632 and they will receive the difference (4.25%). This was an isolated agreement because of the need for restructure.

	<p>6.8 Consider for Approval Fall River Joint Unified School District AB1200 Consider for Approval Tentative Agreement with Unrepresented Groups:</p> <ul style="list-style-type: none"> • Administrators, Classified Confidential, Classified Confidential Management, Dean of Students, Nurse, Psychologist, Director of Technology <ul style="list-style-type: none"> ○ Agreement Term: July 1, 2023 – June 30, 2024 ○ Salary Increase of 7.32% effective July 1, 2023 ○ Insurance Cap Increase of 5.66% effective July 1, 2023
	6.9 Consider for Approval 2023-2024 Salary Schedules
	<p>6.10 Consider for Approval FRTA Contract Language Revisions 2023-2024:</p> <p>7.4.4 Preparation Periods – Effective July 1, 2024</p> <p>8.6.1 Personal Necessity Leave (f)</p> <p>8.6.2 Personally and/or Professional Compelling</p> <p>8.8 Coverage Credit</p> <p>8.9 Bereavement Leave</p> <p>15.1 Compensation</p> <p>15.2 Insurance Coverage</p>
	<p>6.11 Consider for Approval CSEA Contract Language Revisions and Approval of New 2023-2024 Contract:</p> <p>7.1 Wages</p> <p>7.2 Insurance</p> <p>10.1 Bereavement Leave</p> <ul style="list-style-type: none"> • Contract Dates: November 1, 2023 through October 31, 2024
	6.12 Consider for Approval 2024/2025 District Calendar
7.	REPORTS/ANNOUNCEMENTS
8.	FUTURE AGENDA ITEMS
9.	<p>CLOSED SESSION</p> <p>9.1 Government Code 54956.9: Personnel</p> <p>9.2 Government Code 54957.6: Negotiations</p> <p>9.3 Superintendent Search Update</p>
10.	RECONVENE TO OPEN SESSION
11.	ADJOURNMENT
	<p>Copies of the agenda, complete with backup materials, may be reviewed at the District Office. A schedule of the regular meetings, agendas and minutes can be reviewed on the District's website: www.frjUSD.org</p> <p>REASONABLE ACCOMMODATION FOR ANY INDIVIDUAL WITH A DISABILITY</p> <p>Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting, may request assistance by contacting the Fall River Joint Unified School District, 20375 Tamarack Ave. Burney, CA 96013; Telephone 530-335-4538; fax 530-335-3115</p>

**FALL RIVER JOINT UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES MEETING**

DATE: February 14, 2024
 TIME: 6:00 PM
 LOCATION: District Office
 20375 Tamarack Avenue
 Burney, CA 96013
 Google Link:
meet.google.com/wbv-mhrg-xce

UNAPPROVED MINUTES

Individuals wishing to address the Board should register prior to the start of the meeting.

1.	CALL TO ORDER <u>J. Norris</u> @ <u>6:03 PM</u>
2.	ROLL CALL; ESTABLISH A QUORUM; SALUTE FLAG Dougherty: Present Estes: : Present Hamilton: Absent Hathaway: : Present Norris: : Present Others:
3.	CLOSED SESSION: 5:30 pm 3.1 Expulsion Hearing – Student 2023-2024-2 3.2 Pursuant to Education Code Sections 35146 / 48912(b) / 49060 et seq. / 20 U.S.C. Section 1232g STUDENT DISCIPLINE OR OTHER CONFIDENTIAL STUDENT MATTERS Motion to Approve Expulsion for Student #6812 by <u>M. Estes</u> /2nd <u>R. Dougherty</u> Discussion: Dougherty: Present Estes: Present Hamilton: Absent Hathaway: Present Norris: Present Others: Ayes: 4 Noes: 0 Absent: 1 Abstain: 0
4.	ADOPT AGENDA Motion to Adopt Agenda <u>J. Hathaway</u> /2nd <u>M. Estes</u> Discussion: Ayes: 4 Noes: 0 Absent: 1 Abstain: 0
5.	PUBLIC COMMENT No Public Comment

6.	<p>CONSENT AGENDA</p> <p>Motion to Adopt Consent Agenda by <u>M. Estes</u> /2nd <u>R. Dougherty</u></p> <p>Discussion:</p> <p>Ayes: 4 Noes: 0 Absent: 1 Abstain: 0</p>
	6.1 Approval of Minutes, January 10, 2024
	6.2 Approval of Personnel Report and actions therein
	<p>6.3 Approval of Governing Board Commercial Warrant Report: # 7 (2023/2024)</p> <ul style="list-style-type: none"> • \$ 764,925.03 General Fund • \$ 32,164.47 Cafeteria/Food Service Fund • \$ 9,260.00 Capital Facilities Fund
	<p>6.4 Approval of School Site Comprehensive School Safety Plans</p> <p>A school safety plan must be created, or if in place, reviewed and updated by March 1st of each year. For school districts with ADA less than 2501 the safety plan can be districtwide if applied to all school sites equally.</p> <ul style="list-style-type: none"> 6.4.1 Burney Elementary 6.4.2 Burney Jr/Sr High School 6.4.3 Fall River Elementary 6.4.4 Fall River High School 6.4.5 Mt. View High School/Burney Community Day School 6.4.6 Soldier Mt. High School/Fall River Community Day School <p>NOTICE: THE NON-CONFIDENTIAL SECTION OF THE PLANS WILL BE AVAILABLE FOR PUBLIC REVIEW AT THE SCHOOL SITE. BOARD MEMBERS MAY REVIEW COMPLETE PLANS AT THE FEBRUARY BOARD MEETING.</p>
	6.5 Approval of 2023-2024 Audit Payment Schedule between HM&S - Horton, McNulty & Saeturn, LLP and Fall River Joint Unified School District
	6.6 Approval of Agreement for Services between Fall River Joint Unified School District and DMP Consulting Services for Superintendent Search
	<p>6.7 Approval of Lease Agreement between Fall River Joint Unified School District and Shasta-Tehama-Trinity Joint Community College District</p> <ul style="list-style-type: none"> • Term: The term of this lease shall be from May 1, 2024 through April 30, 2034. Shasta shall have the right to extend the lease for two (2) five (5) year periods. Shasta may terminate this agreement at any time by giving 90 days written notice prior to the termination date.
	<p>6.8 Approval of Agreement between Fall River Joint Unified School District and Shasta County Office of Education/SELPA for Mental Health Services</p> <ul style="list-style-type: none"> • Term: July 1, 2023 to June 30, 2024
	6.9 Approval of Loan between Fall River Joint Unified School District and Jennifer Levings for Fiscal Year 2023/2024 to Cover Cost of Internship Program at Simpson College
	<p>6.10 Approval of Agreement between Fall River Joint Unified School District and Learning Keys Partners, Inc. for Professional Development</p> <ul style="list-style-type: none"> • Term: Agreement shall from date of execution through March 10, 2024 with work conducted On February 16th and March 4th, 2024
	6.11 Approval of Estimate for Replacement of Furnace at the District Office from Lassen Air And Refrigeration Service

	6.12 Approval to Hire Candee Parker to Substitute for FRE Position Vacancy for the Remainder of the 2023/2024 School Year
	6.13 Approval to Hire Stephanie Jacobson to Substitute for FRE Position Vacancy for the Remainder of the 2023/2024 School Year
	6.14 Approval of Agreement between Fall River Joint Unified School District and Amber Smith for Speech and Language Pathologist Services <ul style="list-style-type: none"> • Term: January 25, 2024 through June 7, 2024
	6.15 Approval of Personnel Services Agreement between Fall River Joint Unified School District and John Thompson for Services Rendered <ul style="list-style-type: none"> • Term: January 1, 2024 through June 7, 2024
	6.16 Approval of Personnel Services Agreement between Fall River Joint Unified School District and Candee Parker for Services Rendered <ul style="list-style-type: none"> • Term: January 1, 2024 through June 7, 2024
	6.17 Approval of Personnel Services Agreement between Fall River Joint Unified School District and Steven Hubauer for Services Rendered <ul style="list-style-type: none"> • Term: January 1, 2024 through June 7, 2024
	6.18 Approval of Disposal of Broken Equipment. Items Value: 0
	6.19 Accept the following donations: <ul style="list-style-type: none"> • Fall River Elementary School – Total \$36.79 \$36.79 – C & K Market • Burney Jr/Sr High School – Total \$39.24 \$39.24 – Ohiopyle Prints, Inc.
7.	NEW BUSINESS
	7.1 Consider to Approve Fall River Joint Unified School District Transportation Plan 2022-2023 No Revisions Motion to Approve Fall River Joint Unified School District Transportation Plan 2022-2023 by <u>R. Dougherty</u> /2 nd <u>J. Hathaway</u> Discussion: No Revisions Ayes: 4 Noes: 0 Absent: 1 Abstain: 0
	7.2 Consider to Approve 2023/2024 LCAP Mid-Year Monitoring Report Motion to Approve 2023/2024 LCAP Mid-Year Monitoring Report by <u>M. Estes</u> /2 nd <u>J. Hathaway</u> Discussion: Ayes: 4 Noes: 0 Absent: 1 Abstain: 0
	7.3 Consider to Approve Shasta County Sheriff's Department School Safety Plans 2023-2024 Motion to Approve Shasta County Sheriff's Department School Safety Plans 2023/2024 by <u>R. Dougherty</u> /2 nd <u>M. Estes</u> Discussion: Ayes: 4 Noes: 0 Absent: 1 Abstain: 0
	7.4 Consider to Approve Revision to Instructional Minutes for Fall River Elementary School for the 2023/2024 School Year Motion to Approve Revision to Instructional Minutes for Fall River Elementary School for the 2023/2024 School Year by _____/2 nd _____ Discussion: Ayes: 4 Noes: 0 Absent: 1 Abstain: 0

	<p>7.5 Consider to Approve Request for Burney High School Overnight Field Trip to Gear-Up Spring Break Transfer Trip</p> <ul style="list-style-type: none"> Dates: April 3, 2024 to April 7, 2024 <p>Motion to Approve Request for Burney High School Overnight Field Trip to Gear-Up Spring Break Transfer Trip by <u>J. Hathaway</u> /2nd <u>R.Dougherty</u></p> <p>Discussion:</p> <p>Ayes: 4 Noes: 0 Absent: 1 Abstain: 0</p>
	<p>7.6 INFORMATION ITEM: ROP Presentation by Rick Dougherty</p> <ul style="list-style-type: none"> High School female student will graduate HS with an AA degree in Law Enforcement Many licenses that are only available through ROP Another student that will be going to Cal Poly to become an engineer
	<p>7.7 INFORMATION ITEM: Presentation by June Pellegrino – Update on District Waivers</p> <ul style="list-style-type: none"> Have hired eight (8) teachers One (1) cleared 14.57% are on permits or waivers One (1) teacher working on a PPD waiver One (1) special education credential One (1) TK vacancy
<p>8.</p>	<p>REPORTS/ANNOUNCEMENTS</p> <p>J. Ford, BHS Student Representative –</p> <ul style="list-style-type: none"> Shaylyn Wilson placed 3rd in the Shasta Sovereign Art Competition Mid-Cycle WASC report has been submitted Manuel Morales placed 1st in the club level competition for the Lion’s Club speech contest Evelin Rubio won 4th place in the state level competition for her Voice of Democracy speech. She won \$1,000 scholarship Boys and girls Basketball ended last Friday Softball and baseball practice started on Tuesday Kalia Granillo earned all league honors at the Shasta Cascade League wrestling championships and will compete in the Masters Tournament in February Boosters Crab Feed tickets are sold out <p>J. Utterbakk, Principal Alt. Ed. –</p> <ul style="list-style-type: none"> Cat Morton presented at the statewide STEM conference. Invited to present at another conference this summer 55 students are enrolled in alternative ed. 29 Students are enrolled in Ind. Study <p>C. Knoch, Principal FRE –</p> <ul style="list-style-type: none"> 2/22 Cousin Danny Assemblies 2/22 Talent Show 3/1 Bunco staff meeting 3/4 Attendance assembly 3/8 Read-a-Rama Day 3/8 4th-6th grade dance <p>T. Aderman, Principal BES –</p> <ul style="list-style-type: none"> 92% Attendance rate. 95% is the goal Yearbook starts in February Kindness spirit month 2/21 - Raider Family Committee, School Site Council and Native Family Committee 3/6-8 – School Musical Performances 3/22 – Musical Field Trip 3/11 – TK/K Info Night 3/27 – Egg Drop <p>K. Wike, Technology Director –</p>

	<ul style="list-style-type: none"> • All cameras are functional • Working on the phone system
9.	FUTURE AGENDA ITEMS Adjournment of Regular Meeting <u>J. Norris</u> @ <u>6:45 PM</u>
10.	CLOSED SESSION Government Code 54956.9: Personnel Government Code 54957.6: Negotiations No Reportable Action
11.	RECONVENE TO OPEN SESSION
12.	ADJOURNMENT <u>J. Norris</u> @ <u>8:20 PM</u>
	<p>Copies of the agenda, complete with backup materials, may be reviewed at the District Office. A schedule of the regular meetings, agendas and minutes can be reviewed on the District's website: www.friusd.org</p> <p>REASONABLE ACCOMMODATION FOR ANY INDIVIDUAL WITH A DISABILITY <i>Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting, may request assistance by contacting the Fall River Joint Unified School District, 20375 Tamarack Ave. Burney, CA 96013; telephone 530-335-4538; fax 530-335-3115</i></p>

March 13, 2024

Respectfully submitted,

Adopted and ordered entered into the records of the proceedings of the District.

Superintendent

Date

Clerk of the Board

Date

Fall River Joint Unified School District
PERSONNEL REPORT NUMBER 8 – 2023/2024
Wednesday, March 13, 2024

CERTIFICATED

Effective Date

Kim Brown	Resigning as 1 – FTE Teacher at Fall River Elementary School. Requesting participation in the District Retirement Benefit Plan.	6/30/2024
Kelly Freeland-Sloat	Terminating consultancy work.	6/7/2024
Jennifer Levings	Resigning as 1 – FTE Math Teacher at Fall River Jr. Sr. High School.	6/7/2024
Dierdre Mitchell	Resigning as 1 – FTE SDC Teacher at Burney Elementary School.	6/7/2024
Marcy Schmidt	Terminating consultancy work.	6/7/2024
Michael Young	Resigning as 1 – FTE English Teacher at Burney Jr. Sr. High School.	6/7/2024
CLASSIFIED		
Katie Eastman	Resigning as 1 – 8.0 Hour Café Cook / Manager at Fall River Jr. Sr. High School.	6/7/2024
Isabelle Johnson	Hired as 1 – 3.5 Hour Paraprofessional at Burney Elementary School ~ Replacing Maribel Mercado	2/21/2024
Cassidy Sarbacher	Hired as 1 – 3.0 Hour Café Worker at Burney Elementary School ~ Replacing Ronnie Watson-Pearson	2/9/2024

COACHING, EXTRA DUTY, & SUBSTITUTE ASSIGNMENTS

Amanda Tate – Resigning as BHS Track Co-Coach – 2023-2024 SY

Lourdes Azuara ~ Classified Substitute
Sherry Bluel ~ Classified Substitute
Kristin Kask ~ Classified Substitute
Pamela Tapfer ~ Classified Substitute
Larissa Villarruel ~ Classified Substitute

FALL RIVER JOINT UNIFIED SCHOOL DISTRICT

TO: Board of Trustees
FROM: Teresea Spooner
DATE: March 7, 2024

SUBJECT: ***Approval: Governing Board Commercial Warrants***

Commercial Warrant Report No. 8 (2023/24) is being submitted for your review and approval (supporting information will be available for the Board at the meeting).

Commercial Warrants

\$	529,358.43	(General Fund)
\$	40,630.03	(Cafeteria Fund)
\$	2,567.30	(Capital Facilities Fund)

RECOMMENDATION

It is recommended that the Board take action to approve Commercial Warrant Report No. 8 (2023/24) as prepared and submitted by the Business Office.

Checks Dated 02/07/2024 through 03/07/2024

Check Number	Check Date	Pay to the Order of	Check Amount
9010989586	02/08/2024	ALSCO	279.46
9010989587	02/08/2024	BURNEY WATER DISTRICT	691.21
9010989588	02/08/2024	CALIFORNIA SAFETY COMPANY INC	960.00
9010989589	02/08/2024	COPPS IRRIGATION INC	6.44
9010989590	02/08/2024	DANIELSEN COMPANY	23,925.51
9010989591	02/08/2024	EDMENTUM	2,400.00
9010989592	02/08/2024	PACIFIC GAS AND ELECTRIC	425.95
9010989593	02/08/2024	SISC	195,842.70
9010989594	02/08/2024	SYSCO FOOD SERV OF SACRAMENTO	3,593.61
9010989595	02/08/2024	UBEO BUSINESS SERVICES	5,400.04
9010989596	02/08/2024	WASTE MANAGEMENT INC	10,275.79
9010989597	02/08/2024	A TO Z BUS SALES INC	58.14
9010989598	02/08/2024	ACCU-PRINT	54.00
9010989599	02/08/2024	ALBAUGH, SARAH B	159.46
9010989600	02/08/2024	BATTERY SYSTEMS	639.83
9010989601	02/08/2024	BETZ, JOHN H	64.37
9010989602	02/08/2024	CARMICHAEL, KERI F	158.12
9010989603	02/08/2024	CDW GOVERNMENT INC	3,780.00
9010989604	02/08/2024	CPM EDUCATIONAL PROGRAM	1,933.10
9010989605	02/08/2024	CRANE, SUSAN	393.96
9010989606	02/08/2024	CROSS PETROLEUM	3,820.19
9010989607	02/08/2024	CROWN MOTORS	258.00
9010989608	02/08/2024	CSM CONSULTING INC	2,375.00
9010989609	02/08/2024	ED STAUB AND SONS	3,932.04
9010989610	02/08/2024	EVERBRITE LLC	1,999.14
9010989611	02/08/2024	FALL RIVER VALLEY CSD	4,361.91
9010989612	02/08/2024	FP MAILING SOLUTIONS	720.72
9010989613	02/08/2024	FREIGHTLINER NORTHWEST	68.04
9010989614	02/08/2024	GEPETTOS PIZZA	184.24
9010989615	02/08/2024	GOLD STAR FOODS	3,116.17
9010989616	02/08/2024	JOHN E THOMPSON	49.58
9010989617	02/08/2024	KNOCH, CHRISTINE	254.29
9010989618	02/08/2024	LASSEN AIR & REFRIGERATION SRV	7,709.08
9010989619	02/08/2024	LEXIA LEARNING SYSTEMS LLC	132.00
9010989620	02/08/2024	MASTERS, BRENDA	168.84
9010989621	02/08/2024	MCARTHUR FARM SUPPLY	462.07
9010989622	02/08/2024	ODP BUSINESS SOLUTIONS LLC	462.94
9010989623	02/08/2024	OREILLY AUTOMOTIVE INC	218.00
9010989624	02/08/2024	ORIENTAL TRADING COMPANY INC	519.18
9010989625	02/08/2024	ROSE, DAVID W	450.24
9010989626	02/08/2024	SHASTA WELDING SUPPLY INC	711.86
9010989627	02/08/2024	STAPLES BUSINESS CREDIT	277.38
9010989628	02/08/2024	SUNBELT STAFFING LLC	5,307.50
9010989629	02/08/2024	SUSAN B CABRERA	7,047.00
9010989630	02/08/2024	TORGRIMSON, REBECCA E	96.48
9010989631	02/08/2024	UTTERBACK, JEANNE M	431.88
9010990123	02/13/2024	A TO Z BUS SALES INC	5,173.25
9010990124	02/13/2024	ADERMAN, TARA L	230.66
9010990125	02/13/2024	AVILA, JUANA L	9.85

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

Checks Dated 02/07/2024 through 03/07/2024

Check Number	Check Date	Pay to the Order of	Check Amount
9010990126	02/13/2024	BETZ, JOHN H	405.43
9010990127	02/13/2024	BUCHER, JEANNETTE M	92.18
9010990128	02/13/2024	BURNEY RAIDERS BOOSTERS	716.48
9010990129	02/13/2024	C & K MARKET INC	647.78
9010990130	02/13/2024	CA ASSOCIATION FFA	1,580.00
9010990131	02/13/2024	CANN- FIGEL, CASY	23.77
9010990132	02/13/2024	CDW GOVERNMENT INC	867.31
9010990133	02/13/2024	EV CONNECT INC	488.01
9010990134	02/13/2024	FALL RIVER SOLAR LLC	3,073.56
9010990135	02/13/2024	FINNEY, PETER A	516.03
9010990136	02/13/2024	FLORAL RESOURCES SACRAMENTO	1,469.91
9010990137	02/13/2024	FRONTIER	857.01
9010990138	02/13/2024	HICKEY, FIONA B	393.96
9010990139	02/13/2024	HOVIS HARDWARE INC	751.14
9010990140	02/13/2024	K & K DISTRIBUTING	9,278.34
9010990141	02/13/2024	MOUNTAIN MOTOR PARTS	87.75
9010990142	02/13/2024	ODP BUSINESS SOLUTIONS LLC	990.35
9010990143	02/13/2024	PACKWAY MATERIALS INC	1,013.90
9010990144	02/13/2024	SANCHEZ, HEATHER R	14.07
9010990145	02/13/2024	SEQUOIA FLORAL INTL	1,770.16
9010990146	02/13/2024	SHASTA COUNTY OFFICE OF EDUC	2,754.00
9010990147	02/13/2024	STAPLES BUSINESS CREDIT	2,464.84
9010990148	02/13/2024	VALLEY HARDWARE	1,427.14
9010990149	02/13/2024	VALLEY MOTOR PARTS	239.42
9010990150	02/13/2024	VENEGAS, JACLYN N	90.00
9010991058	02/22/2024	A TO Z BUS SALES INC	304.02
9010991059	02/22/2024	AT & T MOBILITY	86.98
9010991060	02/22/2024	ED STAUB AND SONS	3,371.23
9010991061	02/22/2024	FORD, WILLIAM C	104.93
9010991062	02/22/2024	FRONTIER	110.51
9010991063	02/22/2024	GEPETTOS PIZZA	113.01
9010991064	02/22/2024	LASSEN AIR & REFRIGERATION SRV	2,192.20
9010991065	02/22/2024	MORTON, CATHERINE	1,606.84
9010991066	02/22/2024	ODP BUSINESS SOLUTIONS LLC	1,692.58
9010991067	02/22/2024	PACIFIC GAS AND ELECTRIC	45.15
9010991068	02/22/2024	SCHOOL SPECIALTY	1,139.85
9010991069	02/22/2024	SPORTSMENS DEN	1,152.41
9010991070	02/22/2024	TATE, AMANDA	75.99
9010991071	02/22/2024	TEHAMA COUNTY DEPT OF EDUCATION	12,600.00
9010991072	02/22/2024	AERIES SOFTWARE	6,993.00
9010991073	02/22/2024	CALIFORNIA SAFETY COMPANY INC	923.52
9010991074	02/22/2024	CAROLINA BIOLOGICAL	1,203.06
9010991075	02/22/2024	CONNECTING TO CARE	3,078.65
9010991076	02/22/2024	CROWN MOTORS	473.48
9010991077	02/22/2024	DEPARTMENT OF JUSTICE	128.00
9010991078	02/22/2024	EWELL EDUCATIONAL SERVICES INC	304.00
9010991079	02/22/2024	FINNEY, PETER A	27.27
9010991080	02/22/2024	FRONTIER	684.75
9010991081	02/22/2024	HAMPTON, DANNIELL C	95.41

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

Checks Dated 02/07/2024 through 03/07/2024

Check Number	Check Date	Pay to the Order of	Check Amount
9010991082	02/22/2024	HOPPER, VICTOR M	271.88
9010991083	02/22/2024	HORTON MCNULTY & SAETEURN LLP	4,460.00
9010991084	02/22/2024	JOSTENS INC	198.14
9010991085	02/22/2024	MCGRAW HILL SCHOOL EDUCATION	1,835.93
9010991086	02/22/2024	MCI	19.50
9010991087	02/22/2024	MOUNTAIN MOTOR PARTS	135.51
9010991088	02/22/2024	NVB PLAYGROUNDS AAA STATE OF PLAY	2,149.43
9010991089	02/22/2024	PAINT MARTS	552.41
9010991090	02/22/2024	REDWOOD TOXICOLOGY LAB INC	7.88
9010991091	02/22/2024	RIVERSIDE INSIGHTS	181.07
9010991092	02/22/2024	SAFEWAY INC	243.22
9010991093	02/22/2024	SCHOLASTIC INC	1,428.17
9010991094	02/22/2024	SHASTA COUNTY OFFICE OF EDUC	2,370.00
9010991095	02/22/2024	STARFALL EDUCATION	195.00
9010991096	02/22/2024	STROUPS POWER EQUIPMENT INC	220.85
9010991097	02/22/2024	TERESE SPOONER REV CASH	70.57
9010991098	02/22/2024	TORGRIMSON, REBECCA E	100.00
9010991099	02/22/2024	TPx COMMUNICATIONS	2,186.68
9010991100	02/22/2024	US BANK	1,777.86
9010991101	02/22/2024	VALLEY MOTOR PARTS	24.42
9010991102	02/22/2024	VON SCHALSCHA, MICHAEL P	128.37
9010991103	02/22/2024	WILLOW LANE EDUCATION	373.50
9010991761	02/27/2024	ADCOCK, JANN K	589.91
		Unpaid Tax	18.22
		Expensed Amount	608.13
9010991762	02/27/2024	ASSOC CA SCHOOL ADMIN	824.72
9010991763	02/27/2024	CHARGE ELECTRIC	36,220.00
9010991764	02/27/2024	CINTAS	103.66
9010991765	02/27/2024	GRAINGER INC	29.69
9010991766	02/27/2024	HOME DEPOT CREDIT SERV DEPT 32-2502372968	1,364.56
9010991767	02/27/2024	HOWES, JANELLE J	444.85
9010991768	02/27/2024	LOZANO SMITH LLP	575.00
9010991769	02/27/2024	ODP BUSINESS SOLUTIONS LLC	64.33
9010991770	02/27/2024	SCHOLASTIC INC	555.50
9010991771	02/27/2024	SCHOOL SPECIALTY	1,427.45
9010991772	02/27/2024	SHASTA UNION HIGH SCHOOL DIST	16,200.00
9010991773	02/27/2024	US OMNI & TSACG COMP SERV	65.80
9010991975	02/29/2024	CA ASSOCIATION FFA	150.00
9010991976	02/29/2024	FALL RIVER SOLAR LLC	1,026.36
9010991977	02/29/2024	GEPETTOS PIZZA	625.00
9010991978	02/29/2024	HOPPER, VICTOR M	121.54
9010991979	02/29/2024	ODP BUSINESS SOLUTIONS LLC	280.53
9010991980	02/29/2024	PACIFIC GAS AND ELECTRIC	67,136.75
9010991981	02/29/2024	ROSE, KARI L	676.01
9010991982	02/29/2024	STANDARD INSURANCE COMPANY	1,341.13
9010991983	02/29/2024	STAPLES BUSINESS CREDIT	51.76
9010991984	02/29/2024	TSACG	19,690.00
9010992419	03/05/2024	A TO Z BUS SALES INC	105.04
9010992420	03/05/2024	AMS.NET INC	6,480.00

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Checks Dated 02/07/2024 through 03/07/2024

Check Number	Check Date	Pay to the Order of	Check Amount
9010992421	03/05/2024	BATTERY SYSTEMS	692.21
9010992422	03/05/2024	BELL HARDWARE OF REDDING	1,842.00
9010992423	03/05/2024	BRESLIN OCCUPATIONAL THERAPY	8,634.70
9010992424	03/05/2024	C & K MARKET INC	19.53
9010992425	03/05/2024	CANN-FIGEL, CASY	58.60
9010992426	03/05/2024	CDW GOVERNMENT INC	1,040.56
9010992427	03/05/2024	FIONA HICKEY	267.59
9010992428	03/05/2024	FP MAILING SOLUTIONS	183.40
9010992429	03/05/2024	FREIGHTLINER NORTHWEST	1,315.48
9010992430	03/05/2024	INTERMTN UPHOLSTERY & CANVAS	400.00
9010992431	03/05/2024	KASK, AMBER M	126.00
9010992432	03/05/2024	LAKEY, LAURA J	325.62
9010992433	03/05/2024	ODP BUSINESS SOLUTIONS LLC	929.71
9010992434	03/05/2024	OREILLY AUTOMOTIVE INC	20.39
9010992435	03/05/2024	PACE SUPPLY CORP	51.74
9010992436	03/05/2024	QUILL CORPORATION	359.49
9010992437	03/05/2024	RODRIGUEZ, YANELI L	22.78
9010992438	03/05/2024	SMALL, SHELLY	50.36
9010992439	03/05/2024	SPORTSMENS DEN	206.83
9010992440	03/05/2024	STAPLES BUSINESS CREDIT	1,038.36
9010992441	03/05/2024	SUSAN B CABRERA	7,134.00
9010992442	03/05/2024	TORGRIMSON, REBECCA E	84.42
9010992443	03/05/2024	UTTERBACK, JEANNE M	471.14
9010992444	03/05/2024	VALLEY MOTOR PARTS	74.05
Total Number of Checks			169
			572,537.54

Fund Recap

Fund	Description	Check Count	Expensed Amount
01	General	160	529,358.43
13	CafeFoodSvc	10	40,630.03
25	CapitalFacilities	2	2,567.30
Total Number of Checks		169	572,555.76
Less Unpaid Tax Liability			18.22
Net (Check Amount)			572,537.54

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.



Lassen Air & Refrigeration Service

6895 Samiret Lane, Shingletown, CA 96088

Phone: (530) 917-9671

License # 971411

Estimate

Date
2/15/2024

Name/Address
Burney / Fall River School District 20375 Tamarack Ave Burney, Ca. 96013

Project
Fall River Elementary School Teachers prep room mini-split install

Description	Total
Estimate is for the installation of a 2 1/2 ton Fujitsu heatpump mini-split system in the teachers prep room. Indoor head unit being mounted on the east wall and the condenser will sit on the concrete on the north east corner under the walk way cover. Power panel is close to this location. We will run power from the panel to the condensing unit. Line set will be run up the wall in a line set cover and in through the top of a closet on the other side. Indoor unit will be controlled by the supplied wireless remote. Price includes the equipment, all materials needed for installation, shipping, tax and labor. Price does not include removing the old package unit and ducting on the roof.	
Equipment Quoted is the 18.7 SEER XLTH high heat model.	
Electrical requirement is 30a at 240v.	
	Materials \$5,890.67
	Labor \$2,000.00
	Tax Rate 7.25% \$445.20
	Shipping \$250.00
	Project Total \$8,585.87

Acceptance of Estimate

I agree to pay Lassen Air and Refrigeration Service in full upon completion. Payments not received after 30 days will have a 10 percent late fee applied. Any changes or deviation from the above description involving extra parts or labor will become an extra charge over and above this estimate. This estimate is good for 30 days. Cancellation of services after parts have been ordered may be subject to a restocking fee. There is a 3.5% transaction fee for payments made with a card. The above prices, specifications and conditions are satisfactory and hereby accepted. Please sign and return to be added to our schedule. Thank you, we appreciate your business!

Signature

Date



"Education Is Power"

PERSONNEL SERVICES AGREEMENT

I. **The Parties.** This Employment Contract is made and entered into this 1ST day of January, 2024 by and between:

Employee: Susan Cabrera

AND

Employer: Fall River Joint Unified School District

Now, Therefore, for and in consideration of the mutual promises and agreements contained herein, the Employer hires the Employee to work under the terms and conditions hereby agreed upon by the parties:

II. **Term.** The term of this Contract shall commence on ~~January 1, 2024~~ and terminate on June 7, 2024.
February 1, 2024 *SC*

III. **The Service.** The Employee agrees to provide the following: Speech Services for TK-12th grade students of the Fall River Joint Unified School District.


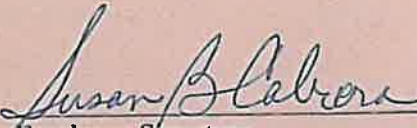

Hereinafter known as the "Employee."

Employee shall provide, while performing the Service, that she shall comply with the policies, standards, and regulations of the FRJUSD, including local, State, and Federal laws to the best of her abilities.

IV. **Payment Amount.** The FRJUSD agrees to pay the Employee the following:

\$87.00 per hour

V. **Payment Method.** The FRJUSD shall pay the Payment Amounts on a monthly basis minus applicable state and federal taxes, based upon a timesheet / invoice received from the employee.

 _____ Superintendent	<u>1/1/24</u> _____ Date	 _____ Employee Signature	<u>2/1/2024</u> _____ Date
 _____ FRTA	<u>1/1/24</u> _____ Date	<u>420 Riverbanks Road</u> _____ Address	
_____ Board President	_____ Date	<u>GRANTS Pass, OR 97527</u> _____ City, State, Zip	

INTER-MOUNTAIN FAIR and EVENT CENTER RENTAL AGREEMENT

This Rental Agreement is between the Inter-Mountain Fair Heritage Foundation dba the Inter-Mountain Fair and Event Center, including its board of directors, officers, employees, agents, and volunteers (hereinafter, Foundation) and Fall River Elementary (hereinafter, "Renter"). Foundation hereby rents the below selected facilities to Renter for the purpose of talent show.

1. **TERM AND TERMINATION:** The premises are rented for the following period:
 Event Setup: 2/22/24 Event Date: 2/22/24 Event Teardown: 2/22/24

The Fairgrounds is an Emergency Response Facility. The Foundation may terminate this agreement at any time should an Emergency require the occupancy of any Inter-Mountain Fair & Event Center facilities.

2. **RENT:** The Renter agrees to pay the below total event rental fee on or before date of event.

Facilities	Daily Fee	
<input checked="" type="checkbox"/> Ingram Hall	\$375	Includes 39 8 ft. banquet tables, 264 chairs, projector screen, projector, microphone + sound system, stage
Kitchen	\$55	
Heritage Room	\$60	Includes 10 6 ft. tables and 60 chairs
4-H Building (summer only)	\$100	
Flower Building	\$125	Includes 5 8 ft. banquet tables and 40 chairs
Skuce Pavilion	\$425	
Art Building (summer only)	\$100	
Commercial Building	\$200	
Garden Area	\$50	Includes 8 picnic tables OR benches
Gazebo Lawn	\$100	Includes 10 picnic tables OR benches
BBQ Area/Covered Patio	\$75	Includes 10 picnic tables OR benches
Vestal Arena	\$200	
Thompson Arena	\$300	
Thompson Arena (w/ arena light use)	\$400	
Livestock Barn	\$100	
Horse Stall	\$15	
Livestock Pen	\$15	
Set Up		
Set Up - 1/2 Day Before Event (2pm)	\$50	
Set Up - Full Day Before Event (8am)	\$100	
Fair Staff Set Up	TBD	
Trash		
Trash Fee 1-100 People	\$25	
Trash Fee 101-300 People	\$50	
Trash Fee 301-500 People	TBD	
Renter will remove all trash associated w/ their event and their event attendees.		
Insurance (If marked, please sign insurance form on last page)		
Special Event Insurance 1-100 people	\$70	
Special Event Insurance 101-500 people	\$115	
Special Event Liquor Liability Insurance	TBD	
<input checked="" type="checkbox"/> Renter will provide proof of insurance (that meets requirements listed in section 5 of contract) with IMF listed as certificate holder.		
Other Rentals		
Banquet Table	\$5/ea.	
Picnic Table	\$5/ea.	
Outdoor Benches	\$5/ea.	
Rack of Chairs	\$25	1 rack = 84 chairs
Other:	TBD	
Deposit		
<input checked="" type="checkbox"/> Security Deposit	<input checked="" type="checkbox"/>	Deposit to be mailed to mailing address provided below, following evaluation of premises post event.
Total Event Fee:		\$ 0 facility fee comp'd (BVR)
Deposit to reserve date	\$50	If event is not paid in full at time of agreement, a \$50 deposit to reserve the date is required. This deposit will be applied to total event fee.
Estimated attendance: _____		
Will you sell alcohol at your event? Y <input checked="" type="checkbox"/> N <input type="checkbox"/> If Yes, see section 3 for additional requirements.		
Will you have vendors at your event? Y <input checked="" type="checkbox"/> N <input type="checkbox"/> If Yes, what kind of vendors? _____		

Processed: 2/14/2024

If Special Event Liability Insurance is not paid for through rental agreement, a Certificate of Insurance as outlined below, in item 7, must be submitted to fair office one week prior to event date.

Any holding over shall be at the rate of \$100.00 per day.

3. **OBLIGATIONS OF RENTER:**

In addition to the rent, Renter shall pay Foundation for repair of any damage to any Fairgrounds property (real property, fixtures, or personal property) within ten (10) days of notification of the amount due.

Renter shall remove all of Renter's possessions from and vacate the rented premises at the conclusion of event teardown.

Renter agrees to meet all applicable health and safety requirements.

Renter shall get approval by the Fair Manager for all decorations or other modifications to the premises.

Renter shall return all keys belonging to the Foundation. A \$25 fee will apply for each key not returned. Renter shall not make duplicates on any Foundation key.

If alcohol is available for purchase, Renter shall provide to Foundation a Temporary Liquor Permit (from Alcohol Beverage & Control) for all Liquor Sales on the premises. Alcohol sales must first be approved by Fair Manager (via permission to pour letter) and additional liquor liability insurance must be obtained. 15% of gross proceeds on all alcohol sales will be owed to Inter-Mountain Fair following event.

Renter shall only serve alcoholic beverages in non-breakable containers. No glass shall be permitted.

FOUNDATION'S RIGHTS AND OBLIGATIONS:

Foundation shall maintain any existing electrical and water service to the premises.

Foundation shall have the right to audit and monitor any and all sales.

Foundation shall have access to the premises at all times.

4. **INDEMNITY:**

To the fullest extent permitted by law, Renter shall defend, indemnify, and hold harmless the State of California, Foundation and the County of Shasta (owner of the premises), including its elected officials, officers, employees, agents, and volunteers, (hereinafter, County) from any and all claims, demands, causes of action, and liabilities of every kind and nature whatsoever (including those for injury, death, or damage to any person or property) arising out of or in connection with Renter's activities conducted under this Agreement. This indemnification shall extend to claims occurring after this Agreement is terminated as well as while it is in full force and effect. The indemnity shall apply regardless of any active and/or passive negligent act or omission of the State of California, Foundation or County, but Renter shall not be obligated to indemnify any party for claims arising from the sole negligence or willful misconduct of the State of California, Foundation or County. The indemnity set forth in this section shall not be limited by insurance requirements or by any other provision of this Agreement. The indemnity provided by Renter to the State of California, Foundation and County shall include all costs, attorney's fees, expert or consultant fees, expenses, or other costs and liabilities actually incurred in the defense of any claim, action or proceeding brought against the State of California, Foundation or County and arising from Renter's activities relating to use of the premises as described herein.

5. **INSURANCE:**

A. Renter shall carry and provide proof of the following insurance at its own expense and for the term of its use.

(1) Renter shall obtain from an insurance carrier authorized to transact business in the State of California and maintain continuously during the term of this Rental Agreement Commercial (or Comprehensive) General Liability Insurance (broad form endorsement) including public liability, products liability, premises operation, contractual liability, liquor legal liability or host liquor liability, and fire legal liability, with a minimum of one million dollars (\$1,000,000.00) per occurrence, combined single limit;

(2) Commercial (or Comprehensive) Auto Liability for all owned, non-owned and hired vehicles covering all bodily injury and property damage incurred during the performance of its use of the Premises with the minimum coverage of one million dollars (\$1,000,000.00) per accident, combined single limit.

(3) Workers' Compensation Insurance as required by law, covering all sub-lessees, Renters, contractors, employees, and volunteers.

(4) The above insurance shall be underwritten by insurance companies authorized to do business in the State of California. Alternatively, Renter may obtain General Liability Coverage through the Special Events Program of the California Fair Services Authority (CFSA) or any other insurance agency licensed by the State of California.

B. If Renter will be providing alcoholic beverages to the public for sale, Renter shall obtain and maintain Liquor Liability Coverage (which may be obtained through the California Fair Services Authority) with limits of liability not less than one million dollars (\$1,000,000.00) per occurrence.

C. All insurance (excepting Workers Compensation Insurance) shall include an endorsement or an amendment to the policy of insurance that names the State of California, Foundation and Shasta County, its elected officials, officers, employees, agents, and volunteers as additional insureds, and provides that coverage shall not be reduced or cancelled without thirty (30) days prior written

notice certain to Foundation. The additional insurance coverage shall be equal to Insurance Service Office endorsement CG 20 10 for ongoing operations and CG 20 37 for completed operations.

D. Renter shall provide Foundation with an endorsement or amendment to the Renter's policy of insurance evidencing the commencement of insurance protection effective at or before the date of the term of this Agreement, which insurance protection shall remain in effect at all times during the term of this Agreement. Proof of such insurance shall be provided by Renter to Foundation on or before the effective date of this Agreement.

E. All insurance procured by Renter as required herein shall constitute primary insurance as to the Foundation and County, its elected officials, officers, employees, agents, and volunteers so that any other policies held by Foundation or County shall not contribute to any loss under said insurance policies until the exhaustion of all coverage limits of such primary insurance.

F. In the event that Renter fails to keep in effect at all times insurance coverage as herein provided, Foundation may, in addition to any other remedies it may have, (a) obtain, at Renter's expense, such insurance; and/or (b) terminate this Agreement immediately.

6. NOTICES:

All notices required by law or by this rental agreement to be given to either party shall be in writing and may be given personally or by depositing the same in the United States mail, postage prepaid, and addressed to either party as set forth below. If notice is mailed, notice shall be deemed to have been given three (3) days after mailing.

If to Foundation:	General Manager P.O. Box 10 McArthur, CA 96056	If to Renter:	Renter Address provided below
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7. ENTIRE AGREEMENT:

This instrument, along with any exhibits or attachments hereto, constitutes the entire lease between the Foundation and Renter. The lease may not be amended except by an instrument, in writing, signed by both Renter and the Fair Manager.

8. SUBORDINATION.

This Agreement shall be subject and subordinate to that certain Lease and Personal Services Agreement between County and Foundation, and the rights of the County under that Agreement.

9. NEUTRAL CONSTRUCTION.

This Agreement is a negotiated document and shall be deemed to have been drafted jointly by the parties

10. SURRENDER OF PREMISES

Not later than 5:00 p.m. of the last day of the term of this Agreement, Renter shall, at Renter's expense, remove all of Renter's personal property, repair all damages resulting from use of the premises, and surrender the premises as in good order, condition or repair as they were at the beginning of the term, except for reasonable use and wear thereof. Renter shall pay any and all damages resulting from Renter's use of the premises, reasonable use and wear accepted.

11. ATTORNEY'S FEES.

In the event that any party to this Agreement commences any type of litigation based upon performance, non-performance or breach of the terms or conditions of this Agreement, including any civil action, arbitration or other formal or informal complaint process, the prevailing party shall be entitled to recover all costs and expenses associated with the proceeding(s), including attorney's fees, or consultant/expert fees from the non-prevailing party or parties in said proceeding(s).

IN WITNESS WHEREOF, the parties have executed this lease agreement on the day and year set forth below.

Teresea Spooner
Renter Signature

02/14/24
Date Signed

Teresea Spooner
Renter Contact Name

530-335-2469
Telephone Number

tspooner@frj.usd.org
Email Address

Mailing Address, City, State, Zip (deposit will be mailed following review of rented premises/items post event)

Bailey Van Riet
Inter-Mountain Fair General Manager Signature

2/13/24
Date Signed

Contract is not valid without both renter and IMF manager signature.

Payment History	Amount	Form of payment	Date



Owner: UBEO WEST, LLC

CUSTOMER INFORMATION					
Bill To Full Customer Legal Name Fall River Joint Unified School District			Contact Person Teresa Sponner		Installation Site Key Operator
Street Address 20375 Tamarack Ave			Title CBO		Title
Box/Suite/Routing			Telephone # (530) 335-4538		Telephone #
City Burney	State CA	Zip Code 96013-4054	Facsimile # (530) 335-3115		Facsimile #
Installation Address (if different from above)			e-mail		e-mail

EQUIPMENT INFORMATION					
Quantity	Make	Item	Description (or Accessories)		
1	1	Canon	Canon IRA C3530II	Ser# XTD09387	
2					
3					
4					
5					
6					
7					
8					

Payment	\$127.50	Term (Months)	48
Payment Frequency	Monthly	Image Meter Reading Frequency (QUARTERLY unless otherwise indicated)	Quarterly
B&W Image Monthly Allowance	0	Excess Per Image Charge (B&W)	\$0.0117
Color Image Monthly Allowance	0	Excess Per Image Charge (Color)	\$0.0910
Linear Feet Monthly Allowance	N/A	Excess Per Image Charge (Linear Feet)	N/A
xMedius Page/DID Monthly Allowance	N/A	xMedius Excess Per Page/DID Charge	N/A

Supplies (toner and developer in colors, black, cyan, magenta and yellow) and waste toner bottles are included at no additional charge, unless otherwise indicated. Throughput materials (paper stocks, staples, etc.) and toner and developer in colors clear, gold, silver, white, and fluorescent pink are NOT included.
BLACK Supplies Included NO **COLOR Supplies Included** NO

AGREEMENT NUMBER	All amounts exclusive of applicable taxes THIS AGREEMENT CANNOT BE TERMINATED EARLY.	SALES REPRESENTATIVE Bob Allen
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Additional Terms and Conditions on Second Page. Other Agreed Upon Addendum(s) Included:

A	B	C
Meters	<input checked="" type="checkbox"/> UDCA <input type="checkbox"/> Fax <input type="checkbox"/> e-Mail	Meter Contact
		e-Mail
		Fax#

During the term of this Agreement, Owner may substitute and/or change the tools and equipment that it uses in providing the images and other solutions being provided to Customer. In these situations, Owner will explain the changes to Customer and Customer will sign an updated schedule incorporating the changes to the equipment and related products in the Customer's possession and/or being used to provide the solution. In addition, if customer's needs and/or the available technology changes dramatically, either party may initiate discussions to revise this Agreement; provided that any such change must be mutually agreed to in a new agreement or amendment signed by authorized individuals on behalf of both Customer and Owner.

CUSTOMER ACCEPTANCE		OWNER ACCEPTANCE	
By signing below customer certifies that all conditions and terms of this agreement on the first and second page have been reviewed and acknowledged. By providing a telephone number for a cellular phone or other wireless device, you are expressly consenting to receiving communications (for NON-marketing or solicitation purposes) at that number, including, but not limited to, prerecorded or artificial message calls, text messages, and calls made by an automatic telephone dialing system from Owner and its affiliates and agents. This Express Consent applies to each such telephone number that customer provides to us now or in the future and permits such calls. These calls and messages may incur access fees from your cellular provider.			
Company Name: Fall River Joint Unified School District	Federal Tax ID:	Owner: UBEO WEST, LLC	
By (Please Print) <i>Ken Wike</i>		By:	
Signature <i>Ken Wike</i>		Signature:	
Title: <i>Director of Technology</i>	Date: <i>2-14-2024</i>	Title:	Date:

DELIVERY AND ACCEPTANCE	
The Customer hereby certifies that all the Equipment: 1) has been received, installed, and inspected, and 2) is fully operational and unconditionally accepted. All conditions and terms of this agreement have been reviewed, acknowledged and are now irrevocable and unconditional.	
By (Please Print):	Title
Signature	Date

**UMANAGE RENTAL AGREEMENT
TERMS and CONDITIONS**

1. Ownership and Use of System: Owner is the sole owner and title holder to the "System". The "System" shall mean all hardware (and, except as limited by section 10 below, software) included on the UMANAGE Rental Agreement. Customer agrees to keep the System and associated products free and clear of all liens and claims. Customer agrees that the System and associated products will be used solely for business purposes and not for consumer purposes or personal use and that the Customer's location is a business address.

2. Payment: Monthly payments will begin on the Commencement date. The Customer agrees to pay Owner the base payment which includes the minimum base image allowance when due. The Customer also agrees to pay a charge for each image in excess of the image allowance. The base payment and the charge for overages are as indicated on the first page of this Agreement. If any payment is more than ten days late, the Customer agrees to pay a fee of up to 15% or \$28 (whichever is greater) on the overdue amount, but not to exceed the maximum amount allowed by law. The Customer also agrees to pay \$35 for each check that the bank returns for insufficient funds or any other reason. At the end of the first year of this Agreement, and once each successive twelve month period thereafter, Owner may increase the base payment and the Excess Per Image charges by an amount not to exceed 6% of the then current payment and charges. The Customer's obligation to pay the base payments and its other obligations hereunder is absolute and unconditional and is not subject to cancellation, reduction, setoff or counterclaim. THIS AGREEMENT IS NON-CANCELABLE.

3. Excess Images: Customer will submit true and accurate System meter readings to Owner for the System by the end of the second workday of each billing period in any reasonable manner requested by Owner, including an automated collection system. If Customer fails to submit meter readings, Owner may estimate meters and generate invoicing based upon the estimated meter readings.

4. Term and Transition Billing: This Agreement is binding upon Customer on the date Customer signs the Agreement. The Agreement is effective on the date Customer signs the Delivery and Acceptance ("Effective Date"). The term of the Agreement begins on date designated by us after receipt of all required documentation and acceptance by us ("Commencement Date") and continues for the number of months designated as "Term" on the first page of this Agreement. Customer agrees to pay an interim base payment in the amount of 1/30 of the monthly base payment, for each day from and including the Effective Date until the day preceding the Commencement Date.

5. Upgrade and Downgrade Provision: Owner may review your image volume and, in its discretion, propose options for upgrading or downgrading to accommodate your needs.

6. Taxes and Fees: This is a net agreement. In addition to rent, the Customer agrees to pay all taxes, fees, and filing costs related to the use of the System, even billed after the end of the Agreement. Owner will file property tax returns and bill the Customer as soon as an invoice from the local jurisdiction is received. Owner has the option to estimate any taxes due for the year and bill the Customer periodically in advance on the basis of that estimate. The Customer agrees that if Owner pays any taxes or charges on the Customer's behalf, Customer will reimburse Owner for all such payments and will pay Owner a fee for collecting and administering any taxes, assessments or fees and remitting them to the appropriate authorities. The Customer will indemnify Owner on an after-tax basis against the loss of any tax benefits anticipated at the Commencement Date arising out of the Customer's acts or omissions. Owner may charge Customer a reasonable fee to cover documentation and investigation costs. Any amount charged under this agreement may include a profit.

7. UCC Filing: The Customer authorizes Owner or its assignee to sign any documents in connection with the Uniform Commercial Code ("UCC") on the Customer's behalf. The Customer authorizes Owner to insert the serial number(s) of the System in this Agreement (including any schedules) and in any filings. In order to protect our rights in the System, Customer grants the Owner a security interest in the System. If this Agreement is deemed a secured transaction and Customer authorizes Owner to record a UCC-1 financing statement or similar instrument, and appoint Owner as its attorney-in-fact to execute and deliver such instrument, in order to show Owner's interest in the System.

8. Collateral Protection, Liability and Insurance: The Customer is responsible for any damage to or loss of the System and any losses or injury caused by the System. The Customer promises to keep the System fully insured against loss until the Agreement is paid in full and maintain insurance that protects Owner from liability for any damage or injury caused by the System or its use. The Customer promises to provide Owner with evidence of the insurance, showing Owner as the loss payee for the full replacement value of the System and additional insured for public liability and third party property insurance, upon request. If Customer fails to provide such evidence within 30 days after the commencement of this Agreement, Owner has the option, but not the obligation to do as provided in either (A) or (B) as follows, as determined in Owner's discretion: (A) Owner may secure property loss insurance on the System from a carrier of Owner's choosing in such forms and amounts as Owner deems reasonable to protect Owner's interests. If Owner secures insurance on the System, Customer will not be named as an insured party, Customer's interests may not be fully protected, and Customer will reimburse Owner the premium which may be higher than the premium Customer would pay if Customer obtained insurance, and which may result in a profit to Owner through an investment in reinsurance. If Customer is current in all of its obligations under the Agreement at the time of loss, any insurance proceeds received relating to insurance Owner obtains pursuant to this subsection (A) will be applied, at Owner's option, to repair or replace the System, or to pay Owner the remaining payments due or to become due under this Agreement, discounted at 2% per annum; or (B) Owner may charge Customer a monthly damage surcharge of up to .0035 of the System cost as a result of Owner's credit risk and administrative and other costs, as would be further described on a letter from Owner to Customer. We may make a profit on this program. NOTHING IN THIS PROVISION WILL RELIEVE CUSTOMER OF THE RESPONSIBILITY FOR LIABILITY INSURANCE ON THE SYSTEM. Owner may file claims and endorse insurance checks on the Customer's behalf.

9. Indemnity: After installation, Owner is not responsible for any losses or injuries caused by the use or possession of the System. Customer agrees to hold Owner harmless and reimburse Owner for loss and to defend Owner against any claim for losses or injury caused by the System. This indemnity obligation will continue after the termination of this Agreement if the loss or injury occurred during the term of the Agreement. The Customer agrees to reimburse Owner for and defend Owner against any claims, for losses or injuries caused by the System, unless such losses or injuries are caused by the gross negligence or willful misconduct of Owner. IN NO EVENT SHALL OWNER BE RESPONSIBLE FOR ANY CONSEQUENTIAL OR INDIRECT DAMAGES.

10. Maintenance and Care of Owner's System: The Customer agrees to install, use and maintain the System in accordance with the dealer specifications and use only those supplies supplied or approved by UBEO WEST, LLC which meet manufacturer specifications. Customer agrees to maintain the System in good working condition, eligible for manufacturer's certification, normal wear and tear excepted. Maintenance provided by UBEO WEST, LLC is non-cancelable for the term of the agreement for the listed System. Maintenance includes and is limited to; parts repair or replacement and associated labor, for service required as a result of normal wear and tear. Supplies (toner and developer in colors, black, cyan, magenta and yellow) and waste toner bottles are included at no additional charge. Toner usage is based on manufacturer's suggested yields. Excess usage can be billed when suggested yields are exceeded. Throughput materials (paper stacks, staples, etc.) and toner and developer in colors clear, gold, silver, white and fluorescent pink

are NOT included. Work associated with Customer's Information Technologies not listed on this Agreement, including but not limited to Software, Computers, Data Files and Network is not covered by the Owner, and is billable to Customer. Owner is not responsible for any damage to Customer's Information Technology Systems. Customer is responsible for all Software Agreements and Owner is not a party to any such licensing but will include such software as part of the Agreement. Owner does not own any software and cannot transfer any interest in it to Customer. In accordance with this agreement, within 10 days of the expiration or earlier termination, for whatever reason, of the Agreement, Customer will deliver the System to Owner in good condition and repair, except for normal wear and tear. UBEO WEST, LLC agrees not to disclose any customer information to manufacturers or competitors that is not required by law.

11. Location of System: The Customer will keep the System at the location specified in this Agreement. The Customer must obtain Owner's written permission to move the System. The Customer will allow Owner or its agents to inspect the System at any reasonable time wherever it is located.

12. Assignment: THE CUSTOMER HAS NO RIGHT TO SELL, TRANSFER, ENCUMBER, SUBLET OR ASSIGN THE SYSTEM OR THIS AGREEMENT. Owner may sell, transfer or assign this Agreement without notice and if Owner does, the assignee will have the same rights and benefits Owner has and will not have to perform any of "Owner's" obligations. UBEO WEST, LLC will retain those obligations and Customer agrees that the rights of the assignee will not be subject to any claims, defenses or setoffs the customer may have against the Owner.

13. Warranty Disclaimer: OWNER MAKES NO WARRANTY EXPRESS OR IMPLIED, INCLUDING THAT THE SYSTEM IS FIT FOR A PARTICULAR PURPOSE OR THAT THE SYSTEM IS MERCHANTABILITY. OWNER TRANSFERS TO CUSTOMER ANY WRITTEN WARRANTIES MADE BY THE VARIOUS MANUFACTURERS REPRESENTED IN THIS AGREEMENT. CUSTOMER AGREES CUSTOMER HAS SELECTED THE SUPPLIER AND EACH ITEM OF SYSTEM AND ASSOCIATED PRODUCTS BASED UPON ITS OWN JUDGMENT AND DISCLAIM ANY RELIANCE UPON ANY ORAL STATEMENTS OR REPRESENTATIONS MADE BY OWNERS. CUSTOMER WILL CONTINUE TO MAKE ALL PAYMENTS UNDER THIS AGREEMENT REGARDLESS OF ANY CLAIM OR COMPLAINT AGAINST ANY SUPPLIER, LICENSOR OR MANUFACTURER, AND FAILURE OF A SERVICE PROVIDER TO PROVIDE SERVICES WILL NOT EXCUSE CUSTOMER'S OBLIGATIONS TO OWNER UNDER THIS AGREEMENT.

14. Default and Remedies: The Customer will be in default if any of the following occurs: (i) Customer does not pay any amount under this Agreement or other sum due to Owner or any other entity, (ii) Customer breaches any other term of this Agreement or any other agreement with Owner or any material agreement with any other entity, (iii) Customer or any guarantor dies, dissolves or terminates existence; (iv) Customer makes or has made false statement or misrepresentation to Owner; (v) there has been a material adverse change in Customer or any guarantor's financial, business or operating condition; (vi) any guarantor defaults under any guaranty for this Agreement; (vii) Customer or any guarantor becomes insolvent or unable to pay its debts when due; Customer stops doing business as going concern; Customer merges, consolidates, or transfers all or substantially all of its assets; or (viii) Customer makes an assignment for the benefit of its creditors or voluntarily file or have filed against it an action under any bankruptcy proceedings. If the Customer defaults, Owner can take the following remedies: a) terminate this Agreement; b) require Customer to pay 1) all past due amounts hereunder and 2) all remaining payments for the unexpired term, discounted to present value at a 2% discount rate; c) require Customer to return the System to Owner at the Customer's expense; or d) exercise any other remedy available at law or equity. The Customer promises to pay Owner's reasonable attorney fees and any cost associated with enforcement of this Agreement. Customer also agrees to pay interest on all past due amounts, from the due date, at 1.5% per month. This action will not void the Customer's responsibility to maintain and care for the System, nor will Owner be liable for any action taken on any third party's behalf.

15. Business Agreement and Choice of Law: THE CUSTOMER AGREES THAT THIS AGREEMENT WILL BE GOVERNED UNDER THE APPLICABLE LAW OF THE STATE IN WHICH OWNER (OR, IF ASSIGNED BY OWNER, OWNER'S ASSIGNEE) MAINTAINS ITS PRINCIPAL OFFICES, AND ANY DISPUTE CONCERNING THIS AGREEMENT WILL BE ADJUDICATED IN A FEDERAL OR STATE COURT IN SUCH STATE. OWNER (AND ITS ASSIGNEE) AND CUSTOMER WAIVE THE RIGHT TO A TRIAL BY JURY IN THE EVENT OF A LAWSUIT AND WAIVE ANY RIGHT TO TRANSFER VENUE.

16. Renewal and Return of System: After the Minimum Term, as defined by the Agreement and any written extension thereof, this Agreement will automatically renew on a twelve (12) month basis unless 1) the Customer notifies Owner in writing not less than 90 days prior to the expiration of the Minimum Term or extension of its intention to return the System and 2) the Customer returns the System as provided below. Provided the Customer has given such timely notice, it shall return the System, freight and insurance prepaid, to Owner in good repair condition and working order, ordinary wear and tear excepted. In a manner and to a location designated by Owner, the Customer must pay any additional rents due until the System is received in good working condition by Owner or its agents. Customer is responsible for protecting and removing any confidential data/images stored on the System prior to its return for any reason. Customer may not terminate this Agreement early without Owner's consent.

17. Other Rights: The Customer agrees that Owner's delay, or failure to exercise any rights, does not prevent Owner from exercising them at a later time. If any part of this Agreement is found to be invalid, then it shall not invalidate any of the other parts and the agreement shall be modified to the minimum extent as permitted by law. The terms of this Agreement supersede any related Purchase order.

18. UCC-2A Provisions: Customer waives any and all rights and remedies granted to Customer under Sections 2A-508 through 2A-522 of the UCC and agrees that this Agreement, in the hands of Owner's assignee, is, or shall be treated as, an agreement of the type defined in Section 103(1)(g) of Article 2A of the UCC.

19. Entire Agreement: This Agreement represents the entire Agreement between Owner and the Customer regarding the financing of the System. Neither Owner nor the Customer will be bound by any amendment, waiver, or other change unless agreed to in writing and signed by both parties.

20. MISCELLANEOUS: Any change in any of the terms and conditions of this Agreement must be in writing and signed by Owner. Customer agrees, however, that Owner is authorized, without notice to Customer, to supply missing information or correct obvious errors in this Agreement. A fax or electronically transmitted version of Customer's signature on this Agreement when received by Owner shall be binding upon Customer as if originally signed. The parties agree that this Agreement and any related documents may be authenticated by electronic means. Customer agrees not to raise as a defense to the enforcement of this Agreement or any related documents that Customer executed or authenticated by electronic means. However, this Agreement shall be binding on Owner when signed by Owner. Both Customer and Owner agree that the version of this Agreement with Owner's original signature shall constitute the original authoritative version. Within 30 days after Owner's request, Customer will deliver all requested information (including tax returns) which Owner deems reasonably necessary to determine Customer's current financial condition and faithful performance of the terms hereof.



Client Services Agreement Education Division

Sunbelt Staffing, LLC (hereafter referred to as "Sunbelt") and

whose location is

Fall River Joint Unified

(Client Name)

20375 Tamarack St.

(Street Address)

Burney, CA 96013

(City, State, Zip)

(hereafter referred to as "Client")

enter into this non-exclusive Client Services Agreement for the purpose of referring and placing Consultants ("Consultants") with Client. This Agreement shall govern the overall terms of the relationship, while a separate Assignment Confirmation (Addendum A) for each placement will outline specifics as to bill rates, personnel, and assignment lengths.

1. Scope of Services.

Sunbelt, a licensed staffing agency in the business of providing supplemental staffing to the public and private education sector and not a healthcare provider, will use its commercially reasonable efforts to provide Consultants for assignment with Client. Sunbelt will be responsible for payment of each Consultant's wages and applicable payroll taxes, deductions, and insurance, including workers' compensation, general liability and professional liability coverage for the benefit of the Consultants. If a Consultant is unable to complete the specified assignment, Sunbelt will use its commercially reasonable efforts to find a replacement in a timely manner.

2. Independent Contractor.

The parties hereto specify and intend that the relationship of each to the other is that of an independent contractor that each Consultant shall be an employee of Sunbelt and that no qualified Consultant shall at any time be an employee of Client, unless the parties shall otherwise agree in writing. Sunbelt agrees to provide and maintain all payroll services for any qualified Consultant placed with Client, to maintain payroll records and to withhold and remit all payroll taxes and social security payments. Sunbelt does not ordinarily use subcontractors in providing services. Should the need to use a separate staffing firm or independent contractor arise, Sunbelt will notify Client in advance of the assignment in order to receive approval of this arrangement.

3. Telepractice Services.

Sunbelt, at Client's specific request, may provide telepractice services through VocoVision. Should utilization of VocoVision occur, Client shall, at that time, receive in addition to Addendum A – Client Assignment Confirmation, an Addendum B – Teleservices Provisions, Addendum C – Duties and Responsibilities and Addendum D – VocoVision Equipment Policies which, collectively, outline specific terms and conditions regarding VocoVision's telepractice services.

4. Insurance.

Sunbelt will maintain at least the following minimum amounts of insurance:

General Liability - \$2,000,000 per occurrence and \$4,000,000 aggregate.

Workers Compensation - in accordance with state regulations.

Employers Liability - \$1,000,000.

Excess Liability over General Liability and Employer's Liability - \$5,000,000 per occurrence and \$5,000,000 aggregate.

Professional Liability of \$1,000,000 per occurrence and \$3,000,000 aggregate.

5. Competency and Licensing.

Sunbelt will conduct comprehensive pre-employment screening to provide licensed Consultants who meet applicable professional standards. Sunbelt will endeavor to present only Consultants who are qualified for Client's open position(s) on job requirements established by Client either verbally or in writing. While Sunbelt will make every effort to pre-screen job candidates based on these requirements, Client acknowledges the candidate assignment decision is ultimately the responsibility of the Client. To this end, Sunbelt will make available to Client all appropriate Consultant records that Sunbelt may permissibly disclose and will facilitate an interview between Client and Consultant in order to assist Client in the hiring decision. Sunbelt will do its due diligence to ascertain the professional and applicable Department of Education licensing and certification requirements for the Consultant discipline placed with Client, however, it is ultimately the responsibility of the Client to approve the Consultant's licensure and certifications as acceptable.

6. On-Site Responsibility.

Client is responsible for providing all orientation, support, facilities, training, direction, and means for the Consultant to complete the assignment. Client acknowledges that Sunbelt is not providing nursing or healthcare services, but rather is providing candidate identification and placement services. As such, Client is responsible for the Consultant's adherence to the applicable standard of



practice and acknowledges that Sunbelt is not responsible for the Consultant's on-site performance given that Sunbelt does not have the capacity to provide direct, on-site supervision of daily activity. Client acknowledges that any deviation of the Client's policies and procedures as orientated to Sunbelt's Consultant should be reported in writing and directly to Sunbelt immediately so that Sunbelt may be provided an opportunity to offer correction and/or counseling of unacceptable practices by Consultant. Client warrants that its facilities and operations will comply at all times with all federal, state and local safety and health laws, regulations and standards, including OSHA standards, and that Client will be responsible for providing all safety training and equipment, and for each Consultant's compliance with health and safety requirements, including those instituted by Client.

7. Employment of Consultants.

Client agrees that it will not directly or indirectly, personally or through an agent or agency, contract with or employ any Consultant introduced or referred by Sunbelt for a period of one year after the latest date of introduction, referral, or placement or the conclusion of Consultant's assignment through Sunbelt. If Client or its affiliate enters into such a relationship or refers Consultant to a third party for employment, Client agrees to pay an amount equal to \$22,500 or thirty-five (35) percent (whichever is greater) of the Consultant's first year's annual salary, including any signing bonus, as agreed upon at the time of hiring. Payment is due and payable to Sunbelt upon start date.

8. Equal Opportunity.

It is the policy of Sunbelt to provide equal opportunity to all Consultants for employment. Sunbelt and Client will screen based on merit only. All Consultants will be free from discrimination due to race, religion, color, sex, national origin, age, or disability.

9. Professional Fees.

Client will pay Sunbelt based on the service charges specified in the Assignment Confirmation included as an addendum to this Agreement. Based on current federal, state and/or local legislation, all time worked in excess of eight (8) hours per day will be billed at one and one-half times the regular bill rate. It is Client's responsibility to notify Sunbelt if pre-approval is required for any or all overtime hours prior to any such hours being worked. Client contract with a Consultant requiring relocation, Client will pay a one-time fee of four hundred dollars (\$400.00) to cover travel and relocation expenses for each Consultant assigned to Client facility(ies).

10. Payment Terms.

Client will be billed on a weekly basis for all services provided during the previous week. Payment is due within fifteen (15) days of receipt of invoices. Invoices shall be considered past due if not paid by the agreed-upon due date. Client agrees to pay all necessary collection costs of amounts past due, including reasonable attorney's fees and costs. Additionally, Sunbelt reserves the right to approve or to discontinue any extension of credit and the terms governing such credit. Should billing disputes arise, Client shall notify Sunbelt in writing within thirty (30) days of the receipt of the disputed invoice. Once the dispute has been addressed and all required corrections/adjustments have been made the original payment terms and default after 30 days will be in place.

11. Administrative Responsibilities.

Client shall be responsible for orienting Consultant to Client's policies and procedures regarding the submission of any requisite paperwork which must be tendered for reimbursement by funding entities such as Medicare, Medicaid, or health insurance. Such paperwork may include, but is not limited to, patient care plans, comprehensive patient histories, individual education plans, or Client specific program plans. During the contracted assignment, should Consultant fail to submit paperwork as required per Client's policies and procedures, Client must notify Sunbelt in writing within three (3) business days of alleged failure. Failure to notify Sunbelt before assignment ends shall negate any Client claim to withhold payment due to untimely work and/or paperwork non-compliance by Consultant. Client agrees that all approved time sheets by Client's assigned representative are not subjected to billing dispute if Client fails to notify Sunbelt of time sheet and work performed discrepancies.

12. Limitation of Liability.

NEITHER PARTY SHALL BE LIABLE TO THE OTHER WHATSOEVER FOR ANY SPECIAL, CONSEQUENTIAL, INDIRECT, EXEMPLARY OR PUNITIVE DAMAGES, INCLUDING ANY DAMAGES ON ACCOUNT OF LOST PROFITS, LOST DATA, LOSS OF USE OF DATA, OR LOST OPPORTUNITY, WHETHER OR NOT PLACED ON NOTICE OF ANY SUCH ALLEGED DAMAGES AND REGARDLESS OF THE FORM OF ACTION IN WHICH SUCH DAMAGES MAY BE SOUGHT. THE FEES AND BILLINGS DUE UNDER THIS AGREEMENT ARE NOT CONSIDERED SPECIAL DAMAGES OR LOST PROFITS AND SHALL NOT BE LIMITED BY THESE PROVISIONS.

13. Incident and Error Tracking.

Client will report to Sunbelt any performance issues, incidents, errors and other events related to the care and services provided by Sunbelt employees. Sunbelt will document reported incidents in employee's personnel file and track all such events for quality assurance purposes. All supporting documentation is required within seventy-two (72) hours of the occurrence.



14. Reporting of Work-Related Injuries.

Client will maintain a safe working environment and provide all appropriate personal protective equipment as deemed appropriate by the Client and suitable to the setting to which Sunbelt's Consultant has been assigned. Client ensures compliance with all applicable OSHA obligations to include general training on the reporting of work-place injuries, incidents, and occupational exposure to bloodborne pathogens occurring at Client facility. Records of such occurrences must be maintained by the Client and accessible to Sunbelt within guidelines set forth by governing entities. In the event of work-place injury, incident or exposure, each affected Consultant will contact their immediate Client-appointed supervisor and report to the applicable treating department as per Client protocol. Consultant shall also report work-place injury, incident or exposure to Sunbelt concurrently with Client for the purpose of reporting such event to Sunbelt's worker's compensation carrier. If Sunbelt's Consultants are not eligible for treatment of work-place injury, incident or exposure by Client or if reporting requirements change during the term of this Agreement, Client is responsible for written notification of such information to both Sunbelt and Sunbelt's Consultant.

15. Termination of Contracted Assignment with Cause.

Immediately upon occurrence, Client has the obligation to report each deviation from the accepted standard of practice, policies and procedures as orientated to Consultant, behavior, and or any incident that would be considered averse to the overall operation of Client. Client may request that Sunbelt facilitate the immediate removal of Consultant due to any of the issues preceding with written and/or verbal notice. The Client, however, may not immediately terminate a Consultant unless Sunbelt has been notified prior to final incident or unless a single incident warrants immediate dismissal prior to Sunbelt's notification. All supporting documentation specifying the reasons and facts of the termination is required within forty-eight (48) hours of termination. If the Client does not report such deviation(s) and subsequently terminates Consultant or if Client does not provide required documentation following a termination within the required timeframe, Client will be assessed as liquidated damages and not as a penalty, an amount equal to one (1) week of billing. The parties agree that Sunbelt's Consultants are an integral part of its operation and a resource that may have been developed over a number of years. Any delay or absence of a written and verbal notice could result in lost revenue or other consequences not foreseen at this time and therefore the liquidated damages are not unreasonable to the probable loss to be suffered by Sunbelt in the event of your breach of this provision. Client will be responsible for all professional fees (and expenses if applicable) up to the point of termination. Termination with cause must be documented prior to termination in accordance with the Incident and Error Tracking procedures set forth in paragraph 14 of this agreement. Sunbelt shall have five (5) business days to refill the position in the event of termination with cause. Should Sunbelt identify a suitable Consultant, Client agrees to original terms or extended terms of the terminated Consultant's assignment.

16. Termination of Contracted Assignment without Cause.

Client may cancel an assignment with sixty (60) days written notice. Client is responsible for all charges and fees prior to cancellation date and through the 60-day period of notice. In the event Client is unable to provide sixty (60) days' notice of termination, Client will be billed for sixty (60) days at the agreed upon regular bill rate and minimum hours. In the event of termination without cause, Client will be responsible for any housing and travel costs actually incurred by Sunbelt as a result of such cancellation.

17. Guaranteed Minimum Hours.

Client agrees to provide Consultant the guaranteed number of work hours per week specified in the attached Assignment Confirmation Addendum A. Cancellation of prescheduled workdays or reduction in work hours by Client will be billed reflecting the guaranteed minimum work hours. Minimum work hours shall be reduced to reflect scheduled school closings for holidays and planning days.

18. Paid Sick Leave.

For those jurisdictions that have passed or will pass legislation requiring Paid Sick Leave, Paid Sick Time will be billed back to Client at the straight-time bill rate for all hours taken by any Consultant assigned to Client. This section is not applicable until the effective date of such legislation has been reached.

19. Unscheduled Facility Closure Policy.

Sunbelt will incur fixed expenses over the entire course of a Consultant's contract assignment with Client related to the Consultant's housing and per diem costs. The parties agree that in the event of an unforeseen or unexpected interruption in a Consultant's assignment resulting from an unscheduled closure, complete or partial, of Client's facilities due to natural or manmade disasters, such as, and without limiting the generality of the foregoing, fire, storms, flooding, earthquake, labor unrest, riots, and/or acts of terrorism or war (each an "Unscheduled Closure"), Client will transition to virtual services for all Consultants whose services can be performed in such a setting. Client shall be billed for services performed at the regular contracted hourly bill rate for all hours worked by Consultant. Virtual service hours shall be entered and processed according to the normal time submittal and approval process unless otherwise requested by Client and agreed upon by Sunbelt. Sunbelt and Client will



mutually determine which contracted disciplines qualify for virtual services. For contracted services not eligible for virtual services, Client will be invoiced and shall pay for each such affected Consultant's services at the reduced rate of 75% of the regular hourly bill rate for the total hours normally scheduled for each day that the Consultant(s) is unable to work by virtue of such Unscheduled Closure.

20. Multiple Locations.

If client requires Consultant to travel to and perform services at more than one location, Client will compensate Sunbelt for travel time between facilities at the regular hourly bill rate and for mileage up to the current acceptable IRS reimbursement rate.

21. Issue Resolution.

In the event Client encounters an issue that is not satisfactorily resolved by its Sunbelt representative, Client should escalate the issue to the appropriate Sunbelt manager. The Sunbelt manager contact is:

Sunbelt Division Director, Telephone: Kim Western, 813-792-3433

22. Indemnification.

To the extent permitted by law, each party will be responsible for damages associated with third party claims to the extent of their respective negligence, willful misconduct or breach of this agreement.

23. Confidentiality.

Each party acknowledges that as a result of this Agreement, they will learn confidential information of the other party. Confidential information is defined as that information which is private to each party but is shared by one to the other party as required to accomplish this Agreement and **includes bill rates, fees for permanent placements and terms and conditions of this Agreement**. It is agreed that neither party will disclose any confidential information of the other party to any person or entity. Neither will it permit any person nor entity to use said confidential information. The only exceptions will be: (a) Information shared to the appropriate individuals within the respective organizations as necessary to execute this Agreement, (b) disclosures as required by law. Confidential Information of Sunbelt shall include, but is not limited to, any and all unpublished information owned or controlled by Sunbelt and/or its employees, that relates to the clinical, technical, marketing, business or financial operations of Sunbelt and which is not generally disclosed to the public including but not limited to employee information, technical data, policies, financial data and information to include contract terms and provisions, billing rates, permanent placement fees whether disclosed orally, in writing or by inspection. If the receiving party shall attempt to use or dispose of any of the Confidential Information, or any duplication or modification thereof, in any manner contrary to the terms of the foregoing, the disclosing party shall have the right, in addition to such other remedies which may be available to it, to obtain an injunctive relief enjoining such acts or attempts as a court of competent jurisdiction may grant, it being acknowledged that legal remedies are inadequate.

24. Family Education Rights and Privacy Act.

Sunbelt shall comply with all laws, rules and regulations pursuant to the Family Educational Rights and Privacy Act, 20 USC 1232g ("FERPA") and acknowledges that certain information about the Client's students is contained in records maintained by Sunbelt and the Consultant and that this information can be confidential by reason of FERPA and related Client policies. Both parties agree to protect these records in accordance with FERPA and Client policy. To the extent permitted by law, nothing contained herein shall be construed as precluding either party from releasing such information to the other so that each can perform its respective responsibilities. As it applies, Consultants assigned to Client will execute a FERPA Statement of Understanding outlining appropriate guidelines.

25. State Retirement System Notice.

Client acknowledges and agrees that if formal notice is required to be given to any Consultant that participation in any such retirement system/pension is either: 1) permitted by Consultant's election; or 2) is required by law, then Client is solely responsible for providing such notice to Consultant s and fulfilling all associated administrative duties. Client shall immediately notify Sunbelt if any Consultant is required to, or voluntarily elects to participate in any such system. In such event, Client shall advise Sunbelt of the withholding obligation percentages (both employer and employee share) so that invoices to Client and payment to the Consultant may be adjusted accordingly. The parties agree that Client shall withhold and pay to the retirement/pension both the employee and employer shares. The parties agree that the applicable employee and employer shares paid to the system by the Client shall be deducted from the amount owed to Sunbelt by the Client hereunder. The parties agree that the applicable employee share paid to the system by the Client shall be deducted from the amount due the Consultant by Sunbelt. The Client and Sunbelt expressly acknowledge and agree that if any Consultant is required to, or elects to participate in a retirement system/pension, the Client shall be solely responsible for: 1) creating an account for Consultant with the appropriate retirement system/pension; 2) all present and/or future obligations to make employee and employer cash payments/ contributions



to the retirement system/pension as required by law and/or set by the retirement system/pension; and 3) otherwise administering all employer functions pertaining to the Consultant's interest in retirement system/pension.

26. Conflicts of Interest.

The parties acknowledge their respective obligation to report any conflict of interest and/or apparent conflict of interest that may interfere with their ability to perform their obligations hereunder objectively and effectively. To that end, the Parties hereby certify and represent that their officials, employees and agents do not have any significant financial or other pecuniary interest in the other party's business enterprise, and that no inducements of monetary or other value were offered or given to any officer, employee or agent of the other party. Each party agrees to promptly notify the other in the event it becomes aware of any conflict of interest or apparent conflict of interest.

27. Survival.

The parties' obligations under this Agreement which by their nature continue beyond termination, cancellation or expiration of this Agreement, shall survive termination, cancellation or expiration of this Agreement.

28. Governing Law.

This Agreement shall be governed by the laws of the state of Delaware.

29. Modification of Agreement.

This Agreement may not be modified, amended, suspended, or waived, except by the mutual written agreement of the Parties who are authorized to execute the agreement.

30. Entire Agreement.

This Agreement represents the entire agreement between the parties and supersedes any prior understandings or agreements whether written or oral between the parties respecting the subject matter herein. This Agreement may only be amended in a writing specifically referencing this provision and executed by both parties. This Agreement shall inure to the benefit of and shall be binding upon the parties hereto and their respective heirs, personal representatives, successors and assigns, subject to the limitations contained herein. The unenforceability, invalidity or illegality of any provision of this Agreement shall not render any other provision unenforceable, invalid or illegal and shall be subject to reformation to the extent possible to best express the original intent of the parties. This Agreement and attached Assignment Confirmation contain terms that may only be altered when agreed upon in writing by both parties.

This Agreement and attached Assignment Confirmation contain terms that may only be altered when agreed upon in writing by both parties. *(Please return all pages of this Client Services Agreement).*

Fall River Joint Unified

SUNBELT STAFFING, LLC

Client Name

DocuSigned by:
Rebecca Torgrimson
Client Representative Signature
Date 3/6/2024

DocuSigned by:
Kimberly Western
Sunbelt Representative Signature
Date 6/15/2021

Rebecca Torgrimson

Print Name

Print Name

Special Education Director

Title

Title



Client Assignment Confirmation (Addendum A)
Education Division

Client agrees to pay Sunbelt for hours worked by Consultant on the following terms:

Form fields for Client Name, Sunbelt Consultant, Position, Assignment Start Date, Bill Rate per Hour, Minimum Weekly Hours, Expenses, and a large 'SAMPLE ONLY' watermark.

Sales tax: All fees due to parties are subject to sales taxes if required by state law and client is not a tax-exempt entity.
Client agrees that it will not directly or indirectly, personally or through another agent or agency, contract with or employ Consultant for a period of 12 months after the latest date of introduction, referral, or completion of the assignment.
If Sunbelt Consultant should be required to travel to other locations at the specific request of the Client, the Client will be responsible for all expenses incurred.
All hours are guaranteed if Consultant is quarantined at home due to contracting the COVID-19 virus while on school site.
Option of virtual services will be offered by Sunbelt in lieu of onsite services.
All precaution will be taken by the Client to create a safe and healthy environment.

SUNBELT STAFFING, LLC

Client Name, Client Representative Signature, Date, Print Name, Title

Sunbelt Representative Signature, Date, Print Name, Title

*Terms and conditions outlined in this Client Assignment Confirmation will be considered agreed upon by all parties unless Sunbelt is notified of changes by Client within forty-eight (48) hours of client's receipt of this Client Assignment Confirmation.



Client: Fall River Joint Unified City, State: Burney, CA 96013

In an effort to provide all necessary documentation for travel healthcare professionals assigned to your facility, we ask that you complete this form to be used as a reference for all personnel placed in your facility.

Standard Credentialing Package

As part of our Standard Credentialing Package, Sunbelt will provide the following prior to the start of a contracted assignment.

PROFESSIONAL:

- Current CV / Resume
Current Skills Checklist
References

LICENSURE

- Professional License
Professional License Verification

EDUCATION:

- CDC Guidelines for School Professionals
FERPA Guidelines

BACKGROUND:

- Criminal Background Check
EPLS/GSA Exclusion Search
HHS/OIG Search
Sexual Offender Search
OFAC Search

MEDICAL:

- Hepatitis B Vaccination / Declination Form
MMR Vaccination / Declination Form
Physical Examination Waiver
10-Panel Drug Screen

Optional Credentialing

If your district requires any of the following in addition to our Standard Credentialing Package, please indicate below.

Empty box for optional credentialing requirements.

- Credentialing Documents should be:
[X] a. Sent to District prior to assignment start
[] b. Documented in an Attestation that will be provided to District prior to assignment starts
[] c. Held on file by Sunbelt and provided should District request

Licensing Details

- Will the contracted professional be permitted to attend Orientation while license is in process? [X] YES [] NO
Will the contracted professional be permitted to start their assignment while license is in process? [X] YES [] NO

School Calendar Request

- [] Check box to attach [X] Check to fax to 877-831-8511



Client Name: Fall River Joint Unified

1. Hourly Rates

Category	Bill Rate per Regular Hour	
Speech Language Pathologist	\$ 80-120	per hour
Physical and/or Occupational Therapist	\$ 80-120	per hour
SLPA, PTA and/or COTA	\$ 60-90	per hour
CFY	\$ 70-100	per hour
School Nurse – RN/LPN	\$ 55-70	per hour
Psychologist	\$ 80-120	per hour
Behavior Specialist	\$ 60-80	per hour
Guidance Counselor	\$ 55-70	per hour
Social Worker	\$ 60-80	per hour
Special Education Teacher	\$ 55-75	per hour
Life Skills Teacher	\$ 55-74	per hour
Sign Language Interpreter	\$ 60-74	per hour
Teacher of the Visually Impaired	\$ 65-85	per hour
Adaptive Physical Education Teacher	\$ 55-75	per hour
Orientation and Mobility Specialist	\$ 65-85	per hour
Music Therapist	\$ 55-65	per hour
Other: Tele-therapy	\$ +5-10	per hour
Other: Teacher of the Deaf	\$ 68-80	per hour
Other:	\$	per hour
Substitute for any discipline provided	\$ 15.00 per hour additional to rate quoted	

2. Rates will increase by a minimum of \$4.00/hour for each consecutive assignment.

3. **Overtime** All hours worked over forty (40) hours in a one-week work period will be billed at one and one-half times the regular bill rate. Work week is defined as Sunday thru Saturday.

No Overtime Hours are authorized under this Agreement

Pre-approval of Overtime Hours Required.

Approval may be given in writing or verbally.

Approval may be given in writing only

4. **Mileage** If assignment involves providing services at more than one facility, travel time between facilities will be billed at the regular hourly rate. Mileage between facilities will be billed at the currently acceptable IRS reimbursement rate.

Client initials: DS
RT

Sunbelt initials: DS
KW



CONTACT AND INFORMATION SUMMARY

CLIENT

School, District or Business Name: _____

Billing Address: _____

City, State, Zip: _____

Contact Name to Receive Invoice: Nanette Bennett

Invoice Email: nbennett@frjUSD.org

Invoice Email CC, if applicable: tspooner@frjUSD.org

Contact Phone: 530-335-4538

In an effort to increase efficiency for our Clients, Sunbelt Staffing will email service invoices. Should you wish to opt out of this process, please check here 530-335-4538

Invoice Follow-up Contact: same as above

Name:	<u>Perseia</u>	<u>Spooner</u>
Email:	<u>tspooner@frjUSD.org</u>	<u>530-335-2469</u>
Phone:	<u>530-335-2469</u>	<u>530-335-2469</u>

Payment Inquiry Contact: same as above

Name:	<u>Nanette</u>	<u>Bennett</u>
Email:	<u>nbennett@frjUSD.org</u>	<u>530-335-4538</u>
Phone:	<u>530-335-4538</u>	<u>530-335-4538</u>

SUNBELT STAFFING, LLC

Correspondence Address

Correspondence, Contracts, Contract Addendums, Notices, etc.

3687 Tampa Road, Suite 200
Oldsmar, FL 34677
 Fax Number: **877-831-8511**

Remittance Address

Only payments should be sent to this address

PO Box 934411
Atlanta, GA 31193-4411

Account Representatives

Name: _____

Email: Juan Soto

Telephone: juan.soto@sunbeltstaffing.com
813-261-2717

Name: _____

Email: n/a

Telephone: n/a

n/a

Billing Disputes, Purchase Orders and W-9 Requests

Email: billing@sunbeltstaffing.com

Fax: 877-831-8511



Pacific Gas and Electric Company

The Blackbaud Giving Fund by its agent, YourCause 65 Fairchild Street Charleston, SC 29492

Check No. 1110243625 Date: 2/16/2024 Page 1 OF 1

The Blackbaud Giving Fund is pleased to present BURNEY ELEMENTARY with the enclosed grant of \$120.00 made on behalf of Pacific Gas & Electric Company/Employee Giving and its donors.

Grant Amount \$120.00

Donor Details

Donor information related to these funds can be accessed securely by going to our Nonprofit Portal: https://nonprofit.yourcause.com to avoid Charity Check Fees applicable to processing donations via paper check.

- View donor details by going to "Giving" then "Payments and Transactions". Donor information is only available on our Nonprofit Portal.

First Time Users, Establish an Account

- Visit https://nonprofit.yourcause.com and click on "Sign up". Proceed with creating your account, verifying your email, and selecting your organization. Once approved, you will receive a welcome email.

ACH (Direct Deposit)

YourCause and The Blackbaud Giving Fund encourage you to sign up for ACH through https://nonprofit.yourcause.com.

- Click on "Administration" then "Disbursement Information" to sign up for ACH. ACH is our preferred method of payment because it's ecofriendly, secure, and faster. ACH can prevent the loss of funds if a check remains uncashed.

Have Questions?

If you have questions or concerns, please contact our Nonprofit Support Team at charity@yourcause.com.

US Grant Terms: Any grant issued by The Blackbaud Giving Fund is subject to the following terms. By accepting any grant from The Blackbaud Giving Fund, you represent to The Blackbaud Giving Fund that (i) your organization is formed under the laws of the U.S. and its territories and is a public charity described in IRC secs. 509(a)(1)-(3), a political subdivision of the United States, a State, a possession of the United States within the meaning of Section 170(c)(1) of the Code of the Internal Revenue Code of 1986 or a private operating foundation described in IRC sec. 4942(j)(3); (ii) this grant will be used exclusively for your organization's exempt purposes; (iii) neither the recommending donor nor any other donor-affiliated party will receive goods, services or impermissible benefits (e.g., tuition, memberships, dues, admission to events or goods bought at action, or anything of more than incidental benefit) as a result of the grant; (iv) the grant will not be used for political contributions or campaign activities; and (v) your organization does not devote more than an insubstantial part of its activities to attempting to influence legislation by propaganda or otherwise.

You should not provide a tax receipt for this grant. This gift was made from a donor advised fund account and The Blackbaud Giving Fund has already provided the donor with a tax receipt for this donation.

The Blackbaud Giving Fund is an independent public charity that sponsors a donor advised fund program. Donors make irrevocable charitable contributions to The Blackbaud Giving Fund and have the privilege of recommending grants to qualified public charities.

FOR SECURITY PURPOSES, THE BACK OF THIS DOCUMENT CONTAINS AN ARTIFICIAL WATERMARK



The Blackbaud Giving Fund by its agent, YourCause 65 Fairchild Street Charleston, SC 29492

PNC Bank, N.A. 88-1054/1130

Check NO. 1110243625

Table with 2 columns: DATE (2/16/2024) and AMOUNT (\$*****120.00)

VOID AFTER 120 DAYS Grant terms found here: nonprofit.yourcause.com/granterms

PAY EXACTLY One Hundred Twenty And 0/100 Dollars

PAY TO THE ORDER OF BURNEY ELEMENTARY 37403 TORONTO AVE BURNEY, CA 96013-4381

726

Matthew J. Neel AUTHORIZED SIGNATURE

SIGNATURE HAS A BLUE BACKGROUND - BORDER CONTAINS MICROPRINTING MP

1110243625 130105471 6705399547

004274



The Blackbaud Giving Fund
by its agent, YourCause
65 Fairchild Street
Charleston, SC 29492

Check No. 1110243626

Date: 2/16/2024

Page 1 OF 1

The Blackbaud Giving Fund is pleased to present BURNEY JUNIORSENIOR HIGH with the enclosed grant of \$120.00 made on behalf of Pacific Gas & Electric Company/Employee Giving and its donors.

Grant Amount \$120.00

Donor Details

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The Blackbaud Giving Fund
by its agent, YourCause
65 Fairchild Street
Charleston, SC 29492

Check NO. 1110243626

PNC Bank, N.A.
88-1054/1130

DATE	AMOUNT
2/16/2024	\$*****120.00

VOID AFTER 120 DAYS

Grant terms found here: nonprofit.yourcause.com/grantterms

PAY EXACTLY One Hundred Twenty And 0/100 Dollars

PAY TO THE ORDER OF
BURNEY JUNIORSENIOR HIGH
37571 MOUNTAIN VIEW RD
BURNEY, CA 96013-4350

724

Matthew J. Nash

AUTHORIZED SIGNATURE

SIGNATURE HAS A BLUE BACKGROUND • BORDER CONTAINS MICROPRINTING MP

⑈ 1110243626⑈ ⑆ 13010547⑆ 6705399547⑈



Pacific Gas and Electric Company

The Blackbaud Giving Fund
by its agent, YourCause
65 Fairchild Street
Charleston, SC 29492

Check No. 1110243549

Date: 2/16/2024

Page 1 OF 1

The Blackbaud Giving Fund is pleased to present FALL RIVER ELEMENTARY with the enclosed grant of \$990.00 made on behalf of Pacific Gas & Electric Company/Employee Giving and its donors.

Grant Amount \$990.00

Donor Details

Donor information related to these funds can be accessed securely by going to our Nonprofit Portal: https://nonprofit.yourcause.com to avoid Charity Check Fees applicable to processing donations via paper check.

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- Visit https://nonprofit.yourcause.com and click on "Sign up".
Proceed with creating your account, verifying your email, and selecting your organization.
Once approved, you will receive a welcome email.

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YourCause and The Blackbaud Giving Fund encourage you to sign up for ACH through https://nonprofit.yourcause.com.

- Click on "Administration" then "Disbursement Information" to sign up for ACH.
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The Blackbaud Giving Fund
by its agent, YourCause
65 Fairchild Street
Charleston, SC 29492

Check NO. 1110243549

PNC Bank, N.A.
88-1054/1130

Table with 2 columns: DATE (2/16/2024) and AMOUNT (\$*****990.00)

VOID AFTER 120 DAYS
Grant terms found here: nonprofit.yourcause.com/grantterms

PAY EXACTLY Nine Hundred Ninety And 0/100 Dollars

PAY TO THE ORDER OF FALL RIVER ELEMENTARY
24977 CURVE ST
FALL RIVER MILLS, CA 96028-9798

731

Matthew J. Nash
AUTHORIZED SIGNATURE

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A-G Completion Improvement Grant Plan

Local Educational Agency (LEA) Name	Total Grant Allocation
Fall River Joint Unified School District	\$150,000 Access & Learning Loss Mitigation

Plan Descriptions

A description of how the funds will be used to increase or improve services for foster youth, low-income students, and English learners to improve A-G eligibility

Fund professional development to support teacher/staff development to increase knowledge of state standards and academic practices that will support EL, homeless, foster, SPED and low-income students. School staff will be trained in effective teaching strategies around mastery based for all students. Professional Development for teachers, administrators, and counselors to improve A-G completion rate, including Advanced Placement (AP) and Dual Enrollment specific training.

Funds will be used to provide teachers and counselors with extra hours to create courses and submit courses for A-G approval. Funds will also be used to purchase materials and supplies to increase offerings of on campus core academic classes. This will provide standards-aligned instructional materials and lessons to ensure quality standards based implementation of curriculum across all content areas. These will include providing supplemental material for differentiating instruction and providing interventions for EL, homeless, foster, SPED and low-income students. Fund support staff extra hours for tutoring and providing time for staff to work with students on their graduation plan. FRJUSD will use these funds to pay for students to take higher-level exams like the PSAT, SAT and AP exams. Counselors will make sure that all students have knowledge and access to take these exams if they wish to do so.

Funds will be used to provide additional support for students taking foreign language, science courses, and other A-G dual enrolled courses.

Funds will be used to fund a counselor(s) to develop comprehensive advising plans and other services such as tutoring, 4 year plan development and college counseling services. This counselor will also support and develop partnerships with postsecondary institutions.

A description of the extent to which all students, including foster youth, low-income students, and English learners, will have access to A-G courses approved by the University of California.

All students, including foster youth, low income and English learners will have access to A-G approved courses by making sure every student has a graduation plan that aligns to their future goals. FRJUSD will use the funds to ensure all core academic courses offered are an A-G option. This gives more students the opportunity to choose from a variety of instructional models.

The number of students who were identified for opportunities to retake A-G approved courses in which they received a "D", "F", or "Incomplete" grade in the 2020 spring semester or the 2020-21 school year and a description of the method used to offer the opportunity retake courses.

Number of Students:

School counselors will communicate with all 97 students receiving a D or an F in an A-G approved course and offer them the opportunity to re-take the course the following semester or through our summer school offering.

A description of how the plan and described services, and associated expenditures, if applicable, supplement services in the Local Control and Accountability Plan and Learning Recovery Plan.

Services detailed in this plan correlate directly with the FRJUSD LCAP goals of providing conditions of learning that will ensure students are college and career ready. Dollars currently allocated in the LCAP to support access to all school curriculum for all students is also supported in this plan through the use of grant dollars to ensure all students have full access to A-G approved coursework. There is further alignment between the LCAP and this plan specifically in the area of providing opportunities for all students to have access to AP courses and to complete AP exams.

Plan Expenditures

Programs and services to increase or improve A-G completion	Planned Expenditures
Professional Development for teachers, administrators, and counselors to increase knowledge of state standards and academic practices that will support EL, homeless, foster, SPED and low-income students improve A-G completion rates. This includes Advanced Placement (AP) and Dual Enrollment specific training.	20,000
Counselors to develop comprehensive advising plans and other services such as tutoring, 4 year plan development, college counseling services, and socio-emotional communities of practice.	100,000
Expanding access to A G coursework: Course development and review and Increasing support staff to provide in-class support and tutoring services to support success of all students including English learners and students with disabilities. Provide student test fees, including AP test fees, for unduplicated pupils. EL support services (LTELs) and core class support services (Online instructor supported courses).	30,000

A-G Completion Improvement Grant Plan Progress Report

Local Educational Agency (LEA) Name	Total Grant Allocation
Fall River Joint Unified School District	\$150,000

Plan Descriptions

A description of how the funds will be used to increase or improve services for foster youth, low-income students, and English learners to improve A-G eligibility

<p>Fall River Joint Unified offers A-G courses as our core program at our high schools. In an effort to increase and improve services for foster youth, low-income students, and English Learners, we could use the grant to:</p> <ol style="list-style-type: none"> 1. Increase and Improve Academic Counseling Services: Currently, the school district has a single academic counselor to serve the needs of two comprehensive school sites, and two continuation high schools (all WASC Accredited). Hiring another counselor would allow more time for the counselors to focus on the needs of the foster youth, low-income students, and English Learners. 2. Increase teacher student study time: Buy back prep periods to offer students opportunities to receive tutoring or to re-take A-G courses. 3. Increase Before and After School Tutoring, and Saturday School: The funds could be used to pay staff to offer tutoring services for A-G courses before a student fails the A-G course, or to recover credit for the class as needed. 4. Increase Summer School Offerings: The funds could pay for additional teachers and programs to offer more opportunities for students to recover A-G credit during the summer break. 5. Credit Recovery using Edgenuity: Opportunities could be extended for before and after-school and Saturday school credit recovery using an online program such as Edgenuity. This online program could also be used throughout the day within study hall periods. 6. Increase participation in Advanced Placement Classes: The funds could pay the fees for the students and the training for the AP teachers. 7. Professional Development for Academic Counselors and Teacher of A-G Courses. 8. Increase and Improve Transportation Services: For students, needing before/after school or Saturday tutoring services, provide transportation or reimburse families for travel. 9. Increase and improve Food Services: For FY, LI, and EL students, offer a super snack if they choose to attend after-school or Saturday tutoring sessions.

How is this descriptor being measured?

What are the outcomes based on those measurements?

Expenditures to Date

--	--

A description of the extent to which all students, including foster youth, low-income students, and English learners, will have access to A-G courses approved by the University of California.

All FRJUSD high school students currently have access to A-G courses. All four high schools are WASC accredited. The online curriculum used for Independent Study students, Edgenuity, is the same used at the continuation high schools and can be aligned to A-G course study. All students are currently counseled on a 4-year academic plan

How is this descriptor being measured?

What are the outcomes based on those measurements?

Expenditures to Date

--	--

The number of students who were identified for opportunities to retake A-G approved courses in which they received a "D", "F", or "Fail" grade in the 2020 spring semester or the 2020-21 school year and a description of the method used to offer the opportunity retake courses.

Number of Students: 109 students failed an A-G course

At this time, students may repeat any A-G course as it fits into their class schedule. Summer school, offered every summer, allows students to retake A-G courses.

How is this descriptor being measured?

What are the outcomes based on those measurements?

Expenditures to Date

--	--

A description of how the plan and described services, and associated expenditures, if applicable, supplement services in the Local Control and Accountability Plan and Learning Recovery Plan.

The FRJUSD's first LCAP goal is, "100% of all students will graduate career and/or college-ready." The district created this goal to increase all students' overall performance including academic achievement, attendance rate, and college and career readiness as identified by the percentage of students completing the University of California's A-G courses. In an effort to achieve this goal, the district has embedded ESL supports in A-G course and created CTE Pathways. The described services would work hand-in-glove in supporting students to achieve their graduation goals by offering tutoring before a student fails, and an opportunity to recover the credits during the school day, before/after school, on weekends, or during the summer.

How is this descriptor being measured?

What are the outcomes based on those measurements?

Expenditures to Date

Plan Expenditures

Programs and services to increase or improve A-G completion	Planned Expenditures	Expenditures to Date	

FALL RIVER JOINT UNIFIED School District

Educator Effectiveness Block Grant 2022

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Fall River Joint Unified School District	Greg Hawkins Superintendent	ghawkins@frjUSD.org 530-335-4538

Total amount of funds received by the LEA:	Date of Public Meeting prior to adoption:	Date of adoption at public meeting:
\$357,852	November 10, 2021	December 15, 2021

EC 41480

(a)(2) A school district, county office of education, charter school, or state special school may expend the funds received pursuant to this subdivision from the 2021–22 fiscal year to the 2025–26 fiscal year, inclusive. School districts, county offices of education, charter schools, and state special schools **shall coordinate the use of any federal funds received under Title II of the federal Every Student Succeeds Act of 2015 (Public Law 114–95) to support teachers and administrators with the expenditure of funds received pursuant to this subdivision.**

(b) A school district, county office of education, charter school, or state special school shall expend funds apportioned pursuant to this section to provide professional learning for **teachers, administrators, paraprofessionals who work with pupils, and classified staff that interact with pupils**, with a focus on any of the following areas:

- (1) **Coaching and mentoring of staff serving in an instructional setting and beginning teacher or administrator induction, including, but not limited to, coaching and mentoring solutions that address a local need for teachers that can serve all pupil populations with a focus on retaining teachers, and offering structured feedback and coaching systems organized around social-emotional learning, including, but not limited to, promoting teacher self-awareness, self-management, social awareness, relationships, and responsible decision-making skills, improving teacher attitudes and beliefs about one's self and others, and supporting learning communities for educators to engage in a meaningful classroom teaching experience.**

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Induction: Projecting five preliminary credentials to be cleared annually	25,200	33,600				58,800.00
Book Study: \$50X80- Classroom management; Science of Reading; Trauma Informed Practices						
Paid sub, such as a counselor or PE teacher to cover for teachers to observe each other, 28 days per school year (four sites, seven days per) \$180.81						
After school Yoga or other form of exercise for staff self-care two days per week, 30 wks, four sites, \$30						
Counselor to provide professional development to staff on SEL and available to staff for personal counseling needs to improve attitudes about one's self and others			36890.33	6204.75		43,095.08
Subtotal	25,200.00	33,600.00	36,890.33	6,204.75	0.00	101,895.08

(2) Programs that lead to effective, standards-aligned instruction and improve instruction in literacy across all subject areas, including English language arts, history-social science, science, technology, engineering, mathematics, and computer science.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Google Summits: PD annually: \$50 per person for 35 attendees						
Ren Place Additional PD to better implement programs						
Odysseyware: Available at comp sites to help close learning gaps						
ViewSonic: PD to better utilize to full capacity						
Elevate Science: In-person PD						
Subtotal	0.00	0.00	0.00	0.00	0.00	0.00

(3) Practices and strategies that reengage pupils and lead to accelerated learning.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Motivational Activities: attendance, academic and behavior awards						
Parent Contact: Paras paid to make daily phone calls						
Before and after school tutoring to help students catch up after absences						
Counseling services to reengage students who struggle with attendance, academics or behavior			36890.33	6204.75		43,095.08
Subtotal	0.00	0.00	36,890.33	6,204.75	0.00	43,095.08

(4) Strategies to implement social-emotional learning, trauma-informed practices, suicide prevention, access to mental health services, and other approaches that improve pupil well-being.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Trauma Informed PD for addressing individual and group needs: \$400 for a trainer and \$250 stipend for participants						
Suicide Intervention Training						
Kelvin (purchase past free pilot date)						
Counselors to address individual and small group SEL needs			36890.33	6204.75		43,095.08
Capturing Kids' Hearts: \$400 per participant						
Subtotal	0.00	0.00	36,890.33	6,204.75	0.00	43,095.08

(5) Practices to create a positive school climate, including, but not limited to, restorative justice, training around implicit bias, providing positive behavioral supports, multitiered systems of support, transforming a school's culture to one that values diverse cultural and ethnic backgrounds, and preventing discrimination, harassment, bullying, and intimidation based on

actual or perceived characteristics, including disability, gender, gender identity, gender expression, language, nationality, race or ethnicity, religion, or sexual orientation.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
PBIS training and coaching: \$500 site + 1.95 per student x two sites						
Anti-Bullying Curriculum: Second Step: \$7,342 per site x two sites. For a five year contract						
Peaceful Playgrounds PD for all yard duty and behavior coaches: \$999 per site or \$99 person						
Restorative Justice Trainers: \$1,900 + \$60 in materials, educators \$450 after first year						
Online resources for students to participate in further education regarding Restorative Justice						
Counselors to support positive school climate with restorative justice, student led restorative justice councils; to provide professional development for staff in positive school climate			36890.33	6204.75		43,095.08
Subtotal	0.00	0.00	36,890.33	6,204.75	0.00	43,095.08

(6) Strategies to improve inclusive practices, including, but not limited to, universal design for learning, best practices for early identification, and development of individualized education programs for individuals with exceptional needs.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Additional para time for SPED						
Study Lab for struggling students who don't qualify for special programs (Native or SPED) at the junior/senior high level						
Provide community educational programs so additional people become qualified to apply for open paraprofessional positions						
Increase paraprofessional time to attract more qualified applicants						
Subtotal	0.00	0.00	0.00	0.00	0.00	0.00

(7) Instruction and education to support implementing effective language acquisition programs for English learners, which may include integrated language development within and across content areas, and building and strengthening capacity to increase bilingual and biliterate proficiency.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Additional paraprofessional time		36,231				36,231.00
Subtotal	0.00	36,231.00	0.00	0.00	0.00	36,231.00

(8) New professional learning networks for educators not already engaged in an education-related professional learning network to support the requirements of subdivision (c).

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Staff self selected PD	4250.49					4,250.49
Counselors to lead site and district networks			36890.33	6204.75		43,095.08
Subtotal	4,250.49	0.00	36,890.33	6,204.75	0.00	47,345.57

(9) Instruction, education, and strategies to incorporate ethnic studies curricula adopted pursuant to Section 51226.7 into pupil instruction for grades 7 to 12, inclusive.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
On site PD for 7-12 teachers						
Subtotal	0.00	0.00	0.00	0.00	0.00	0.00

(10) Instruction, education, and strategies for certificated and classified educators in early childhood education, or childhood development.

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
PD and/or units for TK, K teachers: Three units=\$500						
Counselors to assist certificated/classified educators in strategies in early childhood education			36890.33	6204.78		43,095.11
Subtotal	0.00	0.00	36,890.33	6,204.78	0.00	43,095.11

Summary of Expenditures

Planned Activity	Budgeted 2021-22	Budgeted 2022-23	Budgeted 2023-24	Budgeted 2024-25	Budgeted 2025-26	Total Budgeted per Activity
Subtotal Section (1)	25,200.00	33,600.00	36,890.33	6,204.75	0.00	101,895.08
Subtotal Section (2)	0.00	0.00	0.00	0.00	0.00	0.00
Subtotal Section (3)	0.00	0.00	36,890.33	6,204.75	0.00	43,095.08
Subtotal Section (4)	0.00	0.00	36,890.33	6,204.75	0.00	43,095.08
Subtotal Section (5)	0.00	0.00	36,890.33	6,204.75	0.00	43,095.08
Subtotal Section (6)	0.00	0.00	0.00	0.00	0.00	0.00
Subtotal Section (7)	0.00	36,231.00	0.00	0.00	0.00	36,231.00
Subtotal Section (8)	4,250.49	0.00	36,890.33	6,204.75	0.00	47,345.57
Subtotal Section (9)	0.00	0.00	0.00	0.00	0.00	0.00
Subtotal Section (10)	0.00	0.00	36,890.33	6,204.78	0.00	43,095.11
Totals by year	29,450.49	69,831.00	221,341.98	37,228.53	0.00	357,852.00

Total planned expenditures by the LEA:	357,852.00
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Note:

Per EC 41480 (d)(2): On or before September 30, 2026, the LEA must report detailed expenditure information to the California Department of Education, including, but not limited to:

- specific purchases made;
- the number of the following educators who received professional development:
 - o Teachers;
 - o Administrators;
 - o Paraprofessional educators;
 - o Classified staff.

FALL RIVER JOINT UNIFIED School District

ESSER III Expenditure Plan

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Fall River Joint Unified School District	Greg Hawkins Superintendent	ghawkins@frjUSD.org (530) 335-4538

School districts, county offices of education, or charter schools, collectively known as LEAs, that receive Elementary and Secondary School Emergency Relief (ESSER) funds under the American Rescue Plan Act, referred to as ESSER III funds, are required to develop a plan for how they will use their ESSER III funds. In the plan, an LEA must explain how it intends to use its ESSER III funds to address students' academic, social, emotional, and mental health needs, as well as any opportunity gaps that existed before, and were worsened by, the COVID-19 pandemic. An LEA may also use its ESSER III funds in other ways, as detailed in the Fiscal Requirements section of the Instructions. In developing the plan, the LEA has flexibility to include community input and/or actions included in other planning documents, such as the Local Control and Accountability Plan (LCAP), provided that the input and actions are relevant to the LEA's Plan to support students.

For more information please see the Instructions.

Other LEA Plans Referenced in this Plan

Plan Title	Where the Plan May Be Accessed
Covid-19 Prevention Program	frjUSD.org
Covid-19 Operations Written Report	frjUSD.org
Expanded Opportunities Grant Plan	frjUSD.org
LCAP	frjUSD.org

Summary of Planned ESSER III Expenditures

Below is a summary of the ESSER III funds received by the LEA and how the LEA intends to expend these funds in support of students.

Total ESSER III funds received by the LEA

\$2,154,760

Plan Section	Total Planned ESSER III
Strategies for Continuous and Safe In-Person Learning	\$1,723,308
Addressing Lost Instructional Time (a minimum of 20 percent of the LEAs ESSER III funds)	\$430,952
Use of Any Remaining Funds	0

Total ESSER III funds included in this plan

\$2,154,760

Community Engagement

An LEA's decisions about how to use its ESSER III funds will directly impact the students, families, and the local community. The following is a description of how the LEA meaningfully consulted with its community members in determining the prevention and mitigation strategies, strategies to address the academic impact of lost instructional time, and any other strategies or activities to be implemented by the LEA. In developing the plan, the LEA has flexibility to include input received from community members during the development of other LEA Plans, such as the LCAP, provided that the input is relevant to the development of the LEA's ESSER III Expenditure Plan.

For specific requirements, including a list of the community members that an LEA is required to consult with, please see the Community Engagement section of the Instructions.

A description of the efforts made by the LEA to meaningfully consult with its required community members and the opportunities provided by the LEA for public input in the development of the plan.

As part of our annual LCAP process, the Fall River Joint Unified School District connected with the following community groups to discuss how the LEA should prioritize recovery efforts specifically in the areas of safe in-person learning, lost instructional time, and other pandemic

impacts:

- Students;
- Families, including families of students with unique needs and those that come from cultural and socioeconomically different backgrounds;
- School and district administrators, including special education administrators;
- Teachers, administration, other school staff, and local bargaining units

Documentation related to these stakeholder engagement efforts can be found at frjUSD.org.

The specific areas addressed by the ESSER III funding (safe in-person learning, lost instructional time, and other pandemic impacts) were also discussed outside of the development of the LCAP. Fall River Joint Unified School District personnel engaged in meaningful consultation with families and staff members through surveys and in-person meetings. Fall River Joint Unified School District administration and program directors (including special education administrators) were consulted to identify needs, review funding sources, and develop plans for the various COVID relief funding sources (CARES Act, CRRSA Act, and ARP Act). Planning and prioritizing consultation was also conducted with Shasta County Office of Education's Youth Support Services department, which specializes in supporting foster and homeless youth throughout the county.

Fall River Joint Unified School District administration worked closely with Shasta County Office of Education personnel as they centralized efforts to engage with local area American Indian tribes as part of our American Indian Advisory Council meetings. These meetings were held with leadership and representatives from the Pit River Tribe, Redding Rancheria, Wintu Tribe of Northern California, and the Winnemem Wintu Tribe. In addition to the tribal leadership and representatives, the Advisory includes community partners and service providers that work with Native Students. These groups included the Gateway Indian Education Program, the Fall River Indian Education Program, the Shasta Union High School District Indian Education Program, the LIFE Center (Local Indians for Education) based in Shasta Lake, the United Way, and the Health and Human Services Agency of Shasta County.

In addition to these instances of specific outreach to the community members mandated by statute, the Fall River Joint Unified School District also provided opportunities for general public input at the regularly scheduled Board Meeting on October 13, 2021.

The Fall River Joint Unified School District planned engagement opportunities with many different partner groups in an effort to consider the different perspectives and insights of each community group. The conversations and consultation which occurred helped to develop a more accurate representation of the LEA's unique needs. Engagement efforts helped to develop a plan that is best designed to respond to the prolonged effects of the COVID-19 pandemic, especially considering those actions that will address the impact of the COVID-19 pandemic on foster youth, homeless students, students with disabilities, and students from culturally and linguistically diverse backgrounds.

Promotion of community engagement opportunities was conducted through the standard LEA communication channels, both internally to Fall River Joint Unified School District personnel and externally to Fall River Joint Unified School District students, families, and community members. These channels included email correspondence, parent-teacher communication and public posting of meeting agendas in

compliance with the Brown Act.

A description of how the development of the plan was influenced by community input.

Community members and school personnel were clear in their respective input as part of the ESSER plan formation. Due to the hybrid nature of the district's academic offerings for the 20-21 academic year (distance learning, in-person attendance, virtual learning, independent study) the most consistent voice centered on what interventions and support would be available to address gaps in student performance from the previous year. Ample resources were budgeted in increasing teacher time to offer interventions and academic support.

The district also received ample input on ensuring the safest environment possible as over 98% of our students opted for in-person instruction for the 21-22 school year. The district has followed all CDPH health guidelines and invested heavily in PPE and rapid COVID tests to meet the state mandates.

Social-emotional needs have been identified by the community as a real need to address. The district hired a full time counselor and strengthened its partnership with CareSolace and Take4 Teletherapy. In the area of alternative education and independent study, the district added personnel to ensure a quality program was administered with fidelity to follow new ISP mandates.

Actions and Expenditures to Address Student Needs

The following is the LEA's plan for using its ESSER III funds to meet students' academic, social, emotional, and mental health needs, as well as how the LEA will address the opportunity gaps that existed before, and were exacerbated by, the COVID-19 pandemic. In developing the plan, the LEA has the flexibility to include actions described in existing plans, including the LCAP and/or Expanded Learning Opportunity (ELO) Grant Plan, to the extent that the action(s) address the requirements of the ESSER III Expenditure Plan. For specific requirements, please refer to the Actions and Expenditures to Address Student Needs section of the Instructions.

Strategies for Continuous and Safe In-Person Learning

A description of how the LEA will use funds to continuously and safely operate schools for in-person learning in a way that reduces or prevents the spread of the COVID-19 virus.

Total ESSER III funds being used to implement strategies for continuous and safe in-person learning

\$1,723,308

Plan Alignment (if applicable)	Action Title	Action Description	Planned ESSER III Funded Expenditures
N/A	Educational Technology Coach	Educational Technology Coach will engage and support digital transitions in the district. He will empower educators to use curriculum and instruction and provide them with personalized support in meeting their teaching needs. This service provides principals to support community learning hubs.	\$200,000
N/A	Purchasing supplies to sanitize	Purchasing supplies such as sanitizing sprays for buses and classroom cleaning supplies to clean the facilities.	\$300,000
N/A	Purchasing educational technology	Providing 1:1 technology with all students. Chromebooks.	\$553,308
N/A	Coordination and preparedness of response with public health	Stipends for testing of staff and students	\$45,000
N/A	Addressing health and safety concerns	COVID-19 testing	\$363,000
N/A	Providing staff for In-Person Instruction or services	Providing a Special Projects Director to provide instruction and service to staff	\$262,000

Addressing the Impact of Lost Instructional Time

A description of how the LEA will use funds to address the academic impact of lost instructional time.

Total ESSER III funds being used to address the academic impact of lost instructional time

\$430,952

Plan Alignment (if applicable)	Action Title	Action Description	Planned ESSER III Funded Expenditures
N/A	Employed an academic counselor to provide student service.	The district hired an academic counselor to provide academic services for pupils by providing information and assistance to parents and families on how they can effectively support students.	\$110,952

Plan Alignment (if applicable)	Action Title	Action Description	Planned ESSER III Funded Expenditures
N/A	Employed a teacher specifically for student learning loss	The district hired an academic/behavioral teacher to address learning loss by implementing evidence-based activities to met the comprehensive needs of students.	\$160,000
N/A	Increased the amount of instructional time/services	The district increased the amount of instructional time by increasing nine teachers time by one period to provide service based on student's learning needs.	\$160,000

Use of Any Remaining Funds

A description of the how the LEA will use any remaining ESSER III funds, as applicable.

Total ESSER III funds being used to implement additional actions

\$0.00			
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Plan Alignment (if applicable)	Action Title	Action Description	Planned ESSER III Funded Expenditures

Ensuring Interventions are Addressing Student Needs

The LEA is required to ensure its interventions will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students most impacted by the COVID-19 pandemic. The following is the LEA's plan for ensuring that the actions and expenditures in the plan are addressing the identified academic, social, emotional, and mental health needs of its students, and particularly those students most impacted by the COVID-19 pandemic.

Action Title(s)	How Progress will be Monitored	Frequency of Progress Monitoring
Care Solace Mental Health Services	Site level data from referrals	Monthly
Increased Counseling Services	Number of student interactions with new Counselor	Weekly
Increased Afterschool Tutorial for Student Academics	Data collected by teachers providing service	Monthly
Prep Period "Buyout" to Enhance Academic Interventions	Core academic grading progress by student	Every 4 Weeks

ESSER III Expenditure Plan Instructions

Introduction

School districts, county offices of education (COEs), or charter schools, collectively known as local educational agencies (LEAs), that receive Elementary and Secondary School Emergency Relief (ESSER) funds under the American Rescue Plan (ARP) Act, referred to as ESSER III funds, are required to develop a plan for how they will use ESSER III funds to, at a minimum, address students' academic, social, emotional, and mental health needs, as well as the opportunity gaps that existed before, and were exacerbated by, the COVID-19 pandemic.

The plan must be adopted by the local governing board or body of the LEA at a public meeting on or before October 29, 2021 and must be submitted for review and approval within five days of adoption. A school district must submit its ESSER III Expenditure Plan to its COE for review and approval; a COE must submit its plan to the California Department of Education for review and approval. A charter school must submit its plan to its chartering authority for review and to the COE of the county in which the charter school operates for review and approval.

In addition, consistent with the requirements of the ARP, Volume 86, *Federal Register*, page 21201, April 22, 2021, the ESSER III Expenditure Plan must be:

- Written in an understandable and uniform format;
- Written in a language that parents can understand, to the extent practicable;
- If it is not practicable to provide written translations to a parent with limited English proficiency, the plan must be orally translated for parents
- Provided in an alternative format to a parent who is an individual with a disability as defined by the Americans with Disabilities Act, upon request; and
- Be made publicly available on the LEA's website.

For additional information regarding ESSER III funding please see the ARP Act Funding web page at <https://www.cde.ca.gov/fg/cr/arpact.asp>.

For technical assistance related to the completion of the ESSER III Expenditure Plan, please contact EDReliefFunds@cde.ca.gov.

Fiscal Requirements

- The LEA must use at least 20 percent (20%) of its ESSER III apportionment for expenditures related to addressing the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs.
 - For purposes of this requirement, "evidence-based interventions" include practices or programs that have **evidence** to show that they are effective at producing results and improving outcomes when implemented. This kind of evidence has generally been produced through formal studies and research. There are four tiers, or levels, of evidence:

- **Tier 1 – Strong Evidence:** the effectiveness of the practices or programs is supported by one or more well-designed and well-implemented randomized control experimental studies.
 - **Tier 2 – Moderate Evidence:** the effectiveness of the practices or programs is supported by one or more well-designed and well-implemented quasi-experimental studies.
 - **Tier 3 – Promising Evidence:** the effectiveness of the practices or programs is supported by one or more well-designed and well-implemented correlational studies (with statistical controls for selection bias).
 - **Tier 4 – Demonstrates a Rationale:** practices that have a well-defined logic model or theory of action, are supported by research, and have some effort underway by a State Educational Agency, LEA, or outside research organization to determine their effectiveness.
- **For additional information please see the Evidence-Based Interventions Under the ESSA web page at <https://www.cde.ca.gov/rel/es/evidence.asp>.**
- The LEA must use the remaining ESSER III funds consistent with section 2001(e)(2) of the ARP Act, including for:
 - Any activity authorized by the Elementary and Secondary Education Act (ESEA) of 1965;
 - Any activity authorized by the Individuals with Disabilities Education Act (IDEA);
 - Any activity authorized by the Adult Education and Family Literacy Act;
 - Any activity authorized by the Carl D. Perkins Career and Technical Education Act of 2006;
 - Coordination of preparedness and response efforts of LEAs with State, local, Tribal, and territorial public health departments, and other relevant agencies, to improve coordinated responses among such entities to prevent, prepare for, and respond to COVID-19;
 - Activities to address the unique needs of low-income students, students with disabilities, English learners, racial and ethnic minorities, homeless students, and foster youth, including how outreach and service delivery will meet the needs of each population;
 - Developing and implementing procedures and systems to improve the preparedness and response efforts of LEAs;
 - Training and professional development for staff of the LEA on sanitation and minimizing the spread of infectious diseases;
 - Purchasing supplies to sanitize and clean the facilities of an LEA, including buildings operated by such agency;
 - Planning for, coordinating, and implementing activities during long-term closures, including providing meals to eligible students, providing technology for online learning to all students, providing guidance for carrying out requirements under IDEA, and ensuring other educational services can continue to be provided consistent with all Federal, State, and local requirements;
 - Purchasing education technology (including hardware, software, and connectivity) for students who are served by the LEA that aids in regular and substantive educational interaction between students and their classroom instructors, including low-income students and children with disabilities, which may include assistive technology or adaptive equipment;
 - Providing mental health services and supports, including through the implementation of evidence-based full-service community schools;
 - Planning and implementing activities related to summer learning and supplemental after school programs, including providing classroom instruction or online learning during the summer months and addressing the needs of underserved students;

- Addressing learning loss among students, including underserved students, by:
 - Administering and using high-quality assessments that are valid and reliable, to accurately assess students' academic progress and assist educators in meeting students' academic needs, including through differentiated instruction,
 - Implementing evidence-based activities to meet the comprehensive needs of students,
 - Providing information and assistance to parents and families of how they can effectively support students, including in a distance learning environment, and
 - Tracking student attendance and improving student engagement in distance education;
- School facility repairs and improvements to enable operation of schools to reduce risks of virus transmission and exposure to environmental health hazards, and to support student health needs;
- Inspection, testing, maintenance, repair, replacement, and upgrade projects to improve the indoor air quality in school facilities, including mechanical and nonmechanical heating, ventilation, and air conditioning systems, filtering, purification and other air cleaning, fans, control systems, and window and door replacement;
- Developing strategies and implementing public health protocols including, to the greatest extent practicable, policies in line with guidance from the Centers for Disease Control and Prevention (CDC) for the reopening and operation of school facilities to effectively maintain the health and safety of students, educators, and other staff;
- Other activities that are necessary to maintain the operation of and continuity of services in LEAs and continuing to employ existing staff of the LEA.

Other LEA Plans Referenced in this Plan

In developing the plan, the LEA has flexibility to include community input and/or actions included in other planning documents, such as the Local Control and Accountability Plan (LCAP) and/or the Expanded Learning Opportunities (ELO) Grant Plan, provided that the input and/or actions address the requirements of the ESSER III Expenditure Plan.

An LEA that chooses to utilize community input and/or actions from other planning documents must provide the name of the plan(s) referenced by the LEA and a description of where the plan(s) may be accessed by the public (such as a link to a web page or the street address of where the plan(s) are available) in the table. The LEA may add or delete rows from the table as necessary.

An LEA that chooses not to utilize community input and/or actions from other planning documents may provide a response of "Not Applicable" in the table.

Summary of Expenditures

The Summary of Expenditures table provides an overview of the ESSER III funding received by the LEA and how the LEA plans to use its ESSER III funds to support the strategies and interventions being implemented by the LEA.

Instructions

For the 'Total ESSER III funds received by the LEA,' provide the total amount of ESSER III funds received by the LEA. In the Total Planned ESSER III Expenditures column of the table, provide the amount of ESSER III funds being used to implement the actions identified in the applicable plan sections.

For the 'Total ESSER III funds included in this plan,' provide the total amount of ESSER III funds being used to implement actions in the plan.

Community Engagement

Purpose and Requirements

An LEA's decisions about how to use its ESSER III funds will directly impact the students, families, and the local community, and thus the LEA's plan must be tailored to the specific needs faced by students and schools. These community members will have significant insight into what prevention and mitigation strategies should be pursued to keep students and staff safe, as well as how the various COVID-19 prevention and mitigation strategies impact teaching, learning, and day-to-day school experiences.

An LEA must engage in meaningful consultation with the following community members, as applicable to the LEA:

- Students;
- Families, including families that speak languages other than English;
- School and district administrators, including special education administrators;
- Teachers, principals, school leaders, other educators, school staff, and local bargaining units, as applicable.

“Meaningful consultation” with the community includes considering the perspectives and insights of each of the required community members in identifying the unique needs of the LEA, especially related to the effects of the COVID-19 pandemic. Comprehensive strategic planning will utilize these perspectives and insights to determine the most effective strategies and interventions to address these needs through the programs and services the LEA implements with its ESSER III funds.

Additionally, an LEA must engage in meaningful consultation with the following groups to the extent that they are present or served in the LEA:

- Tribes;
- Civil rights organizations, including disability rights organizations (e.g. the American Association of People with Disabilities, the American Civil Liberties Union, National Association for the Advancement of Colored People, etc.); and
- Individuals or advocates representing the interests of children with disabilities, English learners, homeless students, foster youth, migratory students, children who are incarcerated, and other underserved students.
 - For purposes of this requirement “underserved students” include:
 - Students who are low-income;

- Students who are English learners;
- Students of color;
- Students who are foster youth;
- Homeless students;
- Students with disabilities; and
- Migratory students.

LEAs are also encouraged to engage with community partners, expanded learning providers, and other community organizations in developing the plan.

Information and resources that support effective community engagement may be found under *Resources* on the following web page of the CDE's website: <https://www.cde.ca.gov/re/lc>.

Instructions

In responding to the following prompts, the LEA may reference or include input provided by community members during the development of existing plans, including the LCAP and/or the ELO Grant Plan, to the extent that the input is applicable to the requirements of the ESSER III Expenditure Plan. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broad understanding among the LEA's local community.

A description of the efforts made by the LEA to meaningfully consult with its required community members and the opportunities provided by the LEA for public input in the development of the plan.

A sufficient response to this prompt will describe how the LEA sought to meaningfully consult with its required community members in the development of the plan, how the LEA promoted the opportunities for community engagement, and the opportunities that the LEA provided for input from the public at large into the development of the plan.

As noted above, a description of "meaningful consultation" with the community will include an explanation of how the LEA has considered the perspectives and insights of each of the required community members in identifying the unique needs of the LEA, especially related to the effects of the COVID-19 pandemic.

A description of the how the development of the plan was influenced by community input.

A sufficient response to this prompt will provide clear, specific information about how input from community members and the public at large was considered in the development of the LEA's plan for its use of ESSER III funds. This response must describe aspects of the ESSER III Expenditure Plan that were influenced by or developed in response to input from community members.

- For the purposes of this prompt, "aspects" may include:
 - Prevention and mitigation strategies to continuously and safely operate schools for in-person learning;

- Strategies to address the academic impact of lost instructional time through implementation of evidence-based interventions (e.g. summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs);
- Any other strategies or activities implemented with the LEA's ESSER III fund apportionment consistent with section 2001(e)(2) of the ARP Act; and
- Progress monitoring to ensure interventions address the academic, social, emotional, and mental health needs for all students, especially those students disproportionately impacted by COVID-19

For additional information and guidance, please see the U.S. Department of Education's Roadmap to Reopening Safely and Meeting All Students' Needs Document, available here: <https://www2.ed.gov/documents/coronavirus/reopening-2.pdf>.

Planned Actions and Expenditures

Purpose and Requirements

As noted in the Introduction, an LEA receiving ESSER III funds is required to develop a plan to use its ESSER III funds to, at a minimum, address students' academic, social, emotional, and mental health needs, as well as the opportunity gaps that existed before, and were exacerbated by, the COVID-19 pandemic.

Instructions

An LEA has the flexibility to include actions described in existing plans, including the LCAP and/or ELO Grant Plan, to the extent that the action(s) address the requirements of the ESSER III Expenditure Plan. When including action(s) from other plans, the LEA must describe how the action(s) included in the ESSER III Expenditure Plan supplement the work described in the plan being referenced. The LEA must specify the amount of ESSER III funds that it intends to use to implement the action(s); these ESSER III funds must be in addition to any funding for those action(s) already included in the plan(s) referenced by the LEA. Descriptions of actions provided should include sufficient detail yet be succinct to promote a broad understanding among the LEA's local community.

Strategies for Continuous and Safe In-Person Learning

Provide the total amount of funds being used to implement actions related to Continuous and Safe In-Person Learning, then complete the table as follows:

- If the action(s) are included in another plan, identify the plan and provide the applicable goal and/or action number from the plan. If the action(s) are not included in another plan, write "N/A".
- Provide a short title for the action(s).
- Provide a description of the action(s) the LEA will implement using ESSER III funds for prevention and mitigation strategies that are, to the greatest extent practicable, in line with the most recent CDC guidance, in order to continuously and safely operate schools for in-person learning.

- Specify the amount of ESSER III funds the LEA plans to expend to implement the action(s); these ESSER III funds must be in addition to any funding for those action(s) already included in the plan(s) referenced by the LEA.

Addressing the Impact of Lost Instructional Time

As a reminder, the LEA must use not less than 20 percent of its ESSER III funds to address the academic impact of lost instructional time. Provide the total amount of funds being used to implement actions related to addressing the impact of lost instructional time, then complete the table as follows:

- If the action(s) are included in another plan, identify the plan and provide the applicable goal and/or action number from the plan. If the action(s) are not included in another plan, write "N/A".
- Provide a short title for the action(s).
- Provide a description of the action(s) the LEA will implement using ESSER III funds to address the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs.
- Specify the amount of ESSER III funds the LEA plans to expend to implement the action(s); these ESSER III funds must be in addition to any funding for those action(s) already included in the plan(s) referenced by the LEA.

Use of Any Remaining Funds

After completing the Strategies for Continuous and Safe In-Person Learning and the Addressing the Impact of Lost Instructional Time portions of the plan, the LEA may use any remaining ESSER III funds to implement additional actions to address students' academic, social, emotional, and mental health needs, as well as to address opportunity gaps, consistent with the allowable uses identified above in the Fiscal Requirements section of the Instructions. LEAs choosing to use ESSER III funds in this manner must provide the total amount of funds being used to implement actions with any remaining ESSER III funds, then complete the table as follows:

- If the action(s) are included in another plan, identify the plan and provide the applicable goal and/or action number from the plan. If the action(s) are not included in another plan, write "N/A".
- Provide a short title for the action(s).
- Provide a description of any additional action(s) the LEA will implement to address students' academic, social, emotional, and mental health needs, as well as to address opportunity gaps, consistent with the allowable uses identified above in the Fiscal Requirements section of the Instructions. If an LEA has allocated its entire apportionment of ESSER III funds to strategies for continuous and safe in-person learning and/or to addressing the impact of lost instructional time, the LEA may indicate that it is not implementing additional actions.
- Specify the amount of ESSER III funds the LEA plans to expend to implement the action(s); these ESSER III funds must be in addition to any funding for those action(s) already included in the plan(s) referenced by the LEA. If the LEA it is not implementing additional actions the LEA must indicate "\$0".

Ensuring Interventions are Addressing Student Needs

The LEA is required to ensure its interventions will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students most impacted by the COVID-19 pandemic, including students from low-income families, students of color, English learners, children with disabilities, students experiencing homelessness, children in foster care, and migratory students.

The LEA may group actions together based on how the LEA plans to monitor the actions' progress. For example, if an LEA plans to monitor the progress of two actions in the same way and with the same frequency, the LEA may list both actions within the same row of the table. Each action included in the ESSER III Expenditure Plan must be addressed within the table, either individually or as part of a group of actions.

Complete the table as follows:

- Provide the action title(s) of the actions being measured.
- Provide a description of how the LEA will monitor progress of the action(s) to ensure that they are addressing the needs of students.
- Specify how frequently progress will be monitored (e.g. daily, weekly, monthly, every 6 weeks, etc.).

California Department of Education
June 2021

Fall River Joint Unified School District

Transportation Plan

2024-2026

Transportation Services:

1. Enter description of transportation services offered to pupils, and how the LEA will prioritize planned transportation services for pupils in transitional kindergarten, kindergarten, and any of grades 1 - 6 inclusive and pupils who are low income. The Plan may provide for the LEA to partner with municipally owned transit system to provide services to middle and high school students. An LEA may provide no-cost transit passes to students.

The district owns a fleet of vehicles, from sedans to full size buses, which are used to transport students at no-cost to the students.

TRANSPORTATION ROUTES AND SERVICES

Routes and Bus Stops

Measurement of Distances: Minimum distances shall be measured from the legal residence by the shortest traveled road.

Students who reside beyond the minimum transportation distances listed below shall be eligible for transportation service to the school of their attendance area:

1. For elementary school students: Grades TK-3: three-fourths mile; Grades 4-6: one mile
2. For junior/senior high school students: Grades 7-12: two miles

Exceptions:

1. In individual cases of safety and/or traffic hazard, pupils residing less than the stipulated distances from the school of their enrollment may be provided transportation with the consent of the Governing Board. I.E:
 - a. For students in grades TK-6 on the south side of Hwy 299 in Fall River Mills.
 - b. For students in grades TK-6 on the North Side of Hwy 299 in Burney.
 - c. Students in grades K-12, as long as room is available and behavior is not an issue, will be transported. If behavior is an issue, transportation may be denied after the driver and the principal have conferred.
2. Transportation shall be provided for mentally retarded and physically handicapped pupils, including deaf, blind, cerebral palsied, aphasic, and orthopedically handicapped pupils.

2. Enter description of LEA's transportation services that would be accessible to pupils with disabilities, and homeless children and youth.

The school district utilizes its fleet of vehicles to offer transportation to students with disabilities, including a bus equipped with special safety equipment and a paraprofessional/bus attendant onboard as needed. Homeless children and youth are provided transportation to the school of last attendance, or their families are provided reimbursement for transporting.

3. Enter description of how unduplicated pupils would be able to access available home-to-school transportation at no-cost to the pupils.

All unduplicated pupils are able to access available home-to-school transportation at no cost to the pupils as our district provides that service and does not charge students for transportation.

Consultations:

Enter description of the required plan consultation with classified staff, teachers, school administrators, regional local transit authorities, local air pollution control districts and air quality management districts, parents, pupils and other stakeholders.

Transportation Plan Consultation Narrative

On March 13, 2024, the Fall River Joint Unified School District conducted The Transportation Plan's required consultation included the following staff and community members who attended the March meeting:

FRJUSD Chief Business Official Teresea Spooner, Administrative Assistant Shaun Davis, Director of Human Resources and parent June Pellegrino, Accounts and Payroll Clerk and parent Danniell Hampton. community parent Nanette Bennett, Director of Maintenance and Operations Rodd Taylor, Director of Transportation Lori Barber, Special Education Secretary and parent Deanna Riddell, CSEA President Trish McQuade and FRJUSD Superintendent Greg F. Hawkins. Efforts were unsuccessful to reach authorities from our local transportation service or air quality control, but in our remote area, there are no serious concerns about pollution. Other stakeholders who were invited could not attend.

The following is a recap from the March meeting which was held at the Fall River Joint Unified School District Office at 20375 Tamarack Avenue in Burney.

Major concerns:

Electric Vehicles which don't heat and cool well
Cost effectiveness of transporting students

Condition of Vehicles

No air conditioning of Electric buses
No heat on Electric buses

Number of Vehicles

23 buses
6 vehicles for transportation

Longest Route/distances

Length of longest route – 78 miles
6:35 AM starting route
Parents must transport students to the bus stop

Transportation and Maintenance Personnel

Lack of drivers and substitutes
Lacking mechanics
Attracting-Training Mechanics
Qualifications to drive-40/50 hours before testing
Electric vehicles must be sent out to be fixed

Transportation of Pupils with Disabilities

All students in Special Education have home to school transportation

The general consensus of the meeting was that our transportation department is running very smoothly.

Board Approval Date: March 13, 2024 Originally approved on: February 8, 2023 (*must be on or before April 1, 2023*)

The Transportation Plan was developed in accordance with Education Code Sections 39800.1 and 41850.1.

**PUBLIC DISCLOSURE OF PROPOSED
COLLECTIVE BARGAINING AGREEMENT**
(AB-1200, GOVERNMENT CODE SECTION 3547.5)

School District: Fall River Joint Unified School District

Name of Bargaining Unit: FRTA
 Effective dates of the proposed agreement: 07/01/23-06/30/24
 Settles negotiations for which fiscal year: 23/24

Date of Public Meeting: March 13, 2024
 Disclosure prepared by: Teresea Spooner

Send to Shasta County Office of Education ten (10) days prior to Board approval.

A. Proposed Change in Salary

Indicate the percentage salary change over the prior year salary schedule for the current and two subsequent fiscal years. Are the costs on-going or one-time?

Year of Proposed Agreement	Current Year	Year 1	Year 2
Percentage Salary Change	7.32%	0	0
On-going or one time cost?	on-going	N/A	N/A

B. Cost of agreement

Indicate the costs of salary and benefit increases that would be incurred under the agreement for the current and two subsequent fiscal years.

Year	Current Year	Year 1	Year 2
Salary	\$387,314	\$387,314	\$387,314
Benefits	\$85,694	\$85,694	\$85,694
Other Costs - Health & Welfare increase	\$48,058	\$48,058	\$48,058
Total Cost	\$521,066	\$521,066	\$521,066

C. Source of funding

Indicate the source of funding for the proposed agreement. If Staff reductions would be required, this should be stated. Please use additional pages as necessary.

See Attachment A

D. Major provisions

List the major provisions and each of the other costs of the agreement for the current and two subsequent fiscal years. Please use additional pages as necessary.

See Attachment A

E. Impact of proposed agreement on District reserves

State Recommended Minimum Reserve Level (after implementation of Proposed agreement)

See Attachment A

Attachment A

C. After the J90 was received in January 2024 and calculated according to the criteria set forth in the FRTA bargaining unit contract-- the district owes 7.32% on the salary schedule and 5.66% on the cap. The district will use current revenues and Board Designated funds to make up any difference to fulfill the final agreement.

D. 23/24 school year-7.32% will be added to the salary schedule and 5.66% on the insurance contribution cap. Nothing was negotiated for 24/25 or 25/26. The criteria for the calculations are detailed in the FRTA contract. CSEA and all unrepresented groups have a "we too" clause that entitles them to the same increase.

Please see the accompanying Tentative Agreement for the details of language changes to the contract.

E. The district will be maintaining a 5% reserve for the current year and the next two subsequent school years.

In the 23/24 school year the district is not projected to deficit spend in the multi- year projection but is projected to deficit spend \$1,531,763 in 24/25 and \$653,029 25/26 at this point in the projections. A contributing factor is the loss of ADA still relating back to the pandemic. The superintendent is taking the lead by looking at avenues to get students back in the classroom. Administration and Board of Trustees are taking the time to review positions -paid with covid dollars, which will be depleted by June 30, 2024. The district superintendent and board are aware of the deficit and are committed to making adjustments of positions the management deems not a value add to the district's goals and program. The district feels they have a sufficient balance to accommodate the time it will take to perform program evaluations and personnel changes.

The salaries are now competitive with comparable districts.

Fall River JUSD
Multi Year Projection
2023/24 Second Interim Budget

	2023/24		2024/25		2025/26		Total
	Unrestricted	Restricted	Unrestricted	Restricted	Unrestricted	Restricted	
Revenues							
LCFF	16,586,779	-	16,518,847	-	17,029,589	-	17,029,589
Federal Revenue	76,740	1,980,870	7,674	806,411	7,674	664,207	671,881
Other State Revenue	308,827	2,450,353	305,099	1,249,017	302,324	1,247,688	1,550,012
Other Local Revenue	138,146	864,114	138,146	864,114	138,146	864,114	1,002,260
Total Revenues	17,110,492	5,305,337	16,969,766	2,919,542	17,477,743	2,776,009	20,253,752
Other Financing Sources							
Interfund Transfers	-	-	-	-	-	-	-
Contributions to/from Restricted Programs	(2,058,050)	2,058,050	(1,850,142)	1,850,142	(1,893,072)	1,893,072	-
Net Transfers and Contributions	(2,058,050)	2,058,050	(1,850,142)	1,850,142	(1,893,072)	1,893,072	-
Expenditures							
Certificated Salaries	5,486,295	1,816,265	6,434,977	1,276,723	6,582,097	1,214,669	7,796,766
Classified Salaries	2,895,744	1,002,506	3,114,032	905,743	3,211,190	932,537	4,143,727
Employee Benefits	3,372,629	1,926,815	3,701,868	1,674,042	3,793,033	1,677,838	5,470,871
Books & Supplies	996,204	1,266,851	796,204	722,625	796,204	654,381	1,450,585
Services and Other	1,655,345	1,206,031	1,650,432	1,280,745	1,650,432	394,400	2,044,832
Capital Outlay	208,380	489,112	(208,380)	72,070	(59,226)	59,226	-
Other Outgo	(59,226)	59,226	(59,226)	59,226	(59,226)	59,226	-
Interfund Transfers Out and All Other Financing Uses	-	-	-	-	-	-	-
Total Expenditures	14,535,371	7,766,806	15,429,897	5,991,174	15,973,730	4,833,051	20,906,781
Net Increase (Decrease)	517,071	(403,419)	(310,273)	(1,221,450)	(383,059)	(263,970)	(653,029)

	2023/24		2024/25		2025/26		Total
	Unrestricted	Restricted	Unrestricted	Restricted	Unrestricted	Restricted	
BEGINNING BALANCES							
Reserve-Revolving Cash/Prepays/Stores	3,500	-	3,500	-	3,500	-	3,500
Restricted Programs	-	3,435,879	-	3,032,460	-	1,810,970	1,810,970
Economic Uncertainty	1,004,000	-	1,115,109	-	1,081,473	-	1,081,473
Board Designated	260,243	-	6,173,935	-	5,897,298	-	5,897,298
Undesignated/Unappropriated	5,507,730	-	-	-	-	-	-
Audit Adjustments/Restatements	-	-	-	-	-	-	-
Total Beginning Balances	6,775,473	3,435,879	7,292,544	3,032,460	6,982,271	1,810,970	8,793,241

	2023/24		2024/25		2025/26		Total
	Unrestricted	Restricted	Unrestricted	Restricted	Unrestricted	Restricted	
ENDING BALANCES							
Reserve-Revolving Cash/Prepays/Stores	3,500	-	3,500	-	3,500	-	3,500
Restricted Programs	-	3,032,460	-	1,810,970	-	1,547,000	1,547,000
Economic Uncertainty	1,115,109	-	1,081,473	-	1,045,340	-	1,045,340
Board Designated	6,173,935	-	5,897,298	-	5,544,372	-	5,544,372
Undesignated/Unappropriated	7,292,544	3,032,460	6,982,271	1,810,970	6,563,212	1,547,000	8,140,212
Total Ending Balances	15,160,088	6,064,920	15,442,544	3,621,940	14,658,424	3,094,000	18,752,424

Estimated Enrollment	1,124
Estimated ADA	1,025
%	91%

Fall River Joint Unified School District
Tentative Agreement

With

Fall River Teachers Association (FRTA)

On

Date: March 13, 2024

One-year term of Agreement: July 1, 2023 thru June 30, 2024

This Tentative Agreement is retroactive to July 1, 2023

FRTA CERTIFIED/Speech Language Pathologist(s)

7.32 % increase to salary schedule for the 2023-2024 school year.

Increase District Insurance Benefit Contribution (CAP) to \$12,463 per FTE (increase of 5.66 % which calculates to \$668 per FTE) for the 2023-2024 school year.

Calculation of the increase will be based on the annual base salary (including longevity; excluding extra hours, overtime, incentives, etc.) Employees must be in active status on the date that the agreement is ratified by the Board of Trustees.



Greg Hawkins
Superintendent

Date: 2/15/24

FRTA:


Date: 2/16/24

**PUBLIC DISCLOSURE OF PROPOSED
COLLECTIVE BARGAINING AGREEMENT**
(AB-1200, GOVERNMENT CODE SECTION 3547.5)

School District: Fall River Joint Unified School District

Name of Bargaining Unit: CSEA
 Effective dates of the proposed agreement: 07/01/23-06/30/24
 Settles negotiations for which fiscal year: 23/24
 Date of Public Meeting: March 13, 2024
 Disclosure prepared by: Teresea Spooner

Send to Shasta County Office of Education ten (10) days prior to Board approval.

A. Proposed Change in Salary

Indicate the percentage salary change over the prior year salary schedule for the current and two subsequent fiscal years. Are the costs on-going or one-time?

Year of Proposed Agreement	Current Year	Year 1	Year 2
Percentage Salary Change	4.25%	0	0
On-going or one time cost?	on-going	N/A	N/A

B. Cost of agreement

Indicate the costs of salary and benefit increases that would be incurred under the agreement for the current and two subsequent fiscal years.

Year	Current Year	Year 1	Year 2
Salary	\$123,474	\$123,474	\$123,474
Benefits	\$41,962	\$41,962	\$41,962
Other Costs - Health & Welfare increase	\$21,500	\$21,500	\$21,500
Total Cost	\$186,936	\$186,936	\$186,936

C. Source of funding

Indicate the source of funding for the proposed agreement. If Staff reductions would be required, this should be stated. Please use additional pages as necessary.

See Attachment A

D. Major provisions

List the major provisions and each of the other costs of the agreement for the current and two subsequent fiscal years. Please use additional pages as necessary.

See Attachment A

E. Impact of proposed agreement on District reserves

State Recommended Minimum Reserve Level (after implementation of Proposed agreement)

See Attachment A

District UNRESTRICTED Reserves sufficient to meet the minimum recommended level AFTER IMPLEMENTATION OF PROPOSED AGREEMENT for the current and two subsequent fiscal years.

GENERAL FUND RESERVES



YEAR	Current Year	Year 1	Year 2
Designated for Economic Uncertainties (Object code 9789)	\$1,115,109	\$1,081,473	\$1,045,340
Board-Assigned Reserves (Object code 9780)	\$6,173,935	\$5,897,298	\$5,544,372
UnAssigned / Unappropriated Amount (Object code 9790)	\$0	\$0	\$0
TOTAL RESERVES:	\$7,289,044	\$6,978,771	\$6,589,712

If the funding source is the ending balance; the ending balance should be reduced each year by the cost of this agreement.

CERTIFICATION

To be signed by the District Superintendent and Chief Business Official when submitted for Public Disclosure before formal action by the Governing Board on the proposed agreement.

The Superintendent and Chief Business Official verify that the costs incurred by the District can be met during the complete term of the agreement.

 District Superintendent (Signature)	2/23/24 Date
 District Chief Business Official (Signature)	02/23/2024 Date

CERTIFICATION

To be signed by the District Superintendent when submitted for Public Disclosure and by the Board President after formal action by the Governing Board on the proposed agreement.

The information provided in this document summarized the financial implications of the proposed agreement and is submitted for public disclosure in accordance with the requirement of AB1200 and GC3547.5

District Superintendent (Signature)	Date
After public disclosure of the major provisions contained in the Summary, the Governing Board, at its meeting on <u>March 13, 2024</u> took action to approve the proposed agreement with the _____ <u>CSEA</u> bargaining unit.	
President, Governing Board (Signature)	Date

Attachment A

C. After the J90 was received in January 2024 and calculated according to the criteria set forth in the FRTA bargaining unit contract-- the district owes 7.32% on the salary schedule and 5.66% on the cap. The district will use current revenues and Board Designated funds to make up any difference to fulfill the final agreement.

D . CSEA will receive 4.25% on their salary schedule because last year the district fronted CSEA \$119,632 because the minimum wage was increasing and the salary schedule needed to be restructured. The District agreed with CSEA to give them 2.51% in 22/23 and allowed them to borrow against 23/24 negotiations. CSEA borrowed \$119,632 (3.23%). CSEA used the money to restructure their salary schedule to meet the minimum wage requirements. The borrowed money is to be reimbursed to the district by reducing their 23/24 negotiated allocation by \$119,632 and they will receive the difference—4.25%. This was an isolated agreement because of the need for restructure.

****Please see the accompanying Tentative Agreement for the details of language changes to the contract.****

E. The district will be maintaining a 5% reserve for the current year and the next two subsequent school years.

In the 23/24 school year the district is not projected to deficit spend in the multi- year projection but is projected to deficit spend \$1,531,763 in 24/25 and \$653,029 25/26 at this point in the projections. A contributing factor is the loss of ADA still relating back to the pandemic. The superintendent is taking the lead by looking at avenues to get students back in the classroom. Administration and Board of Trustees are taking the time to review positions -paid with covid dollars, which will be depleted by June 30, 2024. The district superintendent and board are aware of the deficit and are committed to adjusting positions the management deems not a value add to the district's goals and program. The district feels they have a sufficient balance to accommodate the time it will take to perform program evaluations and personnel changes.

The salaries are now competitive with comparable districts.

Fall River JUSD
Multi Year Projection
2023/24 Second Interim Budget

	2023/24		2024/25		2025/26	
	Total Unrestricted	Total Restricted	Total Unrestricted	Total Restricted	Total Unrestricted	Total Restricted
Revenues						
LCFF	16,586,779	-	16,518,847	-	17,029,599	-
Federal Revenue	76,740	1,990,870	7,674	806,411	664,207	-
Other State Revenue	308,827	2,450,353	305,099	1,249,017	1,247,688	-
Other Local Revenue	138,146	864,114	138,146	864,114	864,114	-
Total Revenues	17,110,492	5,305,337	16,989,766	2,919,542	17,477,743	2,776,009
Other Financing Sources						
Interfund Transfers	-	-	-	-	-	-
Contributions to/from Restricted Programs	(2,058,050)	2,058,050	(1,850,142)	1,850,142	(1,893,072)	1,893,072
Net Transfers and Contributions	(2,058,050)	2,058,050	(1,850,142)	1,850,142	(1,893,072)	1,893,072
Expenditures						
Certificated Salaries	5,466,295	1,816,265	6,434,977	1,276,723	6,582,097	1,214,669
Classified Salaries	2,895,744	1,002,508	3,114,032	905,743	3,211,190	932,537
Employee Benefits	3,372,629	1,926,815	3,701,858	1,874,042	3,793,033	1,877,858
Books & Supplies	986,204	1,266,851	796,204	722,625	796,204	654,381
Services and Other	1,655,345	1,206,031	1,650,432	1,280,745	1,650,432	394,400
Capital Outlay	208,380	489,112	(208,380)	72,070	-	-
Other Outgo	(59,226)	59,226	(59,226)	59,226	(59,226)	59,226
Interfund Transfers Out and All Other Financing Uses	-	-	-	-	-	-
Total Expenditures	14,535,371	7,766,806	15,429,897	5,991,174	15,973,730	4,933,051
Net Increase (Decrease)	517,071	(403,419)	(310,273)	(1,221,490)	(389,059)	(263,970)

BEGINNING BALANCES						
Reserve-Revolving Cash/Prepays/Stores	3,500	-	3,500	-	3,500	-
Restricted Programs	-	3,435,879	-	3,032,460	-	1,810,970
Economic Uncertainty	1,004,000	-	1,115,109	-	1,081,473	-
Board Designated	260,243	-	6,173,935	-	5,897,298	-
Undesignated/Unappropriated	5,507,730	-	-	-	-	-
Audit Adjustments/Restatements	-	-	-	-	-	-
Total Beginning Balances	6,775,473	3,435,879	7,292,544	3,032,460	6,962,271	1,810,970
ENDING BALANCES						
Reserve-Revolving Cash/Prepays/Stores	3,500	-	3,500	-	3,500	-
Restricted Programs	-	3,032,460	-	1,810,970	-	1,547,000
Economic Uncertainty	1,115,109	-	1,081,473	-	1,045,340	-
Board Designated	6,173,935	-	5,897,298	-	5,544,372	-
Undesignated/Unappropriated	7,292,544	-	6,962,271	-	6,593,212	-
Total Ending Balances	15,163,092	3,032,460	15,429,897	3,032,460	15,973,730	3,032,460

Estimated Enrollment	1,124	1,144	1,144	1,144	1,124	1,124
Estimated ADA	1,025	1,043	1,043	1,043	1,025	1,025
%	91%	91%	91%	91%	91%	91%

Tentative Agreement
By and between
The Fall River Joint Unified School District (District)
and
The California School Employees Association and its
Fall River Chapter #191 together (CSEA)
March 13, 2024

The Fall River Joint Unified School District (District) and the California School Employees Association and its Fall River Chapter No.191 together (CSEA) have considered their mutual interests and agree to the following:

1. CSEA will receive 4.25 % on their salary schedule. The District had an agreement with CSEA for the 2022-2023 school year to allow them to borrow against the 2023-2024 year's negotiations. CSEA borrowed \$119,632 (3.23%) on top of the 2.51 % that was negotiated with other units. CSEA used the money to restructure their salary schedule to meet the minimum wage requirements. The borrowed money will be reimbursed to the district by reducing their 2023-24 negotiated allocation by \$119,632 and they will receive the difference (4.25%). This was an isolated agreement because of the need for restructure.
2. Increase District Insurance Benefit Contribution (CAP) to \$12,463 per FTE (increase of 5.66 % which calculates to \$668 per FTE) for the 2023-2024 school year.
3. New three-year term of Collective Bargaining Agreement November 1, 2023 to October 31, 2026.


This Tentative Agreement is retroactive to July 1, 2023.

Calculation of the increase will be based on the annual base salary (including longevity; including extra hours and overtime.) Employees must be in active status on the date that the agreement is ratified by CSEA and the District.

For the District:



Greg Hawkins Superintendent



Teresea Spooner CBO

Date: 02/14/2024

For CSEA:








Joan Nevarez CSEA Exclusive Representative



Patricia McQuade Chapter President #191

Date: 2/14/25

**PUBLIC DISCLOSURE OF PROPOSED
COLLECTIVE BARGAINING AGREEMENT**
(AB-1200, GOVERNMENT CODE SECTION 3547.5)

School District: Fall River Joint Unified
School District

Name of Bargaining Unit: UNREPRESENTED (Admin, Classified Confidential, CC Management, Dean, Dir. Tech, Nurse, Psych

Effective dates of the proposed agreement: 07/01/2023-06/30/2024
2023/2024

Date of Public Meeting: March 13, 2024

Disclosure prepared by: Teresea Spooner

Send to Shasta County Office of Education ten (10) days prior to Board approval.

A. Proposed Change in Salary

Indicate the percentage salary change over the prior year salary schedule for the current and two subsequent fiscal years. Are the costs on-going or one-time?

Year of Proposed Agreement	Current Year	Year 1	Year 2
Percentage Salary Change	7.32%	0	0
On-going or one time cost?	On-going	N/A	N/A

B. Cost of agreement

Indicate the costs of salary and benefit increases that would be incurred under the agreement for the current and two subsequent fiscal years.

Year	Current Year	Year 1	Year 2
Salary	\$ 130,185	\$ 130,185	\$ 130,185
Benefits	\$ 35,377	\$ 35,377	\$ 35,377
Other Costs - Health & Welfare increase	\$ 10,548	\$ 10,548	\$ 10,548
Total Cost	\$ 176,110	\$ 176,110	\$ 176,110

C. Source of funding

Indicate the source of funding for the proposed agreement. If Staff reductions would be required, this should be stated. Please use additional pages as necessary. **See Attachment A**

D. Major provisions

List the major provisions and each of the other costs of the agreement for the current and two subsequent fiscal years. Please use additional pages as necessary. **See Attachment A**

E. Impact of proposed agreement on District reserves. See Attachment A

State Recommended Minimum Reserve Level (after implementation of Proposed agreement)

District UNRESTRICTED Reserves sufficient to meet the minimum recommended level AFTER IMPLEMENTATION OF PROPOSED AGREEMENT for the current and two subsequent fiscal years.



GENERAL FUND RESERVES

YEAR	Current Year	Year 1	Year 2
Designated for Economic Uncertainties (Object code 9789)	\$ 1,115,109	\$ 1,081,473	\$ 1,045,340
Board-Assigned Reserves (Object code 9780)	\$ 6,173,935	\$ 5,897,298	\$ 5,544,372
Unassigned / Unappropriated Amount (Object code 9790)	\$ -	\$ -	\$ -
TOTAL RESERVES:	\$ 7,289,044	\$ 6,978,771	\$ 6,589,712

If the funding source is the ending balance; the ending balance should be reduced each year by the cost of this agreement.

CERTIFICATION

To be signed by the District Superintendent and Chief Business Official when submitted for Public Disclosure before formal action by the Governing Board on the proposed agreement.

The Superintendent and Chief Business Official verify that the costs incurred by the District can be met during the complete term of the agreement.	
 District Superintendent (Signature)	2/23/24 Date
 District Chief Business Official (Signature)	2/23/2024 Date

CERTIFICATION

To be signed by the District Superintendent when submitted for Public Disclosure and by the Board President after formal action by the Governing Board on the proposed agreement.

The information provided in this document summarized the financial implications of the proposed agreement and is submitted for public disclosure in accordance with the requirement of AB1200 and GC3547.5	
District Superintendent (Signature)	Date
After public disclosure of the major provisions contained in the Summary, the Governing Board, at its meeting on <u>March 13, 2024</u> took action to approve the proposed agreement with the Unrepresented bargaining unit.	
President, Governing Board (Signature)	Date

Attachment A

C. After the J90 was received in January 2024 and calculated according to the criteria set forth in the FRTA bargaining unit contract-- the district owes 7.32% on the salary schedule and 5.66% on the cap. The district will use current revenues and Board Designated funds to make up any difference to fulfill the final agreement.

D. 23/24 school year-7.32% will be added to the salary schedule and 5.66% on the insurance contribution cap. Nothing was negotiated for 24/25 or 25/26. The criteria for the calculations are detailed in the FRTA contract. CSEA and all unrepresented groups have a "we too" clause that entitles them to the same increase.

****Please see the accompanying Tentative Agreement for the details of language changes to the contract.****

E. The district will be maintaining a 5% reserve for the current year and the next two subsequent school years.

In the 23/24 school year the district is not projected to deficit spend in the multi- year projection but is projected to deficit spend \$1,531,763 in 24/25 and \$653,029 25/26 at this point in the projections. A contributing factor is the loss of ADA still relating back to the pandemic. The superintendent is taking the lead by looking at avenues to get students back in the classroom. Administration and Board of Trustees are taking the time to review positions -paid with covid dollars, which will be depleted by June 30, 2024. The district superintendent and board are aware of the deficit and are committed to making adjustments of positions the management deems not a value add to the district's goals and program. The district feels they have a sufficient balance to accommodate the time it will take to perform program evaluations and personnel changes.

The salaries are now competitive with comparable districts.

Fall River Joint Unified School District
Tentative Agreement

With

Unrepresented Groups

On

Date: March 13, 2024

One-year term of Agreement: July 1, 2023 thru June 30, 2024

This Tentative Agreement is retroactive to July 1, 2023

Administrative, Classified Confidential, Classified Confidential
Management, Dean of Students, Director of Technology, Nurse,
Psychologist

7.32 % increase to salary schedule for the 2023-2024 school year.

Increase District Insurance Benefit Contribution (CAP) to \$12,463 per FTE
(increase of 5.66% which calculates to \$668 per FTE) for the 2023-2024
School year. *Excluding* Director of Technology and Psychologist

Calculation of the increase will be based on the annual base salary (including
longevity; excluding extra hours, overtime, incentives, etc.) Employees must be in
active status on the date that the agreement is ratified by the Board of Trustees.



Greg Hawkins
Superintendent

Date: _____

2/15/23

FALL RIVER JOINT UNIFIED SCHOOL DISTRICT

20375 Tamarack Avenue, Burney, CA 96013---530-335-4538---Fax 530-335-3115

DRAFT

ADMINISTRATIVE SALARY SCHEDULE - 2023/2024

Step	Vice Principal	Elementary Principal	High School Principal	Special Ed. Director
1	\$ 98,264	\$ 103,137	\$ 110,446	\$ 107,042
2	\$ 101,511	\$ 106,384	\$ 113,696	\$ 110,288
3	\$ 104,763	\$ 109,635	\$ 116,942	\$ 113,543
4	\$ 108,013	\$ 112,881	\$ 120,191	\$ 116,792
5	\$ 111,260	\$ 116,129	\$ 123,441	\$ 120,038
6	\$ 114,504	\$ 119,377	\$ 126,687	\$ 123,285
7	\$ 117,755	\$ 122,628	\$ 129,938	\$ 126,532
8	\$ 121,003	\$ 125,875	\$ 133,185	\$ 129,781
9	\$ 124,252	\$ 129,126	\$ 136,435	\$ 133,031
10	\$ 127,487	\$ 132,374	\$ 139,682	\$ 136,265
11	\$ 129,938	\$ 134,810	\$ 142,119	\$ 138,716
12	\$ 131,560	\$ 136,435	\$ 143,742	\$ 140,338

Salary Schedule Time Base is Annual

Stipends	
Masters	\$1,050
Summer School	\$6,240
Athletic Director	\$3,500 (Effective 7/1/2022)

Longevity: Starting with the 13th year of District service, a longevity increase of 1% of the previous year's salary, not including added stipends for extra duty, will be applied each year. Example: Hire date 7/1/1990, change to Admin 7/1/2015 - Years with district is 26, employee entitled to salary plus 1% longevity.

Benefits	Work Year
Medical, Dental, Vision, Life Sick Leave - 12 Days Per Year Insurance Cap = \$12,463	190 Days

Board Approved:

FALL RIVER JOINT UNIFIED SCHOOL DISTRICT

20375 Tamarack Avenue, Bumeby, CA 96013---530-335-4538---Fax 530-335-3115

CERTIFICATED SALARY SCHEDULE - 2023/2024

DRAFT

Step	AB + 30	AB + 45	AB + 60
1	\$53,632	\$54,557	\$55,337
2	\$54,470	\$56,290	\$57,414
3	\$55,307	\$58,026	\$59,489
4	\$56,146	\$59,761	\$61,564
5	\$56,984	\$61,500	\$63,641
6	\$57,823	\$63,232	\$65,714
7	\$58,661	\$64,967	\$67,797
8	\$59,497	\$66,700	\$69,871
9	\$60,339	\$68,436	\$71,944
10	\$60,339	\$70,172	\$74,020
11	\$60,339	\$71,909	\$76,094
12	\$60,339	\$71,909	\$78,170
13	\$60,339	\$71,909	\$78,170
14	\$60,339	\$71,909	\$80,014
15	\$60,339	\$71,909	\$80,014
16	\$60,339	\$71,909	\$81,855
17	\$60,339	\$71,909	\$81,855
18	\$60,339	\$71,909	\$83,696
19	\$60,339	\$71,909	\$83,696
20	\$60,339	\$71,909	\$85,537
21	\$60,339	\$71,909	\$85,537
22	\$60,339	\$71,909	\$87,377
23	\$60,339	\$71,909	\$87,377
24	\$60,339	\$71,909	\$89,219
25	\$60,339	\$71,909	\$89,219
26	\$60,339	\$71,909	\$91,094
27	\$60,339	\$71,909	\$91,094
28	\$60,339	\$71,909	\$92,902
29	\$60,339	\$71,909	\$92,902
30	\$60,339	\$71,909	\$94,709
31	\$60,339	\$71,909	\$94,709
32	\$60,339	\$71,909	\$96,516
33	\$60,339	\$71,909	\$96,516
34	\$60,339	\$71,909	\$98,323
35	\$60,339	\$71,909	\$98,323
36	\$60,339	\$71,909	\$99,228
37	\$60,339	\$71,909	\$99,228
38	\$60,339	\$71,909	\$100,132
39	\$60,339	\$71,909	\$100,132

Salary Schedule Time Base is Annual

* Steps will continue to be credited every 2nd year in column B + 60 after step 28 with the dollar amount of increase being the difference between B + 60 step 26 and B + 60 Step 28 until step 35

* Steps 36 and beyond will continue to be credited every 2nd year with the dollar amount of increase being the difference between B + 60 step 26 and B + 60 step 28 divided by 2

Employees who hold a Master's Degree from an accredited institution shall receive a maximum additional stipend of \$990 per full term of service.

Counselors shall each receive an additional 10% of their base salary. 190 work days.

Fulltime Agriculture Teacher shall each receive an additional 20% of their base salary.

*Agriculture teachers receiving a pro-rated stipend will work the proportionate share of the required 37 additional days of an Agriculture teacher.

Base salary is equal to placement on the Salary Schedule plus Master's Degree Stipend.

Salaries shall not be pro-rated between longevity steps.

Insurance cap = \$12,463

Board Approved:

Contract Days = 183

FALL RIVER JOINT UNIFIED SCHOOL DISTRICT

20375 Tamarack Avenue, Burney, CA 96013---530-335-4538---Fax 530-335-3115

CLASSIFIED SALARY SCHEDULE - 2023/2024

DRAFT

Range	1	2	3	4	5	6	7
1 Cafeteria Worker	\$16.68	\$17.70	\$18.25	\$19.12	\$20.02	\$20.95	\$21.94
Cafeteria Clerk							
Clerk Typist							
Elem. Library Clerk							
2 Paraprofessional	\$17.70	\$18.25	\$19.12	\$20.02	\$20.95	\$21.94	\$23.00
Workability Job Supervisor							
Health Clerk							
3 Senior Clerk	\$18.25	\$19.12	\$20.02	\$20.95	\$21.94	\$23.00	\$24.10
Custodian							
Library Guidance Tech							
4 Technology Paraprofessional	\$19.12	\$20.02	\$20.95	\$21.94	\$23.00	\$24.10	\$25.26
Behavior Management Para							
5 Lead Custodian	\$20.02	\$20.95	\$21.94	\$23.00	\$24.10	\$25.26	\$26.46
Maintenance Worker							
Cook/Manager							
Grounds Worker							
6 Bus Driver	\$20.95	\$21.94	\$23.00	\$24.10	\$25.26	\$26.46	\$27.74
Secretary							
Health Attendant Para							
Intensive Behavior Interventionist							
Sign Language Interpreter							
Translator							
7 Bus Driver/Lube Mechanic	\$23.00	\$24.10	\$25.26	\$26.46	\$27.74	\$29.06	\$30.46
Bus Driver-Dispatcher							
8 Mechanic	\$25.26	\$26.46	\$27.74	\$29.06	\$30.46	\$31.93	\$33.50
Skilled Maintenance Worker							
Bus Driver Trainer							
9 Maintenance Foreman	\$26.46	\$27.74	\$29.06	\$30.46	\$31.93	\$33.50	\$35.10
Master Mechanic							
Technology Support Assistant							
10	\$27.74	\$29.06	\$30.46	\$31.93	\$33.50	\$35.10	\$36.78

Salary Schedule Time Base is Hourly

- * At the beginning of the 10th year of District service an additional 2.5% shall be added to the employees current hourly rate.
- * At the beginning of the 15th year of District service an additional 2.5% shall be added to the employees current hourly rate.
- * At the beginning of the 20th year of District service an additional 2.5% shall be added to the employees current hourly rate.
- * At the beginning of the 25th year of District service an additional 2.5% shall be added to the employees current hourly rate.
- * At the beginning of the 30th year of District service an additional 2.5% shall be added to the employees current hourly rate.

Stipends - Annually	
*AA Degree	\$300
*BA/BS Degree	\$550
*Masters	\$990

****Yard Duty Aide Position = Current Minimum Wage**

Insurance Cap = \$12,463

Board Approved:

FALL RIVER JOINT UNIFIED SCHOOL DISTRICT

20375 Tamarack Avenue, Burney, CA 96013---530-335-4538---Fax 530-335-3115

DRAFT

CLASSIFIED CONFIDENTIAL MANAGEMENT - 2023/2024

Step		
1	\$	50,529
2	\$	52,960
3	\$	55,751
4	\$	58,533
5	\$	61,462
6	\$	64,534
7	\$	67,763
8	\$	69,759
9	\$	74,710
10	\$	77,696
11	\$	80,807
12	\$	84,038
13	\$	87,399
14	\$	90,894
15	\$	95,520
16	\$	98,313
18	\$	102,247
20	\$	106,335
22	\$	110,588
24	\$	115,014
25	\$	119,610

Classified Confidential Management to include:

- **Administrative Assistant**
- **Chief Business Official**
- **Director of Operations / Risk Manager**
- **Director of Food Service**
- **Director of Transportation**

Stipends

- **AA** \$300
- **BA/BS** \$550
- **Master:** \$990

Salary Schedule Time Base is Annual

Vacation	
1-5 Years of Service:	10 Days
6-10 Years of Service:	15 Days
Over 10 years of Service:	22 Days
Sick Leave	Work Year
12 Days Per Year	260 Days
Benefits	
Medical, Dental, Vision, Life	
Insurance Cap = \$12,463	

At the beginning of the 10th year of District service an additional 2.5% shall be added to the employees current salary
 At the beginning of the 15th year of District service an additional 2.5% shall be added to the employees current salary
 At the beginning of the 20th year of District service an additional 2.5% shall be added to the employees current salary
 At the beginning of the 25th year of District service an additional 2.5% shall be added to the employees current salary
 At the beginning of the 30th year of District service an additional 2.5% shall be added to the employees current salary
 At the beginning of the 35th year of District service an additional 2.5% shall be added to the employees current salary
 At the beginning of the 40th year of District service an additional 2.5% shall be added to the employees current salary

Retirement Benefit Plan

Upon written application, an employee with fifteen (15) years of service who is at least 55 years of age and is currently working 6-8 hours per day in the district may participate in the following early retirement plan:

- *To participate, one must submit a written request to the Personnel office no later than 90 days prior to retirement date.
- *Employee shall resign his/her position with the district and may not return.
- *Employee must retire and be a participant in the Public Employee Retirement System.
- *Employee shall receive a cash payment of 13% of the current annual salary of the position he/she held at the time of retirement to be paid annually for 5 consecutive years.
- *Once an employee retires and chooses to discontinue coverage under the district insurance carrier he/she shall not be eligible to reinstate coverage.

Board Approved:

FALL RIVER JOINT UNIFIED SCHOOL DISTRICT

20375 Tamarack Avenue, Burney, CA 96013---530-335-4538---Fax 530-335-3115

CLASSIFIED CONFIDENTIAL - 2023/2024

DRAFT

Step	
1	\$44,654
2	\$46,888
3	\$49,235
4	\$51,692
5	\$54,279
6	\$56,993
7	\$59,843
8	\$61,341
9	\$62,876
10	\$64,446
11	\$66,057
12	\$67,708
13	\$69,400
14	\$70,933
15	\$72,913
16	\$74,736
18	\$76,604
20	\$78,520
22	\$80,482
24	\$82,494
25	\$86,620

Classified Confidential to include:

****Principal Account Clerk/Accounts Payable and Receivable**

****Principal Account Clerk/Payroll**

****Principal Account Clerk/Personnel**

****Principal Account Clerk/Special Education Secretary**

****Superintendent Secretary**

Stipends

****AA** \$300

****BA/BS** \$550

****Masters** \$990

****MAA Project Co.** \$3,500

Salary Schedule Time Base is Annual

Vacation

1-5 Years of Service: 10 Days

6-10 Years of Service: 15 Days

Over 10 years of Service: 22 Days

Sick Leave	Work Year
12 Days Per Year	260 Days

Benefits

Medical, Dental, Vision, Life

Insurance Cap = \$12,463

At the beginning of the 10th year of District service an additional 2.5% shall be added to the employees current salary

At the beginning of the 15th year of District service an additional 2.5% shall be added to the employees current salary

At the beginning of the 20th year of District service an additional 2.5% shall be added to the employees current salary

At the beginning of the 25th year of District service an additional 2.5% shall be added to the employees current salary

At the beginning of the 30th year of District service an additional 2.5% shall be added to the employees current salary

At the beginning of the 35th year of District service an additional 2.5% shall be added to the employees current salary

At the beginning of the 40th year of District service an additional 2.5% shall be added to the employees current salary

Retirement Benefit Plan

Upon written application, an employee with fifteen (15) years of service who is at least 55 years of age and is currently working 6-8 hours per day in the district may participate in the following early retirement plan:

*To participate, one must submit a written request to the Personnel office no later than 90 days prior to retirement date.

*Employee shall resign his/her position with the district and may not return.

*Employee must retire and be a participant in the Public Employee Retirement System.

*Employee shall receive a cash payment of 13% of the current annual salary of the position he/she held at the time of retirement to be paid annually for 5 consecutive years.

*Once an employee retires and chooses to discontinue coverage under the district insurance carrier he/she shall not be eligible to reinstate coverage.

Board Approved:

FALL RIVER JOINT UNIFIED SCHOOL DISTRICT

20375 Tamarack Avenue, Burney, CA 96013---530-335-4538---Fax 530-335-3115

DRAFT

DEAN SALARY SCHEDULE - 2023/2024

Step	
1	\$79,566
2	\$82,333
3	\$85,099
4	\$87,867
5	\$90,633
6	\$93,395
7	\$96,165
8	\$98,930
9	\$101,695
10	\$104,453
11	\$106,821
12	\$108,773

Salary Schedule Time Base is Annual

EDUCATIONAL STIPEND

Masters \$1,050

Benefits

Medical, Dental, Vision, Life

Sick Leave - 12 days per year

Insurance cap = \$12,463

Work Year = 190 days

Board Approved:

FALL RIVER JOINT UNIFIED SCHOOL DISTRICT

20375 Tamarack Avenue, Burney, CA 96013---530-335-4538---Fax 530-335-3115

DRAFT

DISTRICT NURSE SALARY SCHEDULE - 2023/2024

Step	
1	\$64,513
2	\$66,447
3	\$68,439
4	\$70,494
5	\$72,608
6	\$74,788
7	\$77,032
8	\$79,340
9	\$81,719
10	\$84,174
11	\$86,695
12	\$89,298
13	\$91,976
14	\$94,736
15	\$97,580
16	\$100,507
17	\$103,524

Salary Schedule Time Base is Annual

EDUCATIONAL STIPEND

Masters \$1,050

Benefits

Medical, Dental, Vision, Life

Sick Leave - 12 days per year

Insurance cap = \$12,463

Work Year = 183 Days

Board Approved:

FALL RIVER JOINT UNIFIED SCHOOL DISTRICT

20375 Tamarack Avenue, Burney, CA 96013---530-335-4538---Fax 530-335-3115

DRAFT

DISTRICT PSYCHOLOGIST SALARY SCHEDULE - 2023/2024

Step		
1	\$	82,856
2	\$	85,379
3	\$	87,980
4	\$	90,653
5	\$	93,411
6	\$	96,253
7	\$	99,180
8	\$	102,192
9	\$	105,295
10	\$	108,491
11	\$	111,783
12	\$	115,174
13	\$	118,665
14	\$	122,265
15	\$	125,969
16	\$	129,785

Salary Schedule Time Base is Annual

Educational Stipend	
Masters	\$1,050
Mileage Stipend	
Computed annually by July 1 (Current IRS rate X estimated mileage)	

Benefits	Work Year
Medical, Dental, Vision, Life	210 Days
Sick Leave - 12 days per year	
Insurance Cap = \$12,463 - Embedded in Salary	

Longevity: Starting with the 13th year of District service, a longevity increase of 1% of the previous year's salary, not including added stipends for extra duty, will be applied each year.

Example: Hire date 7/1/1990, change to District Psychologist 7/1/2015 - Years of service with district is 26, employee entitled to salary plus 1% longevity.

Longevity clause terminated for all new hires as of 6/30/2021

Board Approved:

FALL RIVER JOINT UNIFIED SCHOOL DISTRICT

20375 Tamarack Avenue, Burney, CA 96013---530-335-4538---Fax 530-335-3115

DRAFT

SPEECH LANGUAGE PATHOLOGIST SALARY SCHEDULE - 2023/2024

Step	
1	\$64,513
2	\$66,447
3	\$68,439
4	\$70,494
5	\$72,608
6	\$74,788
7	\$77,032
8	\$79,340
9	\$81,719
10	\$84,174
11	\$86,695
12	\$89,298
13	\$91,976
14	\$94,736
15	\$97,580
16	\$100,507
17	\$103,524

Salary Schedule Time Base is Annual

Longevity

Starting with the 13th year of District service, a longevity increase of 1% of the previous year's salary, not including added stipends for extra duty, will be applied each year.

EDUCATIONAL STIPEND

Masters \$1,050

Benefits

Medical, Dental, Vision, Life
Sick Leave - 12 days per year

Insurance cap = \$12,463

Work Year = 183 Days

Board Approved:

FALL RIVER JOINT UNIFIED SCHOOL DISTRICT

20375 Tamarack Avenue, Burney, CA 96013---530-335-4538---Fax 530-335-3115

DRAFT

DIRECTOR OF TECHNOLOGY SALARY SCHEDULE - 2023/2024

Step	
1	\$ 115,634
2	\$ 119,094
3	\$ 122,556
4	\$ 126,021
5	\$ 129,486
6	\$ 132,947
7	\$ 136,409
8	\$ 139,872
9	\$ 143,338
10	\$ 146,344
11	\$ 149,400
12	\$ 151,130

Salary Schedule Time Base is Annual

Stipends (One Maximum) Masters MCSE, MCTS MCDST Certification CCIE, CCNA, CCNP Certification (Current Certifications Only)	\$1,050
---	---------

Benefits Medical, Dental, Vision, Life Sick Leave - 12 days per year Insturance Cap = \$12,463 - Embedded in Salary	Work Year 190 Days
--	------------------------------

Longevity: Starting with the 13th year of District service, a longevity increase of 1% of the previous year's salary, not including added stipends for extra duty, will be applied each year.

Longevity Clause terminated for all new hires as of 6/30/2021

Board Approved:

FALL RIVER JOINT UNIFIED SCHOOL DISTRICT

20375 TAMARACK AVENUE, BURNEY, CA 96013 PHONE 530-335-4538, FAX 530-335-3115

DRAFT

CLASSIFIED SUBSTITUTE SALARY SCHEDULE - 2023/2024

EMPLOYEE TYPE	REGULAR	RETIRED
Range	STEP 1	STEP 3
1 Cafeteria Worker	\$ 16.68	\$ 18.25
Cafeteria Clerk		
Clerk Typist		
Elementary Library Clerk		
2 Paraprofessional	\$ 17.70	\$ 19.12
Workability Job Supervisor		
Health Clerk		
3 Senior Clerk	\$ 18.25	\$ 20.02
Custodian		
Library Guidance Tech		
4 Technology Paraprofessional	\$ 19.12	\$ 20.95
Behavior Management Para		
5 Lead Custodian	\$ 20.02	\$ 21.94
Maintenance Worker		
Cook/Manager		
Grounds Worker		
6 Bus Driver	\$ 20.95	\$ 23.00
Secretary		
Health Attendant Para		
Intensive Behavior Interventionist		
Sign Language Interpreter		
Translator		
7 Bus Driver/Lube Mechanic	\$ 23.00	\$ 25.26
Bus Driver-Dispatcher		
8 Mechanic	\$ 25.26	\$ 27.74
Skilled Maintenance Worker		
Bus Driver Trainer		
9 Maintenance Foreman	\$ 26.46	\$ 29.06
Technology Support Assistant		
10 Master Mechanic	\$ 27.74	\$ 30.46

Salary Schedule Time Base is Hourly

****Yard Duty Aide Position = Current Minimum Wage**

Retirees shall be compensated at, Retired Step 3, if they are substituting in the same Range they retired from.

Board Approved:

APPENDIX "B" EXTRA DUTY STIPENDS

The Hourly Rate for direct student instruction shall be \$40.00
 The Hourly Rate for non-instructional extra duty shall be \$30.00

HIGH SCHOOL VARSITY COACHES:		\$3,000.00 - Each
2 - Baseball	(1 @ BHS / 1 @ FRHS)	
4 - Basketball	(2 @ BHS / 2 @ FRHS)	
2 - Football	(1 @ BHS / 1 @ FRHS)	
2 - Soccer	(1 @ BHS / 1 @ FRHS)	
2 - Softball	(1 @ BHS / 1 @ FRHS)	
2 - Track & Field	(1 @ BHS / 1 @ FRHS)	
2 - Volleyball	(1 @ BHS / 1 @ FRHS)	
2 - Cheer	(1 @ BHS / 1 @ FRHS)	\$2,250.00 - Each
2 - Cross Country	(1 @ BHS / 1 @ FRHS)	
2 - Golf	(1 @ BHS / 1 @ FRHS)	
2 - Wrestling	(1 @ BHS / 1 @ FRHS)	
2 - E-Sports	(1 @ BHS / 1 @ FRHS) (Maximum = 2 Seasons)	\$750.00 - Season
HIGH SCHOOL JV OR ASSISTANT COACHES:		\$2,475.00 - Each
4 - Basketball	(2 @ BHS / 2 @ FRHS)	
5 - Football	(2 @ BHS / 3 @ FRHS)	
2 - Track & Field *	(1 @ BHS / 1 @ FRHS)	
2 - Volleyball	(1 @ BHS / 1 @ FRHS)	
JUNIOR HIGH SCHOOL COACHES:		\$750.00 - Each
2 - Boys Basketball	(1 @ BHS / 1 @ FRHS)	
2 - Girls Basketball	(1 @ BHS / 1 @ FRHS)	
2 - Volleyball	(1 @ BHS / 1 @ FRHS)	
Activities Director		\$2,475.00
Athletic Director **		\$3,500.00
Drama Instructor (Per Production / Maximum of two)		\$2,250.00
Senior Project Advisor		\$1,950.00
Marching Band/Choral or Pep Band / Musical Concerts-2 Per Year Per Location Required		\$750.00
FFA		\$3,000.00
Skills USA Advisor ***		\$3,000.00
High School Yearbook		\$2,475.00
Elementary Yearbook		\$750.00
Sixth Grade Camp Advisor		\$750.00
<p>All extra-duty Stipend positions shall be posted annually. Unit members shall have the first right of refusal, on a year-to-year basis, for the extra-duty positions specified in this appendix, provided such unit member is competent and qualified to perform said duties. The District specifically reserves the right to determine whether a unit member is competent and qualified to perform the duties of the position sought. Upon Board approval the principal/or designee shall meet with the person selected for said position and establish a job description for that position. Stipend shall be paid upon satisfactory completion of said position.</p>		
<p>* Assistant Track & Field position will be paid contingent upon "10" active participants at first meet.</p>		
<p>**Athletic Director: When the Athletic Director is a FRTA unit member, the Athletic Director shall be allowed one (1) class period of releast time, in addition to their regular preparation period, plus receive a stipend as shown on Appendix B. When deemed necessary by site administration for a FRTA unit member to teach during their Athletic Director Preparation Period, an additional 1/2 stipend of (\$1,750) will be added to the standard stipend of \$3,500.</p>		
<p>*** Skills USA Advisor Stipend will only be funded for the duration of the CTEIG grant.</p>		