

Fall River Joint Unified School District
Tentative Agreement

With

Fall River Teachers Association (FRTA)

On

Date: March 13, 2024

One-year term of Agreement: July 1, 2023 thru June 30, 2024


This Tentative Agreement is retroactive to July 1, 2023

FRTA CERTIFIED/Speech Language Pathologist(s)

7.32 % increase to salary schedule for the 2023-2024 school year.


Increase District Insurance Benefit Contribution (CAP) to \$12,463 per FTE (increase of 5.66 % which calculates to \$668 per FTE) for the 2023-2024 school year.

Calculation of the increase will be based on the annual base salary (including longevity; excluding extra hours, overtime, incentives, etc.) Employees must be in active status on the date that the agreement is ratified by the Board of Trustees.



Greg Hawkins
Superintendent

Date: 2/15/24

FRTA:


Date: 2/16/24

Tentative Agreement
By and between
The Fall River Joint Unified School District (District)
and
The California School Employees Association and its
Fall River Chapter #191 together (CSEA)
March 13, 2024

The Fall River Joint Unified School District (District) and the California School Employees Association and its Fall River Chapter No.191 together (CSEA) have considered their mutual interests and agree to the following:

1. CSEA will receive 4.25 % on their salary schedule. The District had an agreement with CSEA for the 2022-2023 school year to allow them to borrow against the 2023-2024 year's negotiations. CSEA borrowed \$119,632 (3.23%) on top of the 2.51 % that was negotiated with other units. CSEA used the money to restructure their salary schedule to meet the minimum wage requirements. The borrowed money will be reimbursed to the district by reducing their 2023-24 negotiated allocation by \$119,632 and they will receive the difference (4.25%). This was an isolated agreement because of the need for restructure.
2. Increase District Insurance Benefit Contribution (CAP) to \$12,463 per FTE (increase of 5.66 % which calculates to \$668 per FTE) for the 2023-2024 school year.
3. New three-year term of Collective Bargaining Agreement November 1, 2023 to October 31, 2026.


This Tentative Agreement is retroactive to July 1, 2023.

Calculation of the increase will be based on the annual base salary (including longevity; including extra hours and overtime.) Employees must be in active status on the date that the agreement is ratified by CSEA and the District.

For the District:





Greg Hawkins Superintendent



Teresea Spooner CBO

Date: 02/14/2024

For CSEA:







Joan Nevarez CSEA Exclusive Representative



Patricia McQuade Chapter President #191

Date: 2/14/25

Fall River Joint Unified School District
Tentative Agreement

With

Unrepresented Groups

On

Date: March 13, 2024

One-year term of Agreement: July 1, 2023 thru June 30, 2024

This Tentative Agreement is retroactive to July 1, 2023

Administrative, Classified Confidential, Classified Confidential
Management, Dean of Students, Director of Technology, Nurse,
Psychologist

7.32 % increase to salary schedule for the 2023-2024 school year.

Increase District Insurance Benefit Contribution (CAP) to \$12,463 per FTE
(increase of 5.66% which calculates to \$668 per FTE) for the 2023-2024
School year. *Excluding* Director of Technology and Psychologist

Calculation of the increase will be based on the annual base salary (including
longevity; excluding extra hours, overtime, incentives, etc.) Employees must be in
active status on the date that the agreement is ratified by the Board of Trustees.



Greg Hawkins
Superintendent

Date: _____

2/15/23